

REQUEST FOR PROPOSALS
WICKFORD ELEMENTARY SCHOOL
REDEVELOPMENT PROJECT

JULY 2019



Attachment C:

PROPOSAL TRANSMITTAL SHEET –

WICKFORD ELEMENTARY SCHOOL REDEVELOPMENT

Date: 10-7-19

I/We PAUL BOGHOSIAN the undersigned do hereby submit a proposal to the Town of North Kingstown, Rhode Island, for the sale or long-term lease of the Wickford Elementary School Property, in accordance with all terms and specifications contained within said RFP herein. The undersigned acknowledges that the submittal does not rely on the Town of North Kingstown regarding the condition of the property and will make their own investigation on the condition of the property or suitability for development.

1. Please attach your Proposal

HATHAWAY HOLDINGS, LLC
NAME OF FIRM
Paul Boghosian MEMBER
SIGNATURE TITLE

SIGNATURE TITLE

SIGNATURE TITLE

1076 EAST SHORE RD. JAMESTOWN, RI 02835
ADDRESS, CITY, ZIP CODE

401-714-2106
TELEPHONE NUMBER

401-423-9212
FAX NUMBER

PAUL BOGHOSIAN @ GMAIL.COM
E-MAIL ADDRESS

Notice to Purchaser - In the event that this check is lost, misplaced or stolen, a sworn statement and 90-day waiting period will be required prior to replacement. This check should be negotiated within 90 days.

Cashier's Check - Customer Copy

No. 1502307994

Void After 90 Days

30-1/1140

Date 10/07/19 11:48:02 AM

NTX

BELLEVUE OFFICE

0005 0093000 0110

Pay



\$200.00

Two Hundred and 00/100 Dollars

To The TOWN OF NORTH KINGSTOWN
Order Of

Remitter (Purchased By): HATHAWAY HOLDINGS, LLC

Bank of America, N.A.
SAN ANTONIO, TX

Not-Negotiable
Customer Copy
Retain for your Records

001641005495

Schoolhouse Condominiums at Academy Cove

• Executive Summary

On behalf of the team at Hathaway Holdings, it is my pleasure to present this proposal to redevelop the former Wickford Elementary School in North Kingstown, RI. Our plan is very straight forward and we think completely in concert with the North Kingstown comprehensive plan, local regulations as well as the character of Wickford village and community sentiment.

Our plan is to rehab the building into for-sale condominium units; 16 one bedroom and 18 two bedroom units for a total of 34 units. We envision that the footprint of the existing building would not be expanded at all but this program does require a two-story addition on top of the 1948 wing of the building. We believe that there will be significant demand for living units such as these. Adding a sizable number of residents in such close walking proximity to the village no doubt will be a boon to the local merchants. Moreover, the town will be able to shed the expense of heating and maintaining the building and benefit from a substantial bump in the municipal tax rolls; particularly significant because the building currently garners zero tax dollars.

• Project Narrative

Some excerpts from the North Kingstown draft Comprehensive Plan:

Encourage residential development away from environmentally constrained and sensitive areas, and that reflects town character and supports walkable neighborhoods

Preserve town character and focus growth in existing and designated growth areas that limit the need for new infrastructure; remove blight; preserve town character; preserve open space; provide access to jobs, housing, services and transportation
Promote sustainable patterns of development that support walkable neighborhoods, thriving commercial areas, job growth, and access to natural assets

The Town should encourage the revitalization of existing industrial and commercial locations in an environmentally sustainable manner that is compatible with nearby land uses. Existing commercial centers, particularly Wickford Village and Post Road, are in need of improvement.

We are incredibly excited at the opportunity to transform an historic icon in Wickford into residential housing that can be enjoyed by many, and, in the process, add to the economic vitality of the village. While we all miss Ryan's market in the core of Brown Street, a dearth of right-sized housing options nearby certainly contributed to a hollowing out of retail options in the village - including the demise of Ryan's.

It seems appropriate, at this point, to interject an anecdote about my effort to catalyze redevelopment in downtown Waterville Maine, my college town. Briefly, I rehabbed the 230,000 sf former Hathaway shirt factory downtown into offices, shops and residential lofts. Early on, when the project was just a glimmer in my eye, I stood in front of the City Council and predicted that if there were 300 residents living downtown, a grocery store, within walking distance, would soon follow.

Well, not five months ago the city manager reminded me of that statement, while poking a little fun and emphasizing that "we don't have a grocery store downtown...we now have three grocery stores downtown!"

My point in bringing this up is, one, that people really do want to live downtown, even if it is a tiny town, and, two, when residents move in, retail and services are sure to follow. We are certain that we will see this in Wickford village as more people move in as a direct result of residential options are opening up.

We see the redevelopment of Wickford Elementary into residential condominiums as a harbinger of more residential options in the village and more vibrancy and economic activity to come.

Our plan to construct 34 residential condominiums in the historic building is truly exciting – for us, and for the town. We will be adding two more floors to the 1948 wing of the school but essentially leaving the footprint and original school building intact. We'll create 16 one bedroom residences and 18 two bedroom residences and significant amenities that empty-nesters have come to expect like a fitness center, community room and kitchen, theater room and bike/kayak storage room.

That is our market -- North Kingstown couples whose kids have moved away and are staring at a large home that no longer fits. Yes, of course we will have our share of local young professionals; people who commute to Boston on the MBTA out of Wickford Junction, but our demographic primarily is the former. These are people who will shop at Wickford Gourmet regularly and take in a meal at Tate's once or twice a week. They'll love the convenience of walking to the Library or the Inside Scoop after dinner.

We know that our plan not only works for what the community needs but what the North Kingstown community wants. This is a development that will add markedly to the village without overwhelming it. We've studied the draft Comprehensive Plan and felt the pulse of musings in the Independent – this plan hits the mark.

One bedroom condominiums will be priced from \$395,000 and two bedroom units from \$490,000.

- **Site Plan and Renderings**

A conceptual site plan package and preliminary renderings for the proposed project is attached as Appendix A

- **Development Team**

Contact information (names, phone, address, email, title) for development team plus the identification of a primary contact person. attached as Appendix B

- **Financial Offer**

We propose to purchase the property outright with general terms as follows:

Purchase price \$331,500

Letter of Intent within 30 days after exclusive negotiations begin

Purchase and sale agreement within 30 days after the signing of the LOI

10% deposit held in escrow

Close on purchase 60 days after final project approvals are received

- **Employment**

We estimate 40 FTE jobs at the property for the one year construction period.

Thereafter, 1.5 FTE jobs working at the redeveloped property.

- **Description of the Development**

We are preservationists at heart. Most of the projects that we do use historic tax credits – state and federal - to do an adaptive reuse rehab of an historic building. Nearly every project is within a 7 to 10 minute walk from a downtown core. That is why the Wickford Elementary School redevelopment is so appealing to us – it fits our model nearly perfectly.

Having said that, the project is a bit on the small side so we would ultimately be looking to work with the town to find suitable other residential development potential for the site. We hope that is not offputting. Our success has been derived through the years in doing “what is right.” We have a strong sense of the aesthetic so everything we do has a strong visual appeal. Quality of materials and workmanship is paramount as well as thoughtful design and energy efficiency. We believe in giving back – all of our projects share the distinction of being well received in the community.

Perhaps the most striking change to the structure will be the two-story addition atop the circa 1948 wing. Even with that two-floor addition, the original building wing will remain taller; retaining appropriate scale, we think. Other than that, former Wickford Elementary students will find little external change from the building they knew and loved.

On the site we will be changing the circulation a bit such that the parking will be mostly to the south between the building and the road. There will also be a much smaller parking area to the west of the building. This affords more green space on the waterfront side as well as easier water access via a new stairway and a convenient kayak launching spot. It also results in some nice patios on the lowest level units that face the cove. The entrance and exit from the site will remain the same.

- Construction Schedule**

The planning, design, approval, and construction schedule is attached as Appendix C

- Team Experience**

Prior experience of the development team in completing similar development projects with references. attached as Appendix D

- Town Financial Assistance**

None Required

- Financing**

Given the substantial development expertise and financial capability of the Hathaway team we expect no problem at all in securing financing for this project. Financial references are contained in appendix E. Also attached are recent statements showing a portion of the ready financial liquidity of the project principal that can be devoted to this effort.

We would be pleased to supply more evidence of our financial heft if we are favored with the go-ahead from the town.

- Project pro forma**

Project pro forma demonstrating the financial viability of the proposed development is attached as Appendix F

- **Filing Fee**

\$200 filing fee is enclosed.

- **Affidavit of non-collusion**

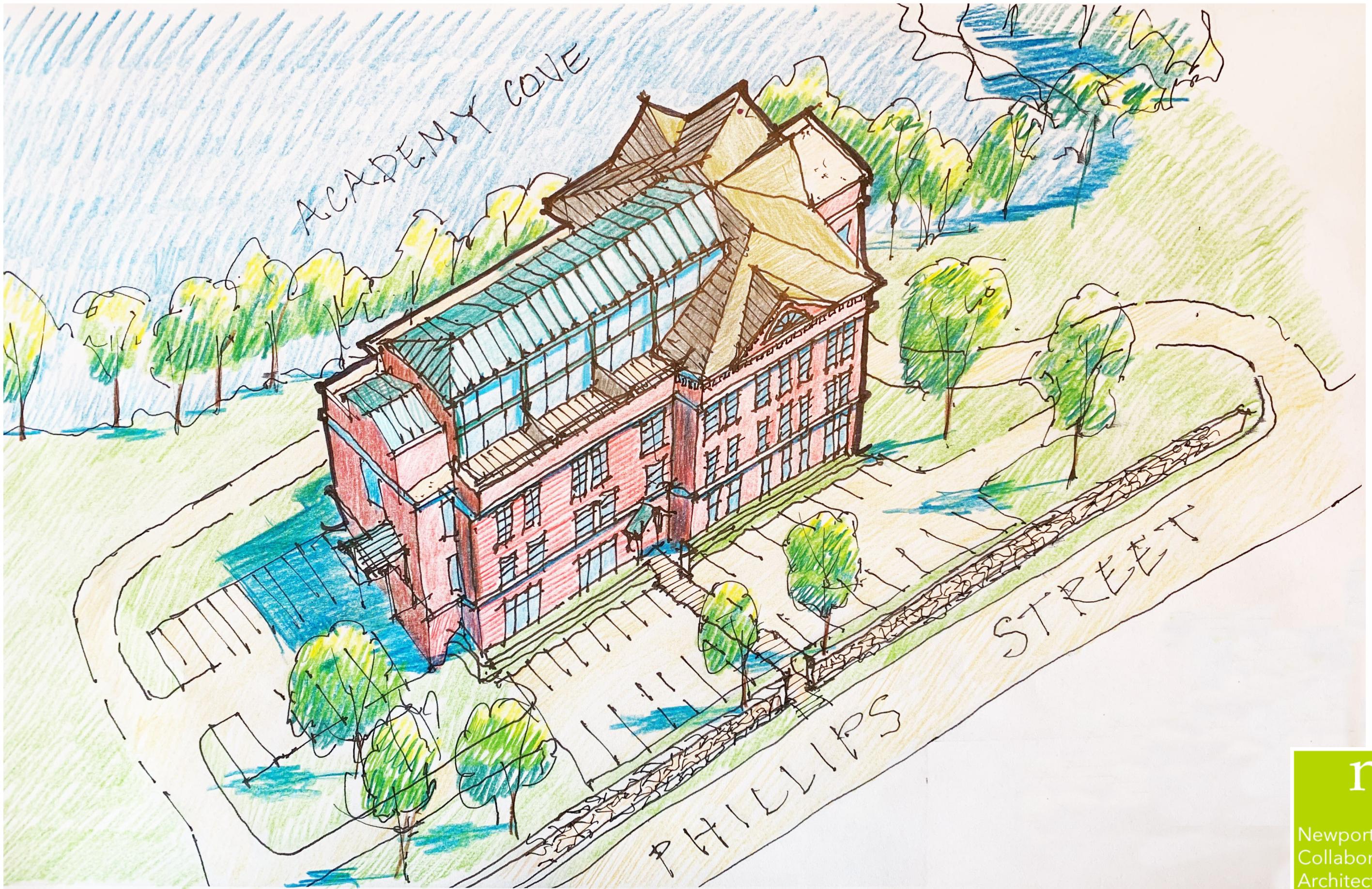
Attached as Appendix G

- **Authorization Certificate**

Certificate authorizing Hathaway Holdings, LLC, a Maine corporation, to do business in the State of Rhode Island is attached as Appendix H.

If we are favored with the nod from the town to move forward exclusively with the project, we expect to be forming a RI chartered entity to do so.

Appendix A - Site Plan and Renderings



SCHOOLHOUSE CONDOMINIUMS AT ACADEMY COVE

nca

Newport
Collaborative
Architects

2 Marlborough Street
Newport, RI 02840
Phone (401) 466-7900

October 7, 2019



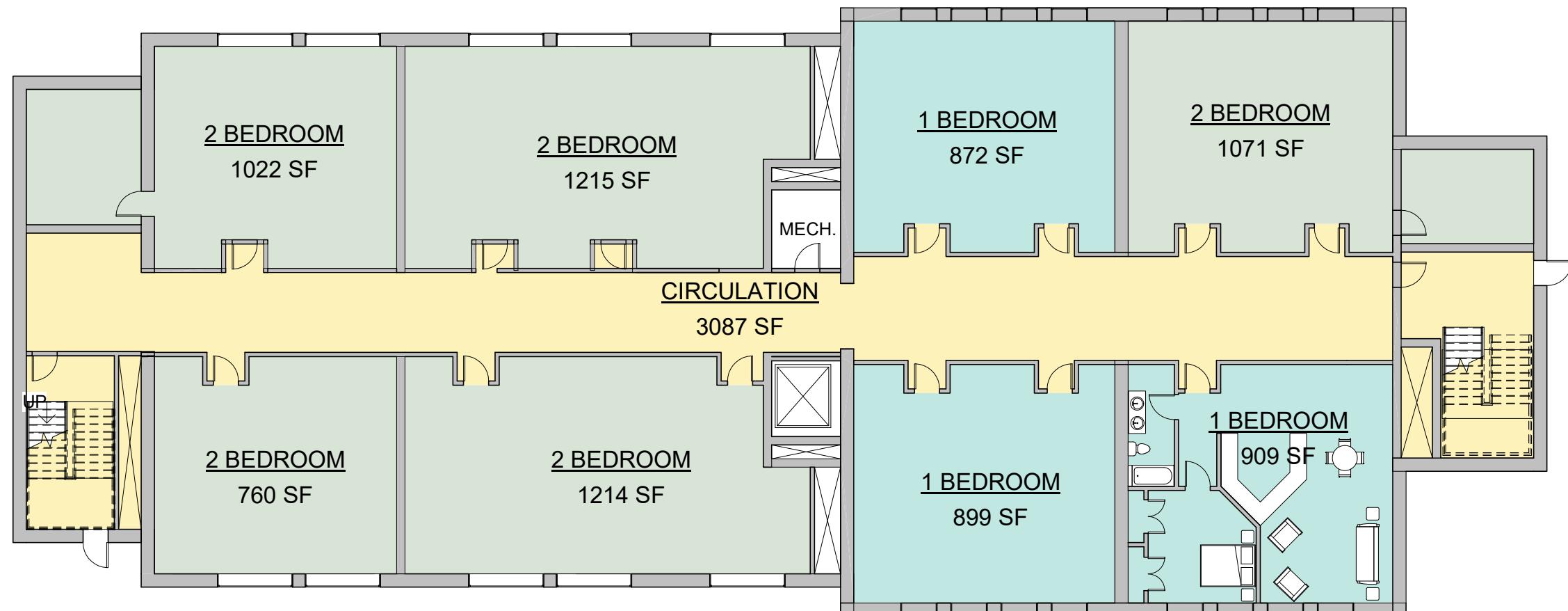
SCHOOLHOUSE CONDOMINIUMS AT ACADEMY COVE

nca

Newport
Collaborative
Architects

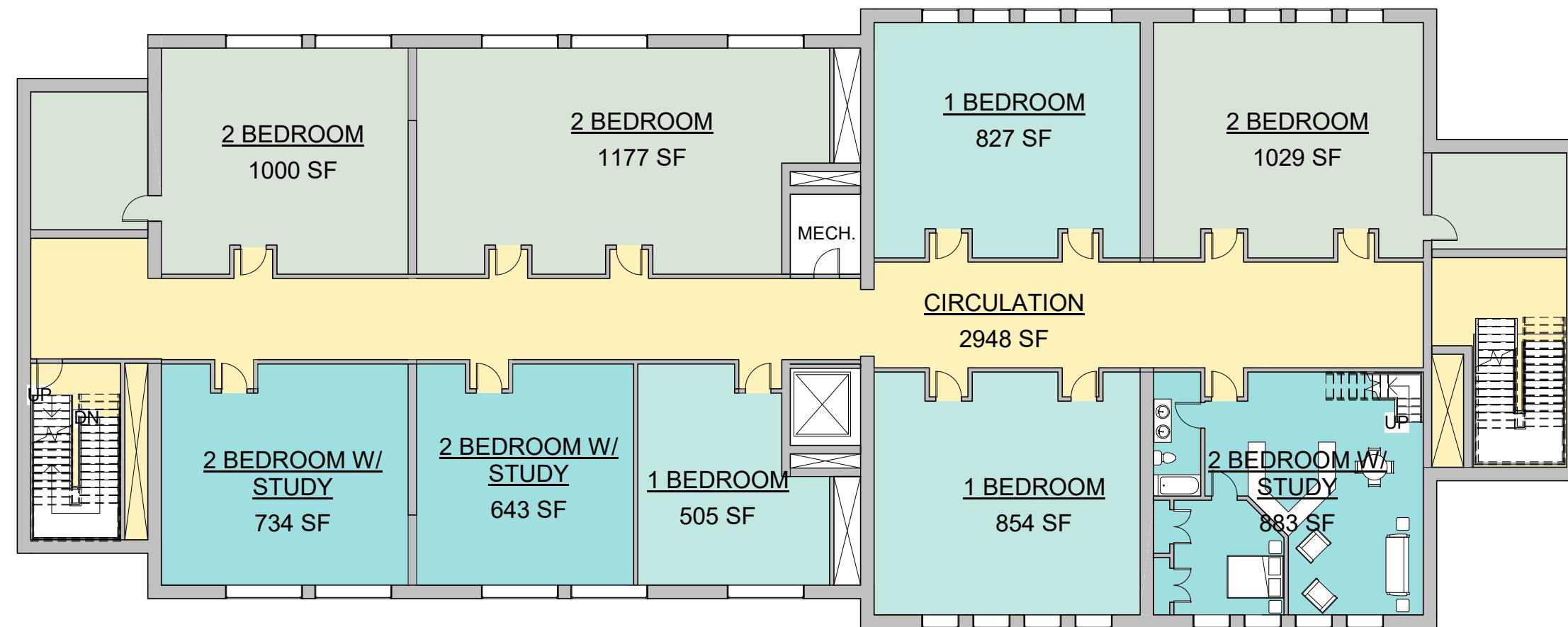
2 Marlborough Street
Newport, RI 02840
Phone (401) 466-7900

October 7, 2019

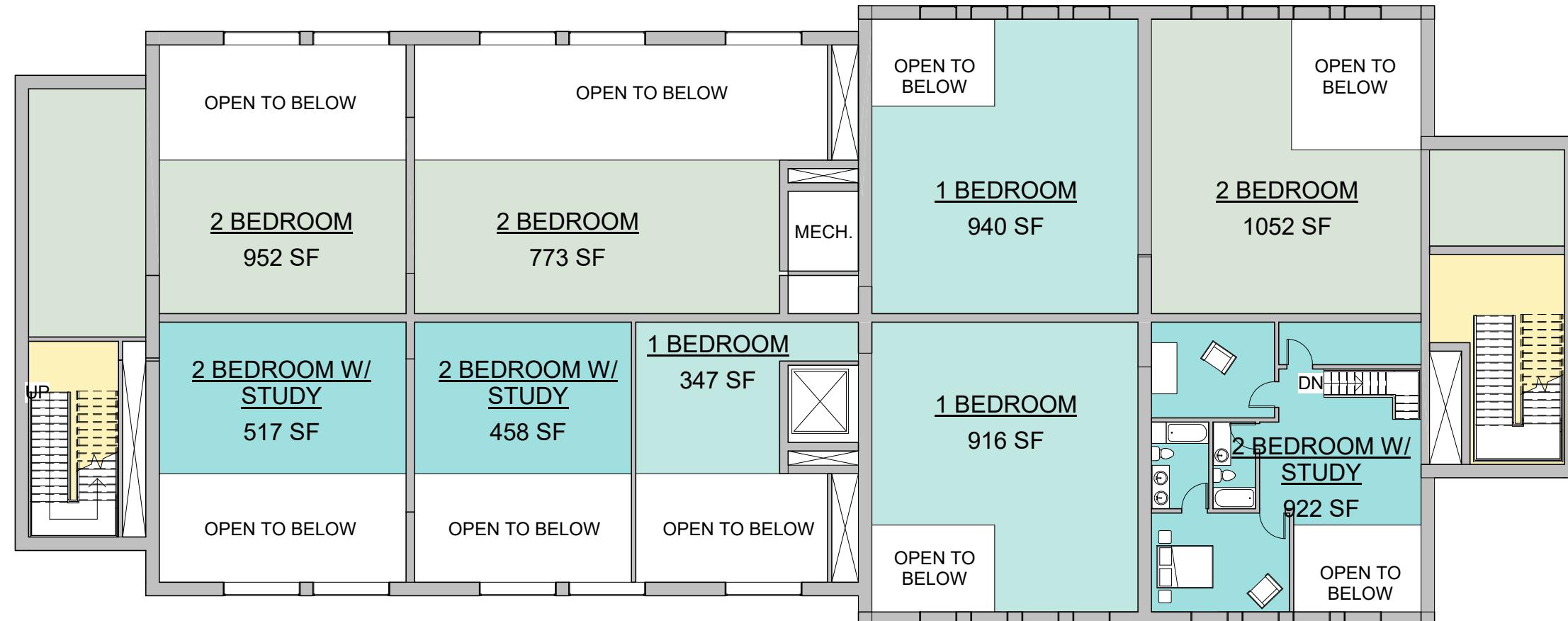


① Level 1
1/16" = 1'-0"

SCHOOLHOUSE CONDOMINIUMS AT ACADEMY COVE

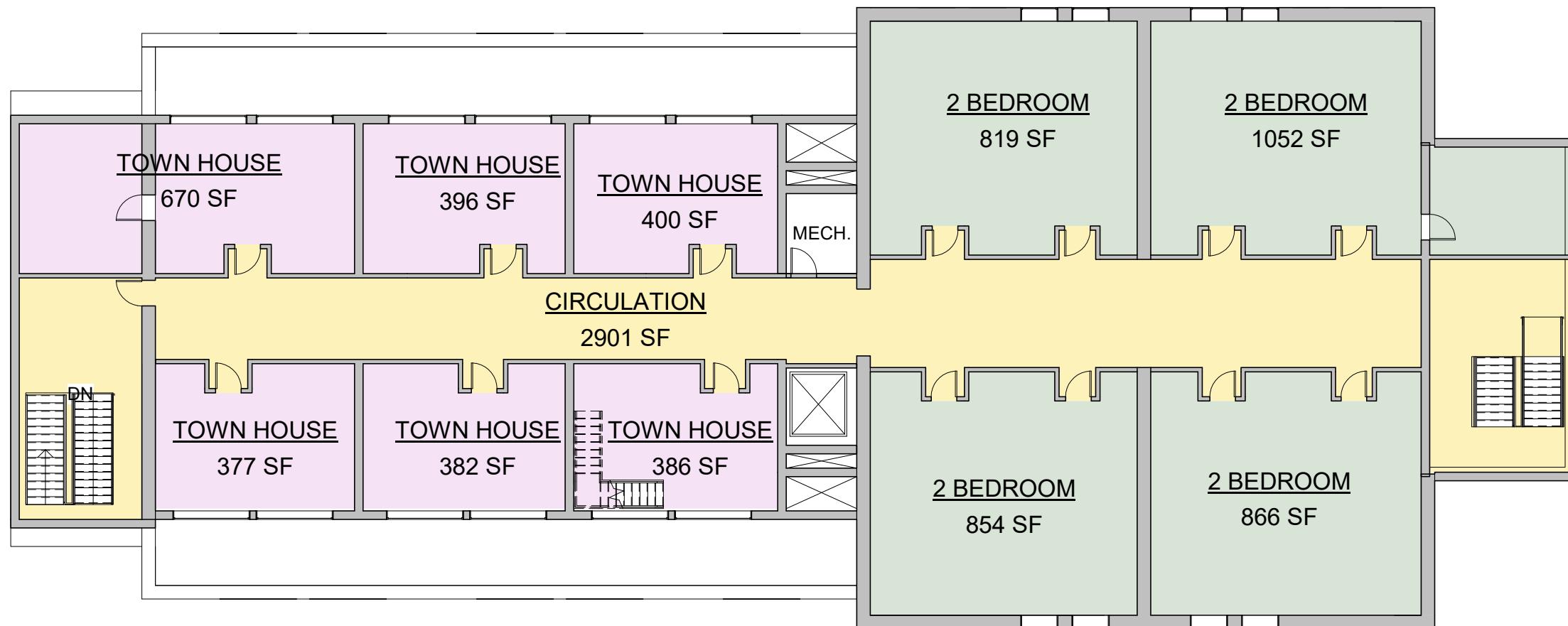


SCHOOLHOUSE CONDOMINIUMS AT ACADEMY COVE

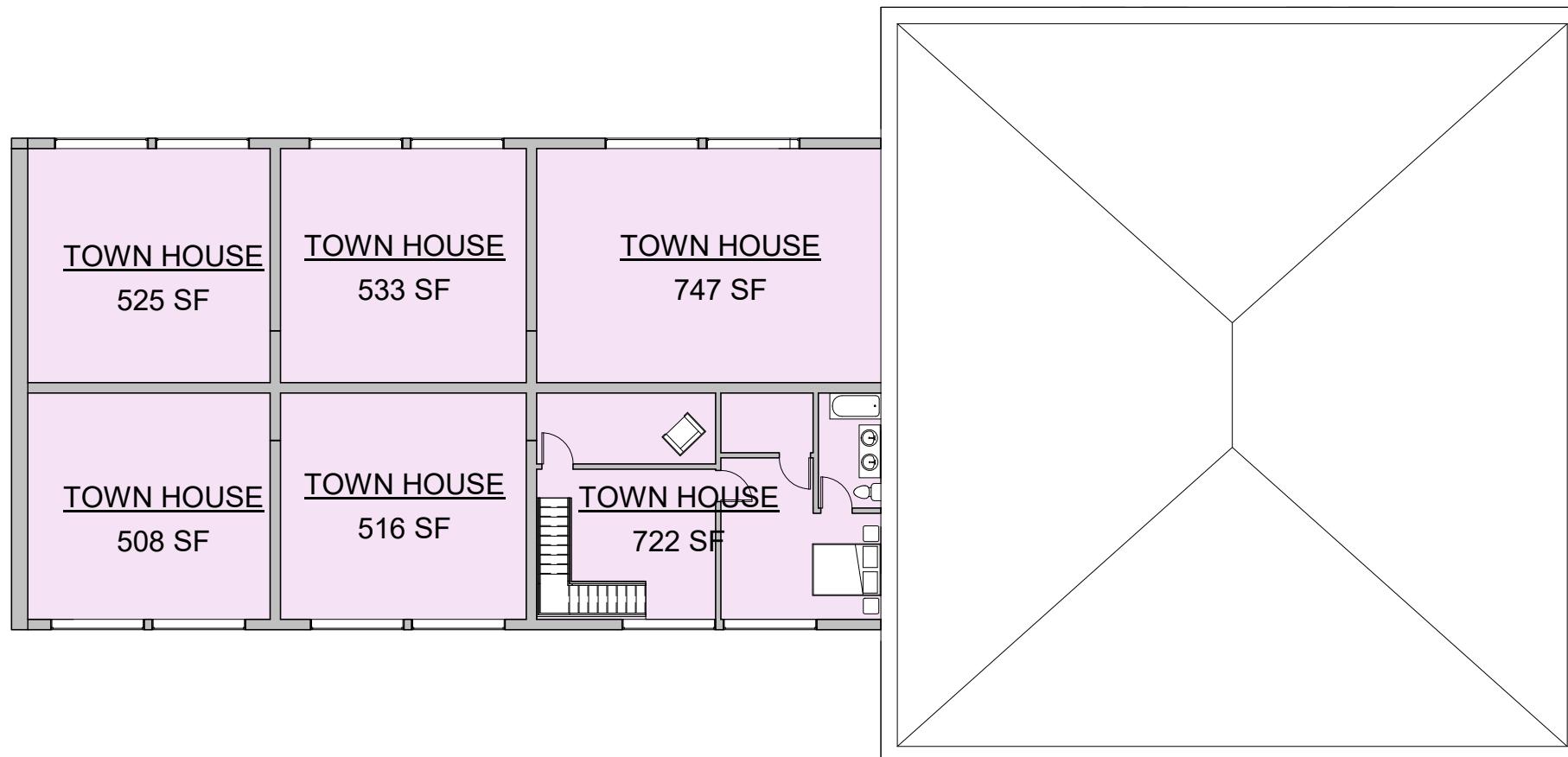


① Level 2 Loft
1/16" = 1'-0"

SCHOOLHOUSE CONDOMINIUMS AT ACADEMY COVE

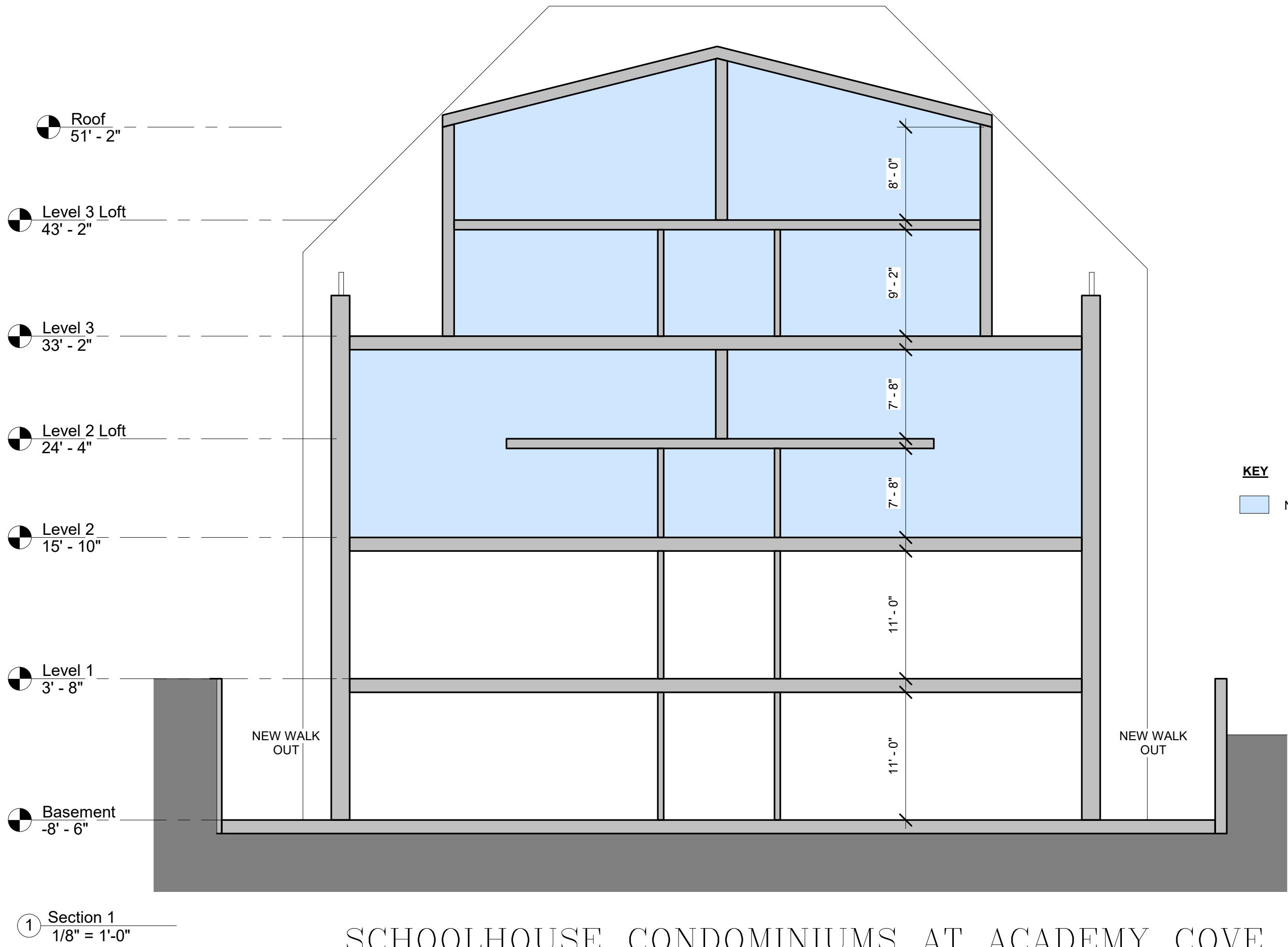


SCHOOLHOUSE CONDOMINIUMS AT ACADEMY COVE



① Level 3 Loft
1/16" = 1'-0"

SCHOOLHOUSE CONDOMINIUMS AT ACADEMY COVE



SCHOOLHOUSE CONDOMINIUMS AT ACADEMY COVE

Appendix B - Development Team

Paul Boghossian – Principal of Hathaway Holdings and principal contact

Office and Mail - Hathaway Center
10 Water Street, Box 68
Waterville, ME 04901
207-873-1800

Office and Mail - 1076 East Shore Road
Jamestown, RI 02835
401-714-2106

Office - 200 NE 19th Court -- Suite M-108
Wilton Manors, FL 33305
954-903-0526

paulboghossian@gmail.com

John Grosvenor

Newport Collaborative Architects
2 Marlborough Street
Newport, RI 02840

Tel: 401-466-7900
Mobile: 401-855-2947
jgrosvenor@nca-ri.com

Indicates best contact method

Appendix C - Construction Schedule

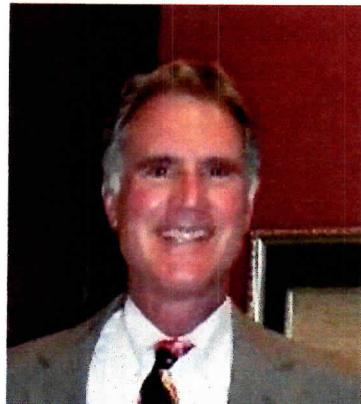
Schoolhouse Condominiums at Academy Cove

Project Plan - Timeline

Tasks	Nov	Dec	Jan	Feb	Mar	Apr	May '20 thru May '21
Master Planning							
Existing Conditions Review	■						
Conceptual reuse Plan/ Proforma							
Refinement of selected Alternatives		▲					
Schematic Design							
Development of Floor Plans	■	■					
Development of Elevations		■					
Pro-forma			▲				
Refinement of Selected Alternatives			▲				
Permitting							
Planning Board Review			■		■	▲	
Development of Review Timetable			■			▲	
Planning/Zoning Board App				▲		▲	
Site Plan Review			■				
Building Permit							
Design Development							
Integration of Structural Engineering			■				
Integration of Mechanical Engineering			■				
Integration of Landscape / Site Work			■				
Updated Pro-forma			■				
Meeting With Fire				▲			
Meeting with Building Inspector				▲			
Construction Documents							
Detail Floor Plans and Elevations				■			
Detail Sections				■			
Coordinated Structural Drawings				■			
Coordinated Schematic Mechanicals				■			
Specifications for Bidders				■			
Meeting With Fire					■		
Meeting with Building Inspector					■		

Tasks	Nov	Dec	Jan	Feb	Mar	Apr	May '20 thru May '21
Bidding							
Meet selected Construction Managers							
Award Construction Contracts							
Construction Administration							
Visit site Weekly							
Review RFP's and CO's							
Review Constr Manager requisitions							
Coordinate drawing Changes							
Project Close Out							
As Built Drawings							

Appendix D - Team Experience



Paul Boghossian III is the immediate past Chairman of Coventry, RI-based Concordia Manufacturing, LLC which, under his leadership, made notable advances in the research, development and manufacture of technical yarns, fibers, fabrics and composites for advanced end uses. The firm designs and produces custom yarn, fiber and fabric constructions for use in aerospace, sporting goods, anti counterfeiting and biomedical fibrous and fabric structures. Concordia's latest and most exciting development is engineered implantable biofelts for knee ligament and other body tissue repair as well as carbon fiber composite materials for aviation and other uses.

The Concordia website is www.concordiafibers.com

He also founded the Manufacturers Comp Group of Rhode Island (MCGRI) a successful self insurance group that saved member companies millions of dollars in workers compensation premiums. MCGRI became a part of Beacon Mutual Insurance in 1999. Mr. Boghossian is the immediate past Chairman of that group.

On the development front, Paul Boghossian has led numerous rehab projects with the common theme of creative reuse of older buildings. These include:

Waterville ME: \$35 MM Adaptive use mixed use and loft space development of the former Hathaway Shirt factory that has won accolades and numerous awards and spurred other redevelopment downtown. Now complete and fully occupied.

Portland, ME: Restoration and sale of three commercial buildings near the Public Market, The Wadsworth -- 28-34 Preble Street, The Earl – 341 Cumberland Ave, and The Monticello. In excess of 100 apartments and 12 commercial spaces were redeveloped.

Coventry, RI: Purchase and repositioning of the 180,000 sf Anthony Mill and securing approvals for apartment rehab. Now complete and fully occupied.

Wickford, RI: 7 Main Street. Rehab and redeployment of a 150 year old harborfront commercial building with increased public access to the waterfront.

Jamestown, RI: 1076 East Shore Road. Interpretive conversion/restoration of four poorly planned condominium units contained in a landmark Jamestown Inn into a single family residence.

Newport, RI: 73 and 75 Washington Street. An historic restoration of two adjoining houses in Newport's "Point" waterfront district. This project won several awards.

Current rehab projects all have the common theme of creative reuse of older buildings within walking distance of a commercial center.

Most notable is the Hathaway Center in Waterville, Maine, a 450,000 square foot mixed use and loft space development, the first 230,000 square feet of which is complete. More than 600 people now live and work in the complex with many times that number visiting daily.

The Hathaway website is www.hathawaycreativecenter.com

Here is a link to a recent television clip on the project:

<https://www.newscentermaine.com/video/news/mill-repurposed-as-hathaway-creative-center/97-280dfcc1-a086-417a-8b96-bc0c0d5ba293>

For references on this transformative project:

Mike Roy, City Manager 207-680-4203

Kim Lindlof, President Mid Maine Chamber 207-873-3315

Also underway is Gehring Green, a project in downtown Bethel, ME that combines the practices of historic adaptive reuse, smart growth and green building.

Mr. Boghossian was honored in 2014 with Maine's highest award for historic preservation by the Maine Historic Preservation Commission. He also was recently named to the Preservation Advisory Committee of the Maine State Legislature.

A 1976 graduate of Colby College, Mr. Boghossian also holds an MBA from the University of Rhode Island, graduating with distinction. He sits on the board of numerous companies and organizations including several schools, multiple children's charities as well as business and civic groups. He is a member of the Rhode Island Commodores and the World President's Organization (WPO). Mr. Boghossian and is a frequent and much sought after guest lecturer at colleges and universities throughout New England.



John K. Grosvenor, AIA has practiced architecture for over 32 years. Mr. Grosvenor is recognized for designing within the historical context and his projects range from large scale adaptive reuse to sensitive new construction. He earned a B.S. in Psychology from Kenyon College and a M. Arch. from Miami University.

John enjoys working with developers and finding dynamic new uses for historic landmarks. His boutique hotels, resorts, museum and residential projects have earned over 30 state and regional design awards including numerous AIA design awards, Doris Duke Historic Preservation Award, and the Outstanding Grow Smart Award. His current projects include a world-class art museum overlooking Newport's historic Cliff Walk and an antique auto museum on the famed Bellevue Avenue.

The Governor of Rhode Island appointed John as a director of the Architectural Registration Board for Rhode Island and he presently serves on the National Council of Architectural Registration Boards Committee for the development of the Architectural Registration Exam. He was recently elected Vice Chair to the New England Council of Architectural Registration Boards. He also served as President of AIA/RI, Chairman of Preserve RI, and Commissioner of the Rhode Island Historic Preservation and Heritage Commission for 28 years.

John is a sought after speaker at conferences on both historic tax credits and preservation issues and has presented at the Green Institutes Conference in Portugal, the Traditional Building Conference in Chicago, the American Planning Association Conference in Hartford, and the Institute of Classical Architecture Conference in Newport.

He is also a celebrated artist. His watercolors were published in two award editions of American Artist magazine. He was appointed to the Newport Art Museum Boards of

Directors in 2014. John also co-founded World Heritage Watercolor, which allows 20 artists to participate in plein air painting sessions at World Heritage Sites.

"My weekly plein air painting sessions are an important counterpoint to my practice, enriching my perceptions of how materials read in three dimensions and how geometries go together." John's storied experience in redevelopment of older buildings for new uses is close to legendary. Below a link to some of his projects that have relevance to Wickford Elementary.

<https://newportcollaborativearchitects.com/newport-collaborative-architects-portfolio/>

Appendix E - Financing References

Chris Sotir
Senior Vice President
Bank of America
RI1-537-09-02
One Financial Plaza
Providence, RI 02903
Tel: 401.278.8070
Direct: 401-256-4502
email: christopher.n.sotir@bankofamerica.com

Rogean Makowski
Webster Bank
50 Kennedy Plaza, Ste. 1110
Providence, RI 02903
Office: (401) 228-2044
Cell: (401) 465-3699
email: rbmakowski@websterbank.com



P.O. Box 15284
Wilmington, DE 19850

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JAMESTOWN, RI 02835-2021



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- TDD/TTY users only: 1.800.288.4408
- En Español: 1.800.688.6086
- bankofamerica.com
- Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

Your combined statement

for July 30, 2019 to August 28, 2019

Your deposit accounts

Account/plan number

Ending balance

Details on

Your deposit accounts	Account/plan number	Ending balance	Details on
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Checking options for eligible students

Bank of America Advantage Banking offers students who are under age 24 and enrolled in a high school, college, university or vocational program a monthly maintenance fee waiver on select account settings. It gives students the power to access and securely manage their money 24/7.

bankofamerica.com/ForStudents



Please refer to the Personal Schedule of Fees available at bankofamerica.com/fees for details. SSM-02-19-0128A | ARLLJMY

Authorized Accounts

Fidelity

Balances

AS OF 10/04/2019 4:00 PM ET

Total Account Value	Change
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“I am not a fan of the term ‘soft power’,” says Daniel Drezner, a political scientist at the University of California, San Diego. “It’s a buzzword that has been overused and misused.”

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Appendix F - Project Pro Forma

Schoolhouse Condominiums at Academy Cove

Wickford, Rhode Island

October 7, 2019

Schoolhouse 34 Units

Renovation

Basement with Patio Walkouts
1st Floor
2nd Floor & Mezzanine

	1 Br	SF
Basement with Patio Walkouts	4	700
1st Floor	4	700
2nd Floor & Mezzanine	2	600

	2Br	SF
	4	1000
	4	1000
	8	1300

GSF/Floor	\$/sf	Sub Total
11,000	\$180	\$1,980,000
11,100	\$200	\$2,220,000
17,000	\$125	\$2,125,000
		\$6,325,000

New Construction

3rd Floor
4th Floor
Decks

	1 Br	SF
3rd Floor	6	400
4th Floor		500

	2Br	SF
	2	700
		700

GSF/Floor	\$/sf	Sub Total
9,000	\$250	\$2,250,000
9,000	\$250	\$2,250,000
1,200	\$75,000	\$4,575,000

58,300

Sales	16	-1BR
	\$ 395,000	/unit
Total		\$ 6,320,000

Sales	18	-2BR
	\$ 490,000	/unit
	\$ 8,820,000	
	\$ 15,140,000	

Allowances

Purchase	\$331,500
Demolition	\$45,000
Drainage	\$25,000
Landscaping	\$100,000
Connection to Sewer	\$40,000
Parking	\$65,000
	\$606,500
	\$ 11,506,500

Contingency	15%	\$ 1,725,975
Construction Sub Total		\$ 13,232,475
Arch/ Eng Fees	8%	\$1,058,598
Total		\$ 14,291,073
Profit		\$ 848,927
	6%	

Appendix G - Affidavit of Non-collusion

REQUEST FOR PROPOSALS
WICKFORD ELEMENTARY SCHOOL
REDEVELOPMENT PROJECT

JULY 2019



Attachment A.

NON-COLLUSION AFFIDAVIT

(Prime Bidder) Hathaway Holdings, LLC

State of Rhode Island

County of Newport

Paul Boghossian, being first duly sworn, deposes and says:

That he/she is OFFICER (partner or officer) of the firm of HATHAWAY HOLDINGS, LLC the party making the foregoing proposal or bid, that such proposal or bid is genuine and not collusive or sham, that said bidder has not colluded, conspired connived or agreed, directly or indirectly with any bidder or person, to put in a sham bid or to refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid price or affidavit or any other bidder, or to fix any overhead, profit or cost element of said bid price, or of that of any other bidder, or to secure any advantage against the Town of North Kingstown or any person interested in the proposed contract; and that all statements in said proposal or bid are true.

Signatures:

Bidder, if the bidder is an individual;

Partner, if the bidder is a partnership;

Officer, if the bidder is a corporation;

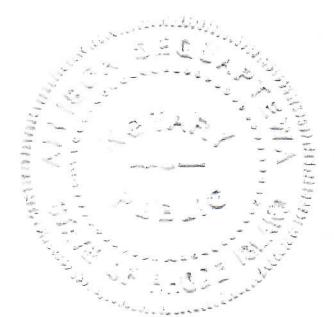
Subscribed and sworn to before me

This 7th day of October, 2019

Notary: Allison Sequaptewa

Printed Name: Allison Sequaptewa

My Commission expires: 06/24, 2023



Appendix H - Authorization Certificate



State of Rhode Island and Providence Plantations
Department of State | Office of the Secretary of State
Nellie M. Gorbea, Secretary of State

CERTIFICATE OF GOOD STANDING

I, Nellie M. Gorbea, Secretary of State and custodian of the seal and corporate records of the State of Rhode Island and Providence Plantations, hereby certify that:

HATHAWAY HOLDINGS, LLC

is a Limited Liability Company formed under the laws of **MAINE**

that qualified to conduct business in this state on **October 04, 2019**. I further certify that revocation proceedings are not pending; a certificate of withdrawal has not been filed; all annual reports are of record and the company is active and in good standing with this office.

This certificate is not to be considered as a notice of the company's tax status, financial condition or business practices; such information is not available from this office.

SIGNED and SEALED on

October 04, 2019

Secretary of State

Certificate Number: 19100023130

Verify this Certificate at: <http://business.sos.ri.gov/CorpWeb/Certificates/Verify.aspx>

Processed by: dantonelli

Appendix I – Anti-Kickback Acknowledgment



Attachment B.

ANTI-KICKBACK ACKNOWLEDGMENT

ALL BIDDERS/OFFERORS MUST ATTEST TO THE FOLLOWING:

The vendor acknowledges, under the pains and penalties of perjury, that he/she has not been offered, paid, or solicited for any contribution or compensation, nor has he/she been granted a gift, gratuity, or other consideration, either directly or indirectly by any officer, employee or member of the governing body of the Town of North Kingstown who exercises any functions or responsibilities in connection with either the award or execution of the project to which this contract pertains.

Further, the vendor acknowledges, under the pains and penalties of perjury, that he/she has not offered, paid, or solicited by way of any contribution or compensation, nor has he/she granted a gift, gratuity or other consideration either directly or indirectly to any officer, employee, or member of the governing body of the Town of North Kingstown who exercises any functions or responsibilities in connection with either the award or execution of the project to which this project or contract pertains.

A handwritten signature in blue ink, appearing to read "Paul DeSantis".

SIGNATURE OF OFFEROR

DATE

10-7-19

MEMBER

TITLE

COMPANY

Title of RFP: WICKFORD ELEMENTARY

REQUEST FOR PROPOSALS
WICKFORD ELEMENTARY SCHOOL
REDEVELOPMENT PROJECT

JULY 2019



Attachment D.

LISTING OF OFFICERS SHEET

List the Officers of your Corporation or Principals of your LLC. Award cannot be completed without the attachment.

HATHAWAY HOLDINGS, LLC

Complete Company Name

PAUL BOSSHOLZIAN

Name

SOLE MEMBER

Title/Officer/Position

Name

Title/Officer/Position

Name

Title/Officer/Position

Name

Title/Officer/Position

Name

Title/Officer/Position

Name

Title/Officer/Position

Name

Title/Officer/Position