



CHIEF OF POLICE
Patrick Flanagan

NORTH KINGSTOWN POLICE DEPARTMENT

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January 10, 2019

2018 ANNUAL INTERNAL AFFAIRS SUMMARY

COMPLAINTS:

Between January 1, 2018 and December 31, 2018, the North Kingstown Police Department's Internal Affairs Division investigated seven complaints of employee misconduct. All Seven of the cases originated from within the police department. There was one citizen complaint filed but no follow-up from the complainant. All of the complaints were investigated.

Three officers received letters of reprimand. Two officers received suspension without pay of over fifteen days. One officer received a five day suspension without pay and two officers received a suspension of one day without pay. All officers accepted their punishment without appeals to the Town Manager or to a Law Enforcement Officers Bill of Rights Hearing Board.

The following chart depicts the time frame of when the complaints were received, by whom they were initiated, and whether they were substantiated or not.

MONTH INVESTIGATION BEGAN	SUBSTANTIATED	UNSUBSTANTIATED	GENERATED WITHIN DEPARTMENT	CITIZEN'S COMPLAINT
January				
February				
March				
April				
May				

June	1		1	
July	1		1	
August				
September				
October				
November	7	1	7	1
December	1		1	

The Following is a breakdown of the types of complaints investigated:

BREAKDOWN	NUMBER OF INCIDENTS
Truthfulness	1
Holding Facility	1
Off Duty Conduct	1
Conduct Unbecoming	3
Neglect of Duty	3
False Information	1
Duty to Obey	1
Use of Intoxicants	1
Abuse of Family Sick Leave	1
Safe Driving of Police Vehicles	1
Knowledge of Orders	1
Superior Officer and Officer in Charge	1
Duty to Report	1
Criminal Offenses	0

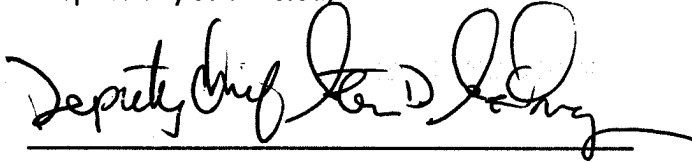
DISCIPLINE:

DESCRIPTION OF DISCIPLINARY ACTION	ACTION TAKEN
Verbal Reprimands, Counseling or Training	1
Written Reprimand	3
Administrative Leave	0
Suspension Without Pay	5
Demotion	0
Dismissal	0

The North Kingstown Police Department is committed to monitoring the performance of sworn and civilian department employees. The residents of North Kingstown delegate considerable authority to the police and expect service that is professional and consistent with department

policies, rules and regulations. The North Kingstown Police Department will initiate complaints as well as investigate citizen complaints to include those complaints received anonymously. The goal of the North Kingstown Police Department is to build professionalism and improve the trust of the citizens of North Kingstown.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Deputy Chief Steven D. St. Onge", written over a horizontal line.

Deputy Chief Steven D. St. Onge
Internal Affairs