

TOWN OF NORTH KINGSTOWN, RHODE ISLAND FY 2026 TOWN MANAGER PROPOSED BUDGET

FY 2026: July 1, 2025 – June 30, 2026



“First we shape cities – then, they shape us.”
– J. Gehl

*Quonset Point Naval Air Station (1943), National
Archives and Records Administration/3833004.*

March 10, 2025

A. Ralph Mollis, Town Manager

Debra J. Bridgham, Finance Director

Town of North Kingstown, Rhode Island

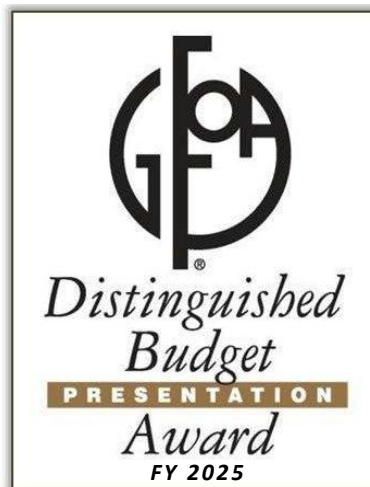


Office of the Town Manager
100 Fairway Drive
North Kingstown, RI 02852
Phone: (401) 268-1501
www.northkingstownri.gov

A Special Thank You

To Kate Glass, Executive Assistant & Director of Communications, and Deb Bridgham, Finance Director, for their hard work and dedication in preparing another award-winning budget format for Fiscal Year 2026.

A. Ralph Mollis,
Town Manager



Town of North Kingstown, Rhode Island



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100 Fairway Drive
North Kingstown, RI 02852
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Budget Message

In accordance with the Charter of the Town of North Kingstown, I hereby submit the proposed Annual Budget for Fiscal Year ending June 30, 2026.

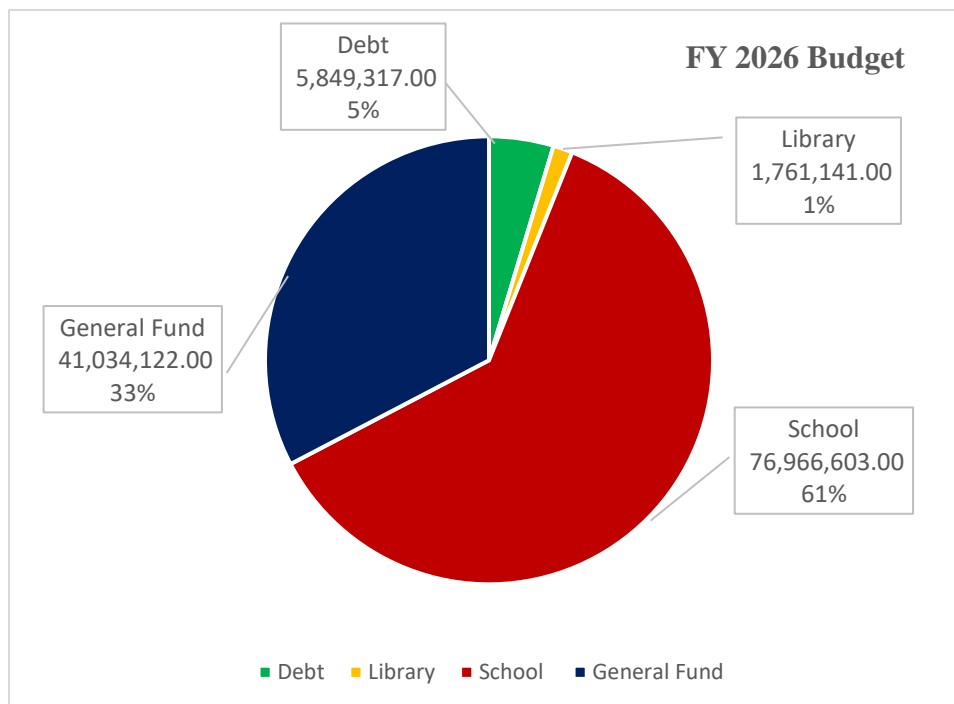
The Fiscal Year 2026 Budget reflects a zero-based budgeting process as required by the Town Council. With the current economic environment, the state mandated statistical property revaluation, elimination of the motor vehicle tax and personal property tax exemption, the state deficit, reduction in state aid to education, the impact of increases to minimum wage, labor negotiations during a high inflation period with our employees earning less than their peers, and attempting to time the financing of our upcoming School and Public Safety Projects with RIDE reimbursements and our debt cliff, this was one of the most challenging budgets this community has seen. I want to thank our department heads on recognizing these challenges and compiling departmental budgets that continue to provide outstanding services and exciting initiatives while keeping in mind the impact on our taxpayers.

As we propose this Fiscal Year 2026 Budget, I want to take a moment to look back on what was a remarkable year. We celebrated our town's 350th Anniversary with a year-long celebration of events; enacted a budget which called for no tax increase; broke ground on the highly anticipated upgrade and renovation to Yorktown Park; completed renovations and additions to our state-of-the-art parks; embarked on climate resiliency projects; and improved communication strategies and information notification for our residents; just to name a few. It was a memorable year, and North Kingstown has become a sought-after destination for visitors, residents and businesses.

The proposed Fiscal Year 2026 Budget calls for an overall increase of 3.43% over last year's Budget. This is broken down further with a 3.4% increase in municipal expenditures, 3.4% increase in the Town Appropriation towards the School Department Budget, a 9.6% increase towards our Quonset Development Corporation MSA expenses, a 3.6% increase in the Library Budget, and an 11.25% increase in Debt Service. The School Department, when taking into consideration the School Department's portion of the town's Debt Service, comprises 65% of the total Town Budget. This percentage will increase in future years as State Aid to Education continues to be lacking and we begin making payments on the Bond for the upcoming new Middle School and School Capital Improvements.

Statistically, North Kingstown has been one of the most generous communities in all of Rhode Island in our annual town appropriation to our School District, averaging over 3.3% in annual

increases over the past 4 years. While surrounding communities are proposing level funding and statewide, communities provided an average of 1.69% increase in annual funding during the period 2021 – 2024, North Kingstown’s Fiscal Year 2026 Budget continues our leadership in funding education. While this proposed budget recommends minor adjustments to the School Committee’s request, the proposed budget calls for a 3.4% increase in the town appropriation over last year. I want to thank Superintendent Duva and his entire team on their work and the amazing partnership we’ve formed over this past year. Their transparency, communication, and willingness to work together has been appreciated and the students of North Kingstown are fortunate to have them in leadership positions during these challenging economic times.



The Fiscal Year 2026 municipal portion of the Budget, while frugal, provides for funding for many initiatives, projects and priorities in the coming year. The budget provides for an 11% increase in Technology, a budget receiving the endorsement of our ITAC Committee, as we fund to protect our IT infrastructure, replace end-of-life equipment, invest in modernization and improvements and strengthen our cybersecurity efforts. It continues our commitment to improving our over 150 miles of paved roads with an appropriation of \$750,000. The budget also provides for a 6.4% increase in the Senior & Human Services Budget with our Senior programming growing as we return to pre-COVID participation with 56,846 visits in 2024, a 131% increase from 2021. This Fiscal Year 2026 Budget also funds wellness initiatives, Post Road Improvements, highly sought after Recreation Programs including our affordable Summer Camp, a Community Policing initiative, utility savings via a Remote Net Metering Agreement, initial funding for our upcoming School and Public Safety Projects, and much more.

The 2026 proposed budget also allocates funding towards our award-winning Enterprise Funds. These funds are self-supporting meaning their funding comes from the users and are funded outside of the General Fund and do not impact the tax rate. Our Enterprise Funds include our highly regarded and award-winning Water Department, one of the finest and busiest Municipal

Golf Courses in the region, the popular Allen Harbor Marina, and our efficient Sewer Department, Transfer Station, and Municipal Court.

Thanks to the hard work of our employees initiating grants and pursuing alternative funding sources, we have numerous projects and initiatives funded outside of our municipal budget. These include the upcoming Post Road/West Main Street Sidewalk Project, the Wickford Waterfront Project, our new North Kingstown Newsletter, a Second Family Day, renovations to Yorktown Park and the initial work on restoring our Beach Wall at our popular Town Beach, just to name a few.

I want to recognize the efforts and work of our Asset Management Commission as this budget also addresses many of the priorities they listed in this year's Capital Improvement Plan. Over the next 15 months, we intend on addressing studies relative to the Water Department's Well 3 Replacement and Water Line Infrastructure along Post Road and Poplar Point, an assessment of our Water Lines, road maintenance, renovations at the Municipal Office Building, HVAC improvements at our Senior Center, Community Center improvements, and multiple other projects to maintain and protect our infrastructure.

In addition to maintaining these assets, we are also committed to funding that maintains our most valuable asset, our employees. The employees of our town have established a reputation of responsiveness, compassion and hard work on behalf of our residents and businesses. This budget provides funding for improvements in our compensation via negotiated Collective Bargaining Agreements which strive to improve our compensation relative to our peers in comparable communities.

While most of our budget deliberations focus on departmental expenditures, it is the revenue portion of our budget that provides us with funding to attain our goals and sustain our accomplishments. Due to our success with PILOTS with the ever-growing Quonset Business Park; our surplus providing us with interest revenue which lowers our tax rate; the efforts of our Finance Department in maximizing our revenue; our successful grant applications; and our strong cash balance; we are able to introduce a budget whose tax rates is one of the lowest in Rhode Island. In their FY2025 Report on Property Tax, the R.I. Department of Revenue displayed North Kingstown's Tax Levy increase for Fiscal Year 2025 as the 5th lowest in all of Rhode Island and the lowest of all suburban municipalities. We also continue to be generous in the exemptions we provide to our residents, highlighted by the Homestead Exemption and recent legislation introduced by the Town Council which will provide additional assistance to our residents, with exemptions totaling over \$3.8 million of direct tax relief.

While it is very preliminary, we understand there is concern over what the tax rate would be as a result of the historic increase in property values from the recent state-mandated statistical revaluation that took place. I am projecting, at this time, our residential tax rate will go from \$14.34 to \$11.05, and our commercial tax rate will go from \$16.28 to \$14.79. It should be noted that when the Homestead Exemption is taken into consideration, the tax rate for someone eligible for this exemption is \$10.50. These reductions are possible due to our solid financial foundation, producing continuous balanced budgets and an unrestricted Surplus/Fund Balance growth from \$7.5 million in 2017 to \$18.2 million in 2024. This surplus will be critical as we attempt to time

the financing of our upcoming voter-approved Bond Projects with maximum RIDE reimbursement and our debt cliff.

North Kingstown is a community more and more people are looking to call home. Visitors enjoy our award-winning facilities, and prospective businesses view us as business-friendly. We have created financial success and stability, embarked on exciting initiatives, properly funded our assets and our award-winning Schools, maintained an affordable tax rate and have provided tax relief to our residents. The Town Council, town employees, and residents have much to be proud of.

The next steps in this budget process will be budget sessions between the Town Council and the Administration on March 18th, followed by the planned adoption of the Preliminary Budget, and a Public Hearing on April 21st. I encourage our residents to follow the process, review our comprehensive Budget Book, and join us on April 21st as we strive to adopt a budget which continues to build on our successes and continued momentum.

Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "A. Ralph Mollis". The signature is fluid and cursive, with a large initial "A" and a stylized "M".

A. Ralph Mollis,
Town Manager

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Overview

Town of North Kingstown, Rhode Island

Rhode Island's Only and Official American World War II Heritage City, as designated by the U.S. National Park Service in 2024

Originally settled in 1641, then incorporated as the Town of North Kingstown in 1674, the Town now covers an area of 58.3 square miles and is primarily a residential suburb, approximately 22 miles south of Providence, the state capital. In 2024, the Town of North Kingstown was officially designated as Rhode Island's American World War II Heritage City following a competitive application process for the perpetual honor.



North Kingstown is an important employment center due to the Quonset Business Park (QBP) located within the Town on a decommissioned Navy base. The QBP is the principal employer of the Town, with over 14,000 employees at over 220 companies and accounting for one of every six manufacturing jobs in Rhode Island. The QBP generates nearly \$5.9 billion in annual economic output.

North Kingstown's estimated population according to the U.S. Census Bureau as of July 1, 2022, is 27,802. The Town operates under a home rule charter, adopted in 1954, and subsequently amended, providing for a Town Council/Town Manager form of government with a five-member Town Council led by a Council President. All legislative powers of the Town are vested in the Town Council by the Charter, which includes the adoption of the Town's annual budgets, the ordering of any tax, and enacting the necessary ordinances and resolutions for the preservation of public peace, health, safety, comfort and welfare of the residents of the community. The Town Manager is appointed by a majority vote of the Town Council for an indefinite term solely based on his or her executive and administrative qualifications. The Town Manager is the chief executive officer and head of the administrative branch of government. The Charter grants the Town Manager the authority to appoint or remove all officers or employees of the Town, except the Town Solicitor, Municipal Judges and School Department employees. The Charter also grants the Town Manager authority to prepare and submit to the Town Council the annual budget and annual report of the Town. The Town Manager also recommends to the Town Council the adoption of such measures as he or she may deem necessary for the health, safety, or welfare of the Town.

The general administration of the Town's school system is directed by a five-member School Committee, elected on a partisan basis from the Town at large to staggered four-year terms. The School Committee determines and controls all policies affecting the administration, maintenance, and operations of the public schools, and appoints a Superintendent of Schools as its chief administrative agent.

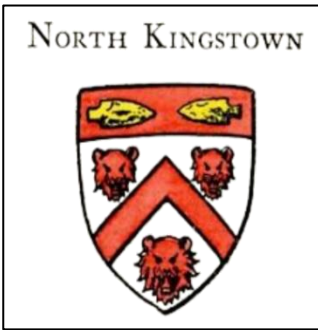
Municipal services in North Kingstown include public safety; potable water and wastewater collection, treatment and distribution; solid waste, recyclables collection and disposal; street and sidewalk maintenance; beach, harbor, recreation, planning, zoning and economic development; code enforcement, municipal and probate court functions. The annual budget serves as the foundation for the Town's financial planning and control.

All Town Departments, including the North Kingstown School Department, are required to submit requests for appropriations to the Town Manager. Department requests are due to the Town Manager on the first Monday of January. School Department and Library requests are due two weeks prior to the date the Town Manager is required to submit the budget to the Town Council. The Town Manager must submit his/her budget recommendation to the Town Council on the 50th day prior to the first Wednesday in May. The Town Council is required to hold two (2) public hearings on the proposed budget and to adopt a final budget no later than the first Wednesday in May. Department Heads may make transfers of appropriations within their department with Town Manager approval. The transfer of appropriations between departments requires the approval of the Town Council. Historical financial data is provided in this budget book for General Fund, School, Library, and Enterprise Funds for comparison purposes.



Images from Town of North Kingstown's 350th Anniversary Parade on Saturday, October 6, 2024.

Town of North Kingstown Coat of Arms



In 1941, Howard M. Chapin, head of the Rhode Island Historical Society, was commissioned to create coats of arms for the towns of the state.

For North Kingstown, his design featured two arrowheads in homage to the Narragansett Indian Tribe and three bobcats' heads from the family coat of arms of Richard Smith, one of North Kingstown's first settlers.

The coat of arms has been modernized over the years, with the primary red color remaining, but the yellow and black features have slid to the wayside; gray and/or white accents and backgrounds have been used interchangeably and more frequently in the digital age.



Town of North Kingstown 350th Anniversary Logo

Developed in 2024, with the 350th Anniversary Committee Steering Committee and a professional design firm, the Town of North Kingstown's 350th Anniversary logo was developed to feature four prominent quadrants split by a shape inspired by a compass rose to separate and provide distinction for meaningful local historical elements: the original Town coat of arms in the bottom left; a two-masted wooden schooner above it in the top left to recall our community's decades of regional maritime prominence; the historic Lafayette Mill in the top right, a significant post-colonial industrial icon in town; and finally, Plum Beach Lighthouse, a maritime beacon of hope and steadfast guidance through the bustling West Passage of Narragansett Bay.



Commemoration of the Town's 350 Anniversary

In 2024, the Town of North Kingstown convened a group of dedicated community volunteers, residents, and leaders and the mission of the 350th Anniversary Steering Committee was established: “to engage the entire North Kingstown community in a year-long celebration of the 350th Anniversary of the founding of our town.” The goal of the Steering Committee was to plan and execute inclusive, memorable, educational, and enjoyable events made possible by extensive fundraising from individuals and businesses with support from the Town, to increase awareness of and connections to the rich history and innovative future of the Town of North Kingstown.

Advised by Ex-Officio members A. Ralph Mollis, Town Manager, Jeanette Alyward, Town Clerk, and Kate Glass, Director of Communications and Executive Assistant to the Town Manager, the 9-member Steering Committee was often joined at bi-weekly meetings by additional residents, consultants, and other professionals for the planning and delivery of an extensive events calendar over the entire 2024 calendar year. The Committee was led by Matt McCoy, Chairperson (and Town Council member), Palmer Beebe, Vice-Chair, and Mike Donohue, Secretary; it was advised by Tim Cranston, Town Historian, and received valuable insight from resident members Randy Wietman, Haley Wicker, Gerry Grabowski, Keith Finck, and John Gibbons, Jr.



The Committee solicited monetary donations, legislative appropriations, in-kind donations, and corporate sponsorships to support the Town's budgetary contribution to the 350th Anniversary's Signature Events which were most often no-cost events and incredibly well attended; they were supplemented by a large number of additional commemorative and smaller-scale community events throughout the year, to include a year-long educational Speaker Series of 25 distinct and relevant lectures that have been preserved in perpetuity on the [@NorthKingstown350th](#) YouTube channel for generations to come.

The outpouring of support and enthusiasm for the Town's 350th Anniversary was consistent and impressive.

- The April Gala was the only event on the 350th Anniversary calendar that required a paid ticket; the capacity of the venue was 350 attendees, and it sold out in three weeks.
- The Family Day Celebration welcomed an estimated 2,000 attendees for a free afternoon of carnival games, live entertainment, face painting, balloon twisting, community exhibitions, food trucks, and more.
- In early October, the 350th Anniversary Parade saw participation from over 100 organizations in the largest-ever parade, with nearly 900 participants and hundreds more reveling in the celebration along a one-mile route.
- Founder's Day was celebrated on the Saturday preceding official October 28th establishment date of the Town and was marked with the awarding of student scholarships for the winners of an essay contest, the dedication of the first Legacy Tree to positively contribute to the growing heritage of the community for future generations, and the premier of the official commemorative 350th Anniversary video for attendees.
- The final Signature Event was one held on December 7th to honor the anniversary of the

Pearl Harbor attacks in 1941, as well as the designation as Rhode Island's only and official American World War II Heritage City from the U.S. National Park Service.

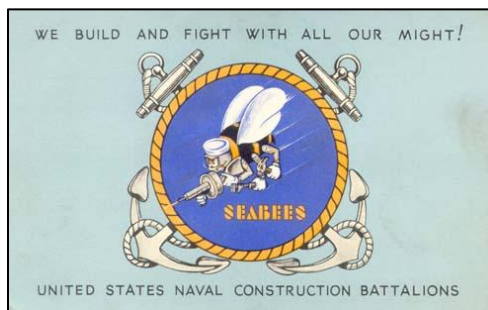
North Kingstown is Rhode Island's Only and Official American World War II Heritage City, as Designated by the U.S. National Park Service

In 2024, the U.S. National Park Service (NPS) selected the Town of North Kingstown to be the only and official American World War II Heritage City in the State of Rhode Island. This immense honor was bestowed upon the town on December 7, 2024, by a NPS bureau historian in a well-attended Pearl Harbor Remembrance Day ceremony.

The American World War II Heritage City program is a recognition from the Secretary of the Interior of the historic importance of the United States' involvement in World War II. As World War II permeated every aspect of American life and resulted in a large migration of people within the United States, individuals and families relocated to industrial centers for higher paying war jobs and out of a sense of patriotic duty. Many industrial centers became "boom towns," and in the case of North Kingstown specifically, forever transformed the landscape of a quiet agricultural community with roots to a bustling seaport village, to a significant contributor to the military industrial complex aiding in the nation's war demands and evolving through phenomenal growth in a short period of time.



In 1938, the Navy constructed a Naval Air Station at Quonset Point and Davisville. Local citizens, although some were displaced by eminent domain, welcomed and supported the project by providing lodging to construction workers. Davisville was an Advance Base Depot, which assembled material for overseas construction. The Navy's Construction Battalions (or Seabees) were essential to North Kingstown's rapid construction and production, and many were trained at the nearby Camp Endicott. North Kingstown remembers its wartime legacy through the Seabee Museum and Memorial Park, located on what used to be NAS Quonset Point.



Town Vision

Located directly on the shores of Narragansett Bay, North Kingstown is a dynamic place to live and work. We are proud of our unique shopping opportunities, cultural heritage and landmarks, great restaurants, scenic views, and easy access to the water. Wickford Village, home to one of the largest collections of historic homes in the United States, is well renowned for its charm and historic appeal, as recognized by frequent to honors within the “Top 10 Historic Small Town in America” rankings by USA Today’s nationwide reader’s poll.

The Town of North Kingstown is committed to providing a high quality of life for its citizens. To achieve this vision, municipal leadership in North Kingstown places a high value on:

1. Being a great place to live and work. Our strong and diverse community supports families and individuals by providing a stable economy.
2. Offering high quality education. Our schools are consistently ranked among the best in the State.
3. Providing a broad range of community services and encouraging a participatory Town government. Our services and recreation facilities are consistently considered among the best in the state.
4. Commitment to the efficient use of energy and continuing development of renewable resources.
5. Adequate and appropriate housing that residents and workers can afford.
6. Exceptional standards for design and development that complement and are appropriate for our community.
7. Support and adequate funding for outstanding public safety operations.



Elected Officials

2024 TOWN OF NORTH KINGSTOWN, RHODE ISLAND



TOWN COUNCIL

Gregory A. Mancini, President
Linnea M. Drew
Matthew B. McCoy
Dr. Kimberly Ann Page
Elizabeth Hill Ross

TERM EXPIRATION: 12/7/2026

SCHOOL COMMITTEE

Erin W. Earle, Ed. D., Chairperson
Robert D. Case, Vice Chair
Jennifer Lima
Megan Reilly
Sherri Kennedy
Joshua Furtado (Jamestown)

TERM EXPIRATION:

12/1/2026
12/1/2026
12/1/2028
12/1/2028
12/1/2028

STATE AND FEDERAL DELEGATION

U.S. Senator, Rhode Island
U.S. Senator, Rhode Island
U.S. Congressional District 02
State Representative, District 32
State Representative, District 31
State Senate, District 36
State Senate, District 35

Senator Sheldon Whitehouse
Senator John F. (Jack) Reed
Representative Seth Magaziner
State Representative Robert E. Craven, Sr.
State Representative Julie A. Casimiro
State Senator Alana M. DiMario
State Representative Bridget G. Valverde

Rhode Island General Assembly:



Governor
Lieutenant Governor
Secretary of State
General Treasurer
Attorney General

Daniel J. McKee
Sabina Matos
Gregg M. Amore
James Diosa
Peter F. Neronha

Boards & Commissions
Town of North Kingstown, RI

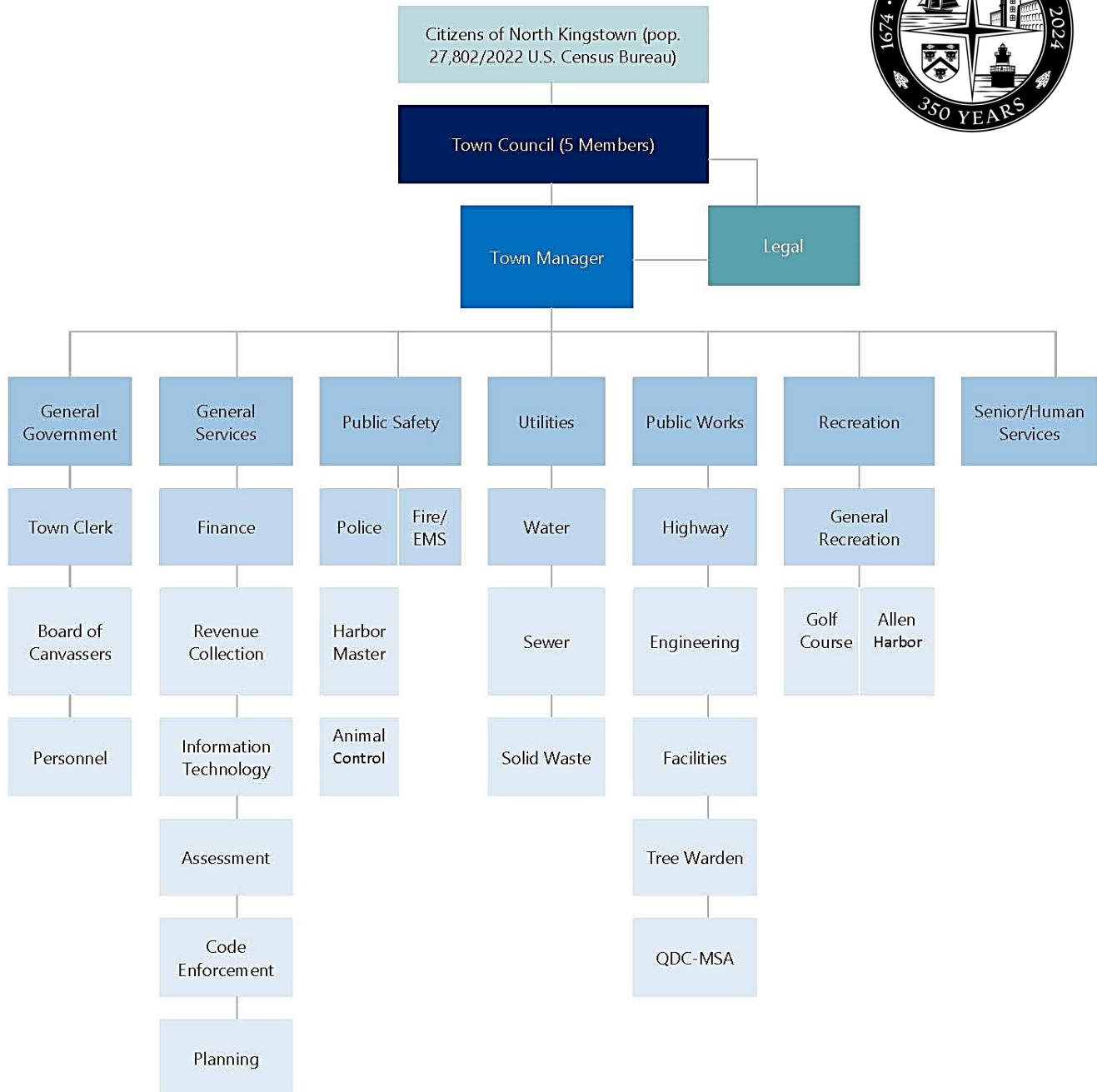
Arts Council
Asset Management Commission
Assessment Board of Review
Audit Committee
Board of Canvassers
Building Code Board of Appeals
Compensation Commission
Conservation Commission
Charter Review Commission
Economic Development Advisory Board
Harbor Management Commission
Historic District Commission
Information Technology Advisory Committee
Leisure Services Advisory Committee
Library Board of Trustees
Planning Commission
Sewer Appeals Board
Veterans/Memorial Day Parades
Veterans Scholarship Committee
Wickford Advisory Committee
Zoning Board of Review
Appraiser of Dog Damages
Town Sergeant
Veteran's Liaison

Nancy Sherman, Chair
James Halley, Chair
Steven Borowick, Chair
Jeffrey Wadovick, Chair
Noreen Bamford, Co-Chair
Peter Healey, Chair
Jeannete Alyward, Ex-Officio
Becky Lamond, Staff Liaison
Jeannete Alyward, Ex-Officio
Kerrie Lavoie, Chair
Barbara Ray, Chair
James Shriner, Chair
Jeffrey Wilhelm, Chair
Keith Finck, Chair
Will Valverde, Chair
James Grundy, Chair
Dianne Izzo, Chair
Chelsey Dumas-Gibbs, Rec. Director
Bret Mallery, Chair
George Brennan, Chair
Cynthia Warren, Chair
Capt. John MacCoy
Joel Rocha
Brian Vololato



Municipal Organization Chart

Town of North Kingstown, Rhode Island



NOTES: Although not shown in the chart above, the Town has several [boards and commissions](#) that serve in an advisory role with members appointed by the Town Council. The advisory nature of these boards and commissions provides significant and appreciated service to the Town. More information on each commission and committee is available through the Town's website (linked above) and are listed on the previous page. The Town Solicitor is appointed by the Town Council and reports directly to it while providing legal counsel to the Town Manager and staff in regular matters of municipal business. The Town's library board is appointed by the Town Council but is a separate, self-managed unit.

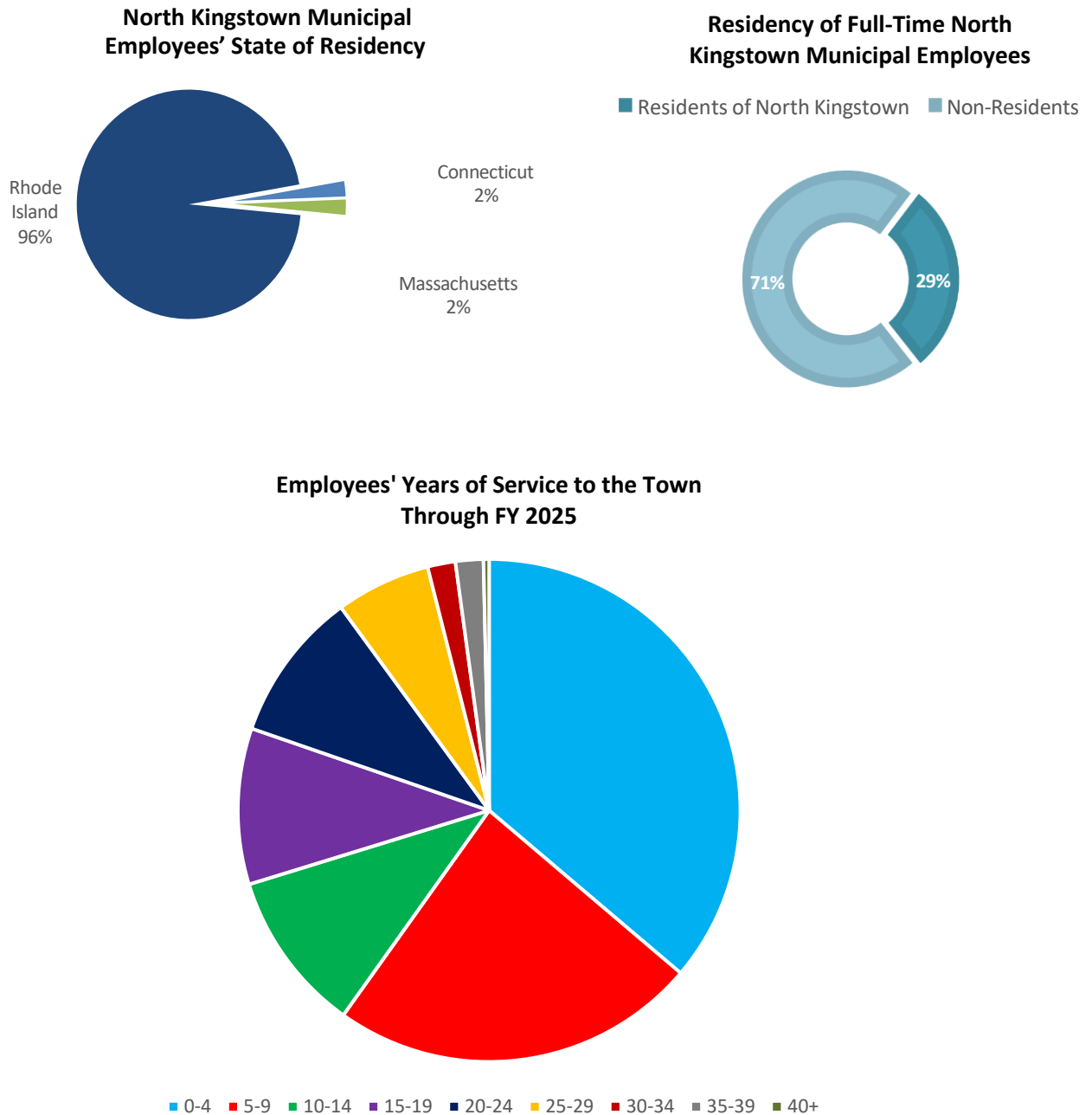
Town Departments & Department Heads

Town Manager	A. Ralph Mollis	(401) 268-1500
Town Solicitor	James M. Callaghan, Esq.	(401) 294-4555
Town Clerk	Jeannette Alyward	(401) 268-1552
Town Assessor	Deborah Garneau	(401) 268-1530
Code Enforcement Officer	Donald Peck	(401) 268-1580
Interim Fire Chief	John Linacre	(401) 268-7150
Police Chief	John J. Urban, Jr.	(401) 294-3316, x8200
Animal Control Officer	Brittany Curran	(401) 295-5579
Harbor Master	James Broccoli	(401) 294-3316, x8255
Municipal Court Judge	David F. Reilly, Esq.	(401) 268-1557
Probate Court Judge	Brian A. Fielding, Esq.	(401) 268-1550
Finance Director	Debra Bridgham	(401) 268-1513
Public Works Director	Adam White	(401) 268-1560
Facilities Manager	Mark Flesia	(401) 295-1585
Facilities Project Manager	Dante Marinaro	(401) 268-1562
Highway Superintendent	Boyd King	(401) 294-3331, x620
Town Engineer	Aly Sparks, P.E.	(401) 268-1563
Tree Warden	J. Peter Morgan	(401) 294-3331, x643
Director of Water Supply	Alan Austin	(401) 268-1522
Director of Planning	Nicole LaFontaine	(401) 268-1570
Technology Director	Michael Forlingieri	(401) 268-1515
Recreation Director	Chelsey Dumas-Gibbs	(401) 268-1542
Library Director	Megan Weeden	(401) 294-3306
Senior Center Director	Marie Marcotte	(401) 268-1593
Personnel Manager	Haley Wicker	(401) 268-1512
Director of Communications	Kate Glass	(401) 268-1501

Employee Data & Statistics

An overview of the full-time residency status, location, years of service for the Town of North Kingstown, and depiction of age cohorts is included here.

The Town of North Kingstown's full-time employees reside in each of Rhode Island's 39 municipalities, as well as within two states bordering Rhode Island, Connecticut, and Massachusetts.



Overview: Municipal Employees

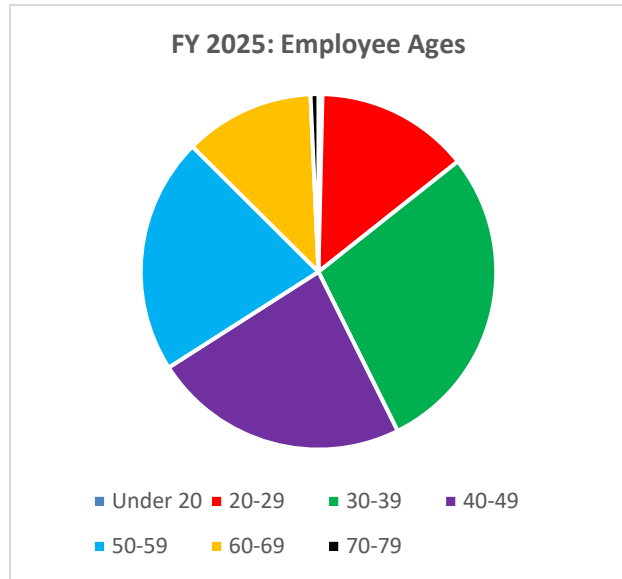
North Kingstown is fortunate to have an outstanding team of employees. They have value that cannot be replaced, including deep institutional knowledge and relationships that have been developed over many years. Our employees have extensive system, product, and process knowledge. Good employees are not easily replaceable.

The Town of North Kingstown has a strong wellness and incentive program in place to reward and show appreciation for employee's dedication and effort.

Employee Benefits

The Town contributes to retirement funds for all full-time employees. The rates of contribution vary depending on the plan they are associated with. Current contribution rates:

	Fire	Police	Local 1033	Non-Union
MERS	26.06%	25.91%	16.8%	16.8 %
TIAA	n/a	n/a	1.00%	1.00%
TIAA 10+ yrs. at change	n/a	n/a	1.25%	1.25%
TIAA 15+ yrs. at change	n/a	n/a	1.50%	1.50%



The Town provides health insurance for all full-time employees. For those employees that do not need coverage, an insurance buy back may be provided. The amount of buy back varies and are part of each applicable bargaining units' agreement.

Employees also contribute toward the cost of the insurance. All employees pay a 20% cost share for insurance premiums. The total cost of health insurance, before any employee contributions are below.

	Fire	Police	Local 1033	Non-Union
Single Health Yearly	10,067	10,104	9,525	8,810
Family Health Yearly	23,398	23,087	18,901	22,296
IOD Yearly	1,032	657		
Single Dental Yearly	306	306	298	951
Family Dental Yearly	973	995	1,093	1,093

Additional information on employee life insurance rates and supplemental policies, health and dental insurance rates, and MERS rates are available in Appendix E.

Community Profile

Credit: 2024 Housing Fact Book, by HousingWorksRI at Roger Williams University

NORTH KINGSTOWN

POPULATION	HOUSEHOLDS	MEDIAN HOUSEHOLD INCOME	76% OWN	24% RENT
27,719	11,314	\$116,053		



HOUSING COSTS

MEDIAN SINGLE FAMILY

Home price **\$550,000**

Monthly housing payment **\$4,589**

5 YEAR COMPARISON

2018 **\$401,704** 2023 **\$4,589**
37% INCREASE

AVERAGE 2-BEDROOM RENT

Rental payment **\$2,119**

5 YEAR COMPARISON

2018 **\$1,853** 2023 **\$2,119**
14% INCREASE

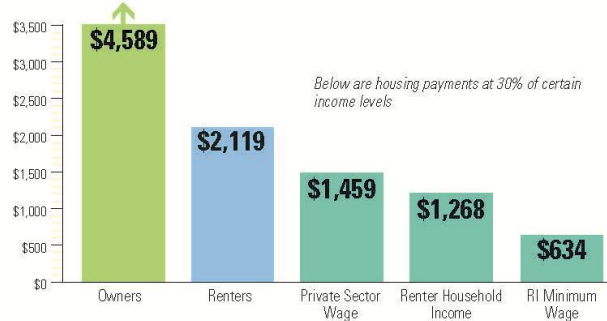
\$183,566 Income needed to afford this

\$84,760 Income needed to afford this



AFFORDABILITY GAP

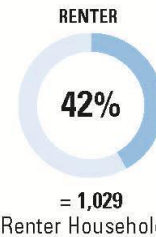
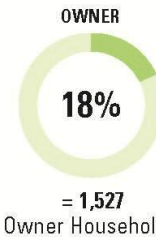
MONTHLY COSTS: OWNERS & RENTERS



COST BURDENED HOUSEHOLDS



2,556 HOUSEHOLDS ARE COST BURDENED



A household is considered burdened if it spends 30% or more of its income on housing costs.



CURRENT HOUSING & DEVELOPMENT

HOUSING STOCK



INFRASTRUCTURE

REGION: South

Public Water

Nearly Full Partial None

Public Sewer

Nearly Full < Partial None

MULTIFAMILY BY RIGHT

Permitted right in one or more zones

Yes No

RESIDENTIAL DEVELOPMENT ORDINANCES



2023 BUILDING PERMITS: Total **93** Single family **43** Two or more **50**

Municipally reported

LONG-TERM AFFORDABLE HOMES RI General Law: 45-53-3(9) Low or Moderate Income Housing

Number of households below HUD 80% area median income: **2,990**



CURRENT

8.57% % of year-round housing stock

1,014 # of long-term affordable homes



Elderly **35%**



Family **49%**



Special Needs **16%**

ADDED UNITS

Ownership **1**

Rental **0**

PRESERVED RENTALS

0

State-Funded Homes

BUILDING HOMES RHODE ISLAND (I - IV):

145

Community History

North Kingstown's history can be traced back to the 1630s when Roger Williams established a temporary trading post near Cocumscussoc along major thoroughfares of the Narragansett People. Richard Smith later joined him and over time amassed large land holdings in what was known as "Narragansett Country."

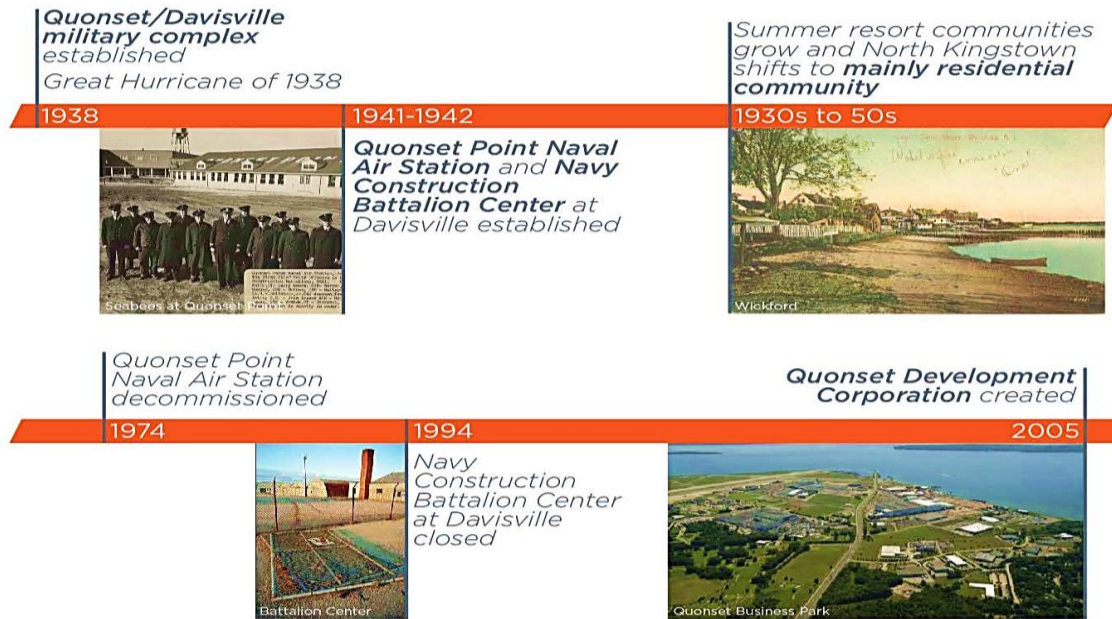
In 1674, Kings Towne was founded by the colonial government and included the present-day towns of North Kingstown, South Kingstown, Exeter, and Narragansett. Wickford was platted in 1709 and as the settlement rapidly expanded it was divided into North and South Kingstown in 1722. By the 18th century, North Kingstown was an agricultural community made up primarily of small to medium sized family farms. Wickford was a thriving seaport that grew to rival Newport.

In the 19th century, the textile industry took advantage of North Kingstown's rivers and streams and mill villages sprung up around the Hunt, Annaquatucket, and Pettaquamscutt River systems. These included Lafayette, Hamilton, Belleville, Davisville, Annaquatucket, Shady Lea, and Silver Springs. Rail and trolley lines further propelled North Kingstown's industry with the Providence and Stonington Railroad, Newport & Wickford Railway & Steamship Line, and Sea View Trolley opening in the mid to late 1800's.



By the 20th century, the textile industry began fading with most closing down in the 1930s. The next chapter of North Kingstown's economic growth came with the construction of the Quonset/Davisville military complex in 1938, with the Quonset Point Naval Air Station and Navy Construction Battalion Center at Davisville established in 1941 - 1942.

Between the 1930s and 1950s, summer resort communities sprouted up in Saunderstown, Mount View, Shore Acres, Plum Beach, and Barber Heights. By mid-century, North Kingstown had shifted to a mainly residential community.



In 1974, the Quonset Point Naval Air Station was decommissioned and 20 years later, the Navy Construction Battalion Center closed. Following a steep climb in population that peaked in 1970, there was a sharp drop over the next decade of almost 10,000 people. In 2005, the Quonset Development Corporation was created and has built up the former naval base as a modern industrial park.

Quonset Business Park has experienced significant investment and expansion from 2005 to 2023, expanding its developed area by 626 acres and adding 4.3 million square feet of new commercial and/or industrial facilities. Furthermore, construction began in 2024 for the Port of Davisville's new Terminal 5 Pier, Quonset's first new pier in nearly 70 years.



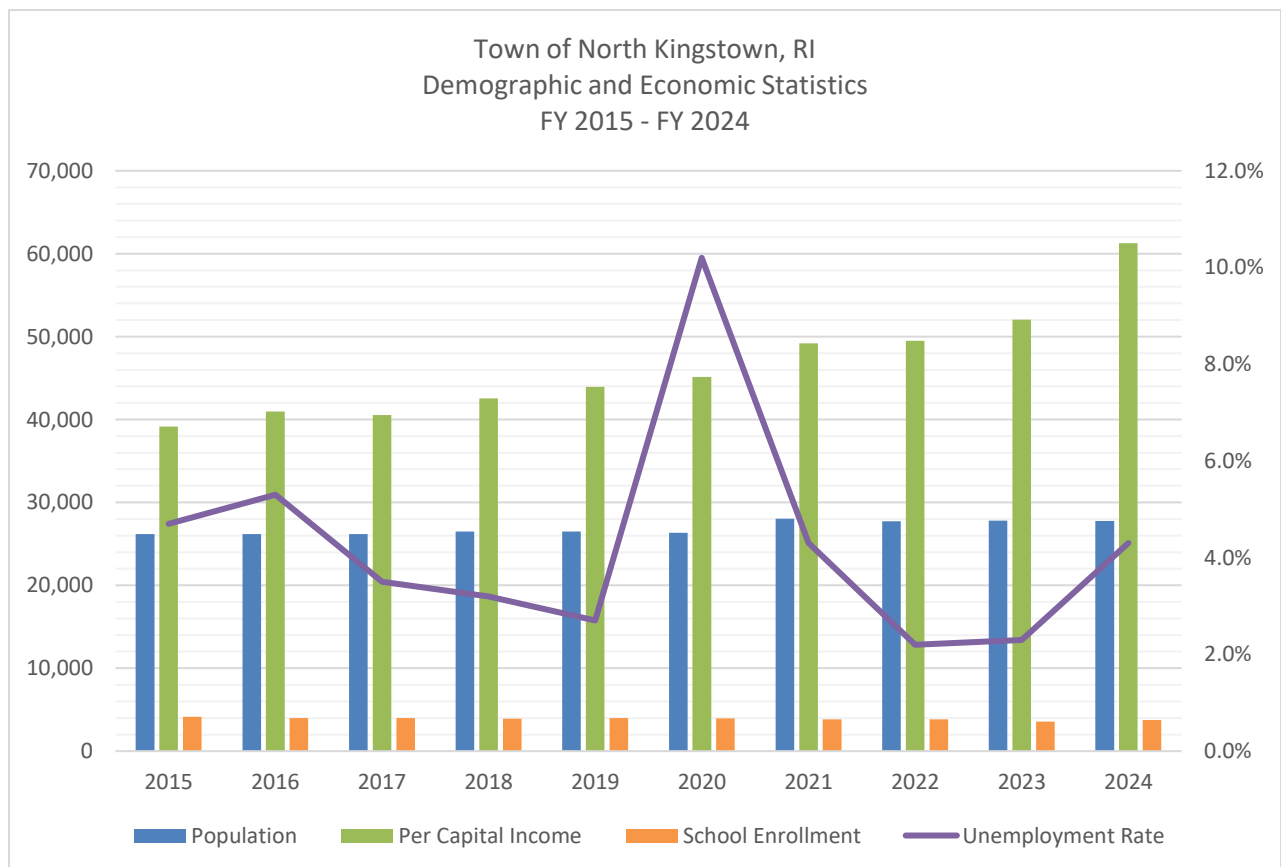
North Kingstown by drone. Photo Credit: M. Simon

Community Statistics

North Kingstown has had population fluctuations in the past. Since 2000, the Town has experienced a sustained period of population stability. In the most recent decade, there has been a slight population decline, which is on trend with neighboring communities and the State. Rhode Island has been one of the slowest growing states in the country, increasing only 0.2% since 2000. Since 2010, the State has seen a slight population decline. The Rhode Island State Planning Commission projects a 0.3% annual growth for North Kingstown over the next 20 years and estimates a population of 28,390 by 2035.

North Kingstown has seen growth in non-family households. Growth has been in households of individuals living alone and families without children. The highest growth rate is empty nesters. This is in line with State trends of an older population. Rhode State Planning Commission has estimated that the working age population of the state will decline 6% by 2040.

North Kingstown is 7th among the Rhode Island's 39 communities in attaining a bachelor's degree or higher. 51.5 % of the Town's adults aged 25 or older have a bachelor's degree or higher; 95.4% have a high school diploma.



Geographic Information

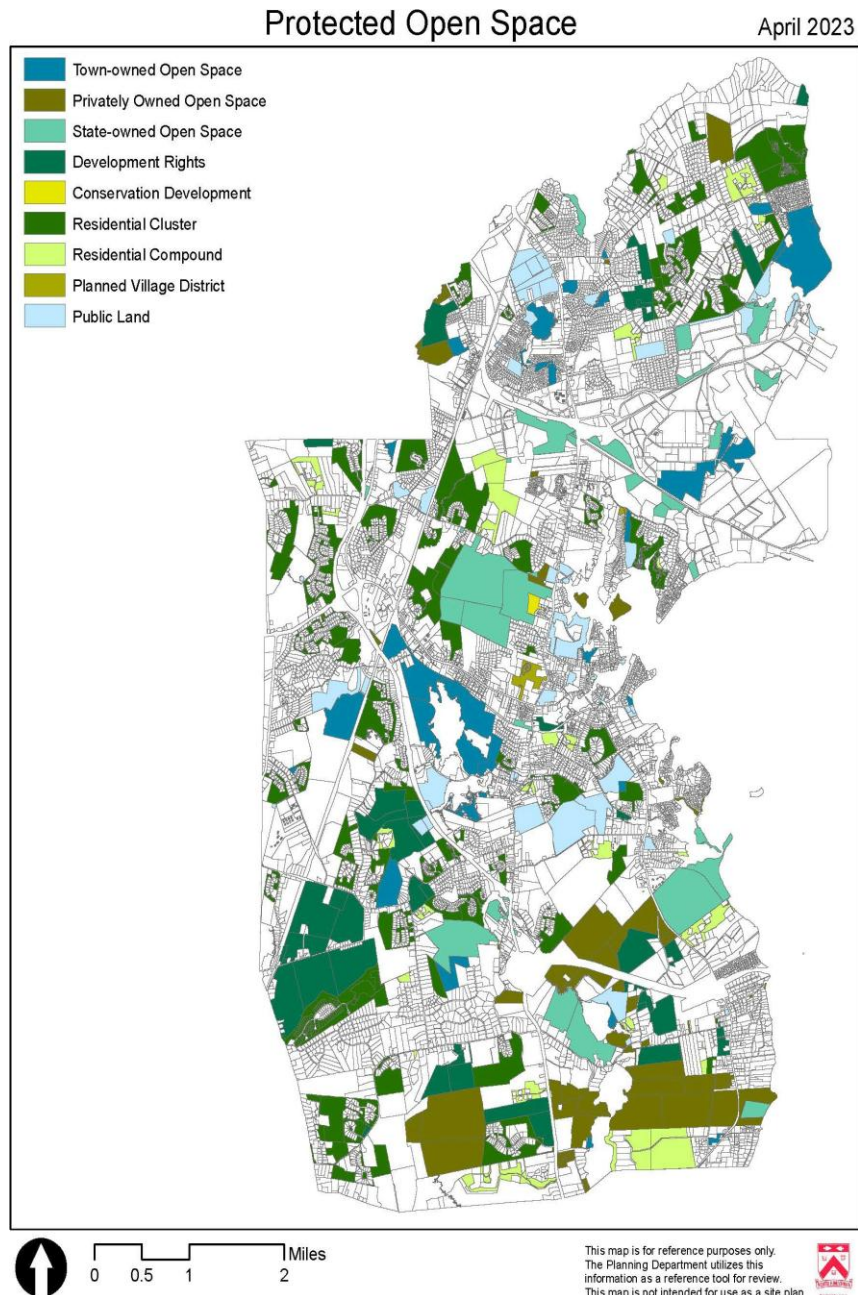
The Town of North Kingstown is comprised of 58.3 square miles bordered by East Greenwich and Warwick to its North, Exeter to its West, South Kingstown, and Narraganset to its South and Narraganset Bay to its East. 43.5 square miles (74.6%) is land, and 14.8 square miles is water.

The Town owns 2,206 acres of land, which is 7.9% of total acreage of the Town (exclusive of town roads), consisting of: 1,195 acres of Town facilities, 144 acres of school property, 163 acres of pump stations and well sites, and 704 acres of parks and open space.

The Town owns development rights to 1,577 acres and has 155 miles of roads. Included in the acres owned by the Town is the former landfill site at Hamilton Allenton Road. This site is in the final phases of closure and is being considered as a potential location for solar energy fields.

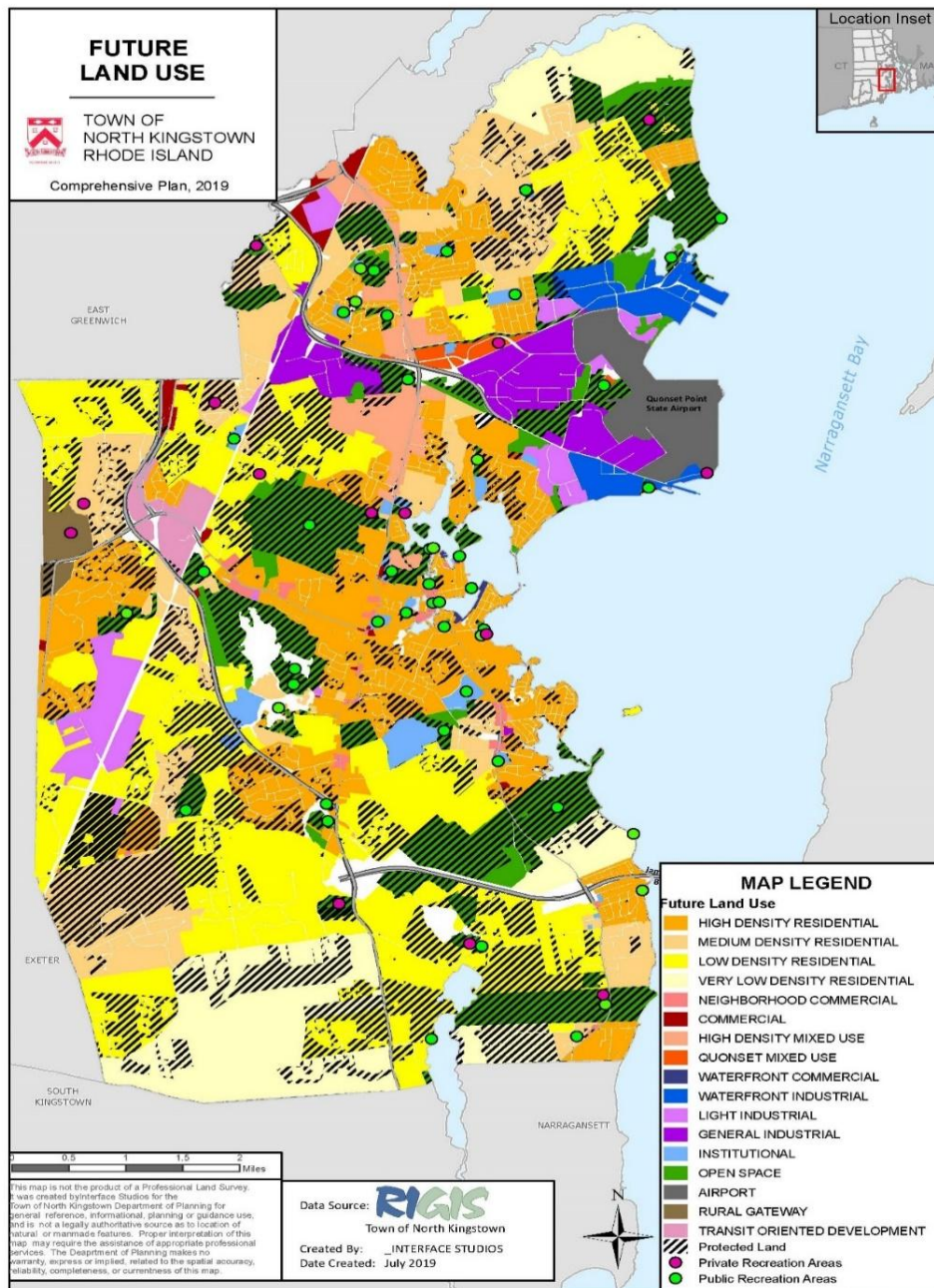
The Town also owns property in the adjacent towns of East Greenwich and Warwick which host wells of the Town's Department of Water Supply.

According to the 10-year re-write of the [Town of North Kingstown Comprehensive Plan](#), the rational basis for long-term physical development in the town and the formulation of zoning ordinances and land use regulations. It is a process that requires extensive community engagement resulting in a vehicle for achieving community goals for the future.



Challenges such as changing economic climates, infrastructure and environmental constraints, require a thoughtful approach to growth and revitalization. Extensive public outreach for the development of the 2019 Comprehensive Plan overwhelming showed our residents love the community for its unique assets: access to the water, history, scenic and rural characteristics, high quality schools, and town facilities – all within a reportedly affordable quality of life. The Town of North Kingstown also recognizes community assets and economic strengths with industrial infrastructure, farm and marine industries, as well as access to public transportation.

As published in the Comprehensive Plan, this is the Town of North Kingstown’s Future Land Use Map:



Government Structure, Basis of Accounting, and Budgetary Control

Government Structure

The Town operates under a Home Rule Charter adopted in 1954, and subsequently amended, providing for a Town Council/Town Manager form of government with a five-member Town Council headed by a Council President. All legislative powers of the Town are vested in the Town Council by the Charter, including the adoption of the Town budget, the ordering of any tax, making appropriations and transacting other business pertaining to the financial affairs of the Town.

The Town Manager is appointed by a majority vote of the Town Council for an indefinite term solely based on their executive and administrative qualifications. The Town Manager is the chief executive officer and head of the administrative branch of government. The Charter grants to the Town Manager the authority to appoint or remove all officers or employees of the Town except the Town Solicitor and School Department employees, to prepare and submit to the Town Council the annual budget and annual report of the Town, to recommend to the Town Council pay schedules for Town employees and to recommend to the Town Council the adoption of such measures as he or she may deem necessary for the health, safety, or welfare of the Town.



Basis of Accounting

A **budget** is a formal document that enables the Town to plan, measure the performance of Town services, and help the public understand where revenues come from and how they are spent. The budget is an invaluable tool that helps prioritize spending and manage money, as well as assist in identifying opportunities for savings through planning and monitoring. The budget serves many purposes and addresses different needs depending on the user.

The **Basis of Accounting** indicates the timing of transactions for recognition in the financial statement. The Town of North Kingstown uses either the full accrual or the modified accrual basis of accounting, as appropriate for each fund type or activity, in accordance with Generally Accepted Accounting Principles (GAAP). The Basis of Budgeting is the same as the basis of accounting – the modified accrual basis.

Government funds are reported using the *modified accrual basis* of accounting. In general, the Town considers revenue to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service and other long-term obligations such as compensated absences and claims and judgments, are recorded only when payment is due.

Accrual Accounting



The Town uses the following type of governmental funds:

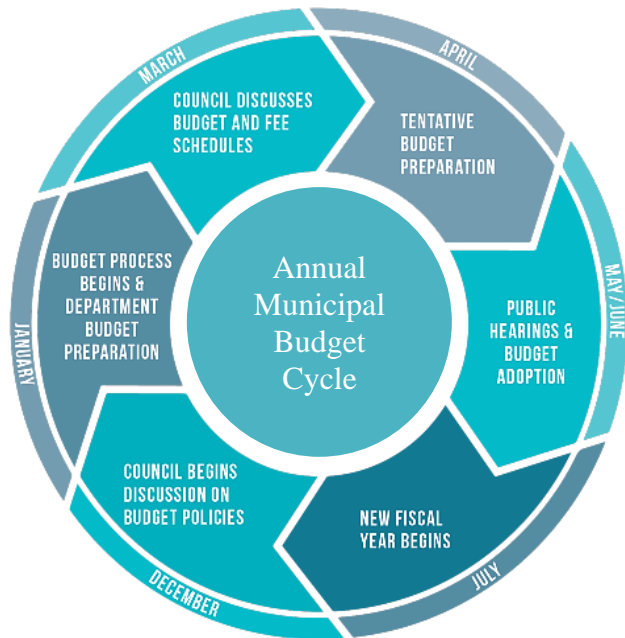
- General Fund.
- Special Revenue Funds.
- Capital Project Funds.
- Debt Service Funds.
- Permanent Funds.
- Proprietary Funds.
 - Enterprise Funds.
 - Internal Service Funds.
- Fiduciary Funds.
 - Pension Trust Fund.
 - OPEB Trust Fund.
 - Private Purpose Trust Funds.
 - Agency Funds.



Budgetary Control

The Town maintains extensive budgetary control. Costs of operations for all departments are appropriated through the annual budget process. Revenues and expenditures are continuously monitored throughout the year to enable the Town to measure actual income and expenses against those projected in the budget. The appropriated budget is prepared by fund, department, and function.

Per R.I.G.L. 45-12-22.1 – 45-12-22.7, the Finance Director submits quarterly reports to the State Office of Municipal Affairs to certify the status of the municipal budget. The Chief Financial Officer at the School Department also certifies the status of the school district's budget. A corrective action plan is required within 30 days after completion of the quarterly status report if a year-end deficit is projected.



The **Municipal Transparency Portal** is a newly developed program that improves local government reporting required under RIGL 45-12-22.2 and 44-35-10 and the subsequent utilization of collected data. This has been a collaborative effort between state agencies, communities and various stakeholders by analyzing what should be reported and in what detail, with efforts to ensure the process is as transparent and timely as possible while still delivering a content, accurate and comparable data product readily accessible for public use.

The Town maintains an **encumbrance accounting system** as another method of maintaining budgetary control. All purchases require a purchase requisition and a purchase order when possible.

When a contemplated purchase or contract for goods or services is the sum of less than \$10,465, the department head may order the item as needed.

The Town publishes a notice inviting formal competitive bids for expenditures over \$21,510 for construction projects and over \$10,465 for all other purchases. Notices are placed on the Town's website, local newspapers, the RI State website and an e-procurement site run by the City of Newport, RI.

For more information on the competitive bidding process and policies of the Town of North Kingstown, see Appendix D: Town Financial Policies.

Fund Structure: The Town's governmental functions and accounting system are organized and operated on a fund basis. A *fund* is a grouping of related accounts used to maintain control over resources that have been segregated for specific activities or objects. Each fund is considered a separate account entity, with operations accounted for in a separate set of self-balancing accounts that are comprised of assets, liabilities, fund equity, revenue, expenditures, or expenses as appropriate. The Town's budgeted funds are divided into two categories: *governmental and proprietary*.

General Fund: The Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund. Revenues are derived primarily from real estate, personal property, and motor vehicle taxes, as well as other local taxes, federal and state aid, licenses, permits and fees, fines and forfeiture, and charges for goods and series. General government, public safety, public works, human services and outside agency contributions, public libraries, education, and capital functions are financed through these revenues. School Unrestricted Fund is reported as a function within the General Fund, under GASB 54, since its main financing source is derived from tax support.

Debt Service Fund: Accounts for the accumulation of financial resources for the payment of interest and principal on all government funded long-term debt, cost related to debt issuance, and other related costs on outstanding bonds and notes.

Special Revenue Fund: Accounts for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes. Special revenue funds include, but are not limited to Library Fund, State Grant Fund, Open Space Fund, Fire Special Revenue Fund & Senior Outreach.



Capital Projects Fund: Accounts for financial resources to be used for the acquisition, construction or renovation of capital facilities, or other equipment, that ultimately becomes a fixed asset of the Town.

Permanent Funds: Accounts for financial resources that are restricted to the extent that only earnings, and not principal, may be used for purposes that support the town's Program.

Proprietary Funds: Enterprise and internal service funds. These funds account for activities that operate similarly to private sector business where the intent of the governing body is that the cost of providing goods or services to the general public on a continuing basis be financed or recovered through user charges, or periodically, through unrestricted net assets. The proprietary funds are reported on a full accrual basis of accounting.

Fiduciary Funds: Used to report assets held by the Town in a trustee or agency capacity and, therefore, cannot be used to support the Town's own Programs. Included as Fiduciary funds are Pension Trust Fund, OPEB Trust Fund, Private Purpose Trust Funds and Agency Funds.

FY2026 Budget Calendar

Town of North Kingstown 2025-2026 Budget Calendar <i>Approved November 7, 2024</i>	
09/12/24	Proposed Capital Improvement Program Asset Management Committee
10/28/24	Town Council Meeting - Adoption of Budget Policy
11/01/24	Distribution of Operation Budget Forms to Department/Agency Heads
By 11/01/24	Provide School Committee with a Three-Year Revenue Projection (RIGL 16-2-21.2)
12/16/24	Joint Meeting with School Committee to discuss FY23 Budget (RIGL 16-2-21)
NLT 12/20/24	Deadline for submission of Operating Budget Requests to Manager by Department Heads
01/31/25	Deadline for Final Report of Capital Improvement Plan by Asset Management Committee (2-333 Ordinances)
2/10/25	Town Council Meeting with Asset Management Committee regarding Capital Improvement Program
02/24/25	Deadline for submission of School Committee & Library Board of Trustees Budgets to Manager (Sec. 908)
03/10/25	Submission of Town Manager's Proposed Budget to Town Council (Sec. 1004)
03/18/25	All Day Budget Work Session with Dept. Heads and School Department; Adoption of Preliminary Budget by the Town Council (Sec. 1005)
03/20/25	Submission to State Department of Municipal Affairs "Notice of Tax Rate"
04/10 & 04/17/25	Advertise "Notice of Tax Rate," "Budget Summary" & "Council Preliminary Budget Hearing"
04/21/25	Town Council's Preliminary Budget Hearing (School only) Town Council's Preliminary Budget Hearing (all Budgets except School) (Sec. 1006)
04/22/25	Deadline for submission of Petitions to Town Council (Sec. 1007)
04/28/25	Town Council Meeting to consider Petitions and Adoption of the Town Council Budget (Sec. 1008 of Charter (if ready))
05/07/25	Deadline for Final Approval of Town Council's Adopted Budget by Town Council. (Sec. 1008 of the Charter) (if needed)
05/15/25	Advertise Town Council's Adopted Budget
05/27/25	Deadline for submission of Final Petitions to Town Clerk (Sec. 1009)
06/04/25	Deadline for verification of petition signatures by Board of Canvassers (Sec. 1009)
NLT 06/06/25	School to balance appropriation (RIGL 16-2-21(b)) (deadline, if no referendum is held) If Referendum is held – 7/1/2024
06/10/25	Budget Referendum, if requested by qualified elector petition. (Sec. 1010)

General Fund Revenue: Taxes & PILOT Payments

Taxes are the primary source of revenue for the Town's General Fund. Taxes are divided into two categories: Current and Prior Taxes, and Other.

- *Current and Prior Taxes* are from general property taxes, which include real, and personal property.
- *Other* includes payments in lieu of taxes (PILOT), and interest collected on taxes paid after the due date.

Rates are calculated on net assessed values; this is the value *after* exemptions. North Kingstown has multiple exemptions that are applied to property valuation. *A list of the exemptions can be found in the appendix of this document.*

Real property is assessed at 100% of value based on periodic revaluations performed by the Town's Assessor's Office. The most recent revaluation was a full valuation for December 31, 2021. There are two types of revaluations: Statistical, which are performed every 3 years, and a full evaluation that is performed every 9 years.

Tangible Personal Property:

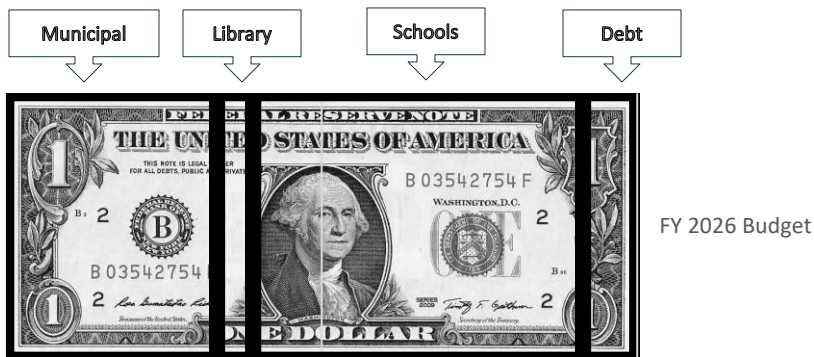
Statewide Tangible Property Tax Exemption (RIGL 44 5.3 Chapter 5.3): In June of 2023, a statewide exemption of \$50,000 on tangible personal property was passed. North Kingstown currently has over 902 businesses who will be receiving the exemption and approximately 700 businesses will not receive a tax bill in Fiscal Year 2025. This law also requires cities and towns to cap their tangible property tax rate at the level applied in Fiscal Year 2024, which is \$17.85 per thousand for North Kingstown.

It is projected that the Town of North Kingstown, based on the formula of the state law, may not receive a reimbursement for the amount that would have been collected on that assessed value in FY 25.

Motor Vehicles:

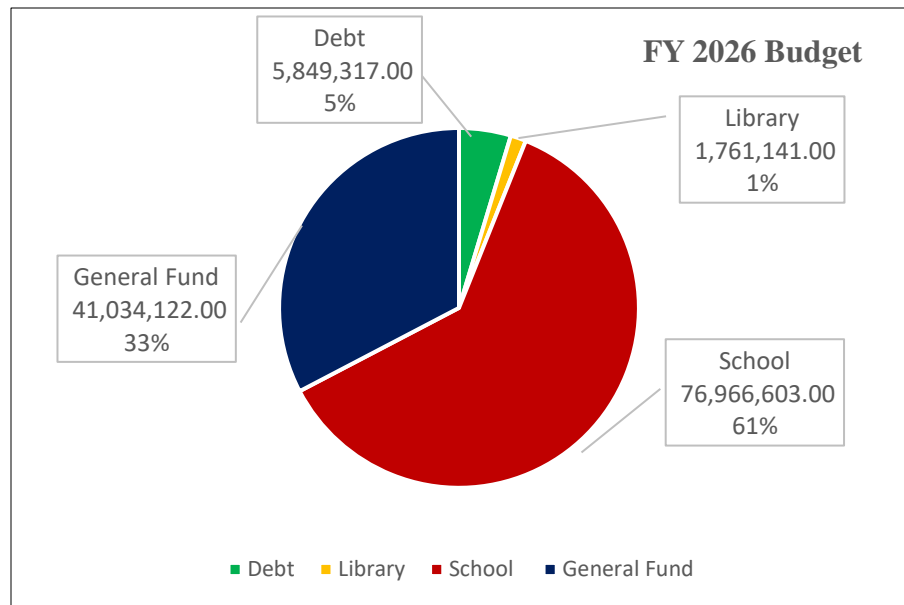
Motor Vehicle Taxes were eliminated by the State of Rhode Island in Fiscal Year 2023.

FY2026 Taxes:



TAXES

	Actual FY 22	Actual FY 23	Actual FY24	Jul-Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
Real	77,356,584	65,074,827	67,492,231	36,818,422	67,755,133	69,132,810	2.03%
Commercial	n/a	14,153,661	14,555,157	8,247,215	14,776,961	15,871,348	7.41%
Personal	3,312,204	3,718,619	4,077,675	2,317,917	3,728,637	3,803,428	2.01%
MV	3,214,590	-	-	-	-	-	-
	83,883,378	82,947,107	86,125,063	47,383,554	86,260,731	88,807,586	2.95%
Prior Yr Collections	1,086,959	1,362,731	1,283,652	168,213	1,000,000	1,000,000	0%
Interest on Late	335,719	293,674	434,415	109,370	275,000	275,000	0%



General Fund Revenue: Collection Rates

Taxes assessed and collected during the current year and within 60 days of the end of the fiscal year are recorded as revenue. Any taxes collected after this period are recorded in the year collected and classified as prior year collections. The collection rate is the estimated percentage of current year assessment that will be collected during this period. The collection rate can have a significant impact on a community's tax level. The impact of collection rates is shown in the following illustration:

Example: Community has budgeted current year tax revenue of \$80,275,000 Collection Rate Comparison

Collection Rate	Levy	Revenue
95.00%	\$ 84,500,000	80,275,000
96.00%	\$ 84,500,000	81,120,000
97.00%	\$ 84,500,000	81,965,000
97.50%	\$ 84,500,000	82,387,500
98.00%	\$ 84,500,000	82,810,000
98.25%	\$ 84,500,000	83,021,250
98.50%	\$ 84,500,000	83,232,500
98.75%	\$ 84,500,000	83,443,750
99.00%	\$ 84,500,000	83,655,000

Historic Tax Rates and Net Assessed Values

	Actual FY 21	Actual FY 22	Actual FY 23	Actual FY 24	Adopted FY 25
Real Property (Residential)	17.09	17.50	14.06	14.34	14.34
Real Property (Comm)	17.09	17.50	15.96	16.28	16.28
Personal Property	17.09	17.50	17.50	17.85	17.85
Motor Vehicles	22.04	22.04	n/a	n/a	
Net Assessed Value	4,786,303,436	4,830,033,018	5,834,955,951	5,899,922,575	5,930,099,952
% Change in NAV	1.00%	.91%	20.81%	1.11%	.51%

*** FY 21 had an increase in motor vehicle exemption. Without this increase the % Change in NAV would be 1.67%*

Percentage Net Assessed Values by Class

	FY 22	FY 23	FY 24	FY 25
Medium Home Value	\$334,000	\$439,200	\$431,200	\$435,400
Tax Rate	17.50	14.06	14.34	14.34
Medium Tax/Home	\$5,854	\$6,034	\$6,183	\$5,243

General Fund Revenue: Prior Year Taxes and Interest

The Town of North Kingstown makes every effort to collect taxes when due. These efforts include an annual tax sale and transfer of uncollected motor vehicle and personal property taxes to outside legal and collection agencies.

Taxes paid past the due date are charged interest at an annual rate of 12% or 1% per month.



In FY 2017, the Town Council passed ordinance No. 17-10 that allows a waiver of interest on past due taxes. The waiver is only available for real property that is the primary resident of the taxpayer and has been for the past five years. The resident must show that they have not had a late payment in five years immediately preceding the tax payment which is overdue.

In calendar year 2024, there were ten (10) waivers totaling \$325.00.



PILOT: Payments In-Lieu of Tax

Quonset Business Park is one of the premiere business parks in New England. It is in North Kingstown, on 3,212 acres that was formerly the Quonset Point Naval Air Station. The Quonset Development Corporation (QDC), a quasi-state agency, is responsible for the development and management of the business park. The Town of North Kingstown considers QDC to be a partner and two (2) Town Council members sit on QDC's Board of Directors.

The Quonset Business Park is home to over 225 businesses, providing more than 14,000 local jobs. It is home to one of every six manufacturing jobs in Rhode Island, including more than 1,600 jobs within the Port of Davisville, one of the Top 10 Auto Importers in North America, and the location of the passenger Fast Ferry to Martha's Vineyard, and Revolution Wind, an offshore wind power project to ultimately deliver 400 MW to Rhode Island slated to be fully operational in 2025. Additionally, Quonset is home to Seaview Railroad, a 14-mile track throughout the business park and critical logistics chain for the Business Park, moving a record-setting 7,513 rail cars in 2023, keeping 30,000 trucks off highways and roads. More details about the economic impact of Quonset Business Park can be found on the next page.

Many of the businesses located within the park have direct arrangements with the Town of North Kingstown to make a payment in lieu of taxes (PILOT). Much of the property in the business park is owned by QDC. QDC also has a PILOT agreement with the Town of North Kingstown.

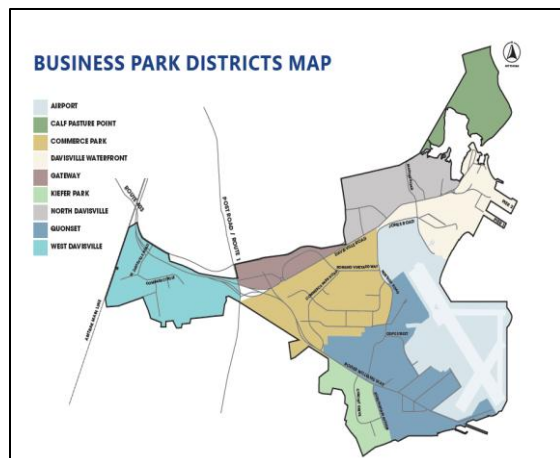
PILOT

	Actual FY 22	Actual FY 23	Actual FY24	Jul -Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
QDC	934,051	1,031,827	1,172,937	295,220	1,040,138	1,179,560	13.40%
QDC-Other	3,051,188	3,408,537	4,167,332	2,042,638	4,609,789	5,415,467	17.48%
Total	3,985,239	4,440,364	5,340,269	2,337,858	5,649,927	6,595,027	16.73%

QDC Other PILOT - Paid Directly to Town

	Actual FY 22	Actual FY 23	Actual FY24	Jul -Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
Electric Boat	1,960,000	2,072,000	2,711,000	1,484,500	2,969,000	3,323,000	11.92%
Edesia	23,105	31,908	44,753	61,027	61,027	91,785	50.40%
Flex Tech	115,000	159,500	313,747	21,897	335,644	491,685	46.49%
Clean Water-Finlay	80,000	82,775			88,325	91,100	3.14%
Green Development	0	0			0	180,000	100.00%
Hexagon*	162,405	164,707	168,010	84,004	168,010	151,923	-9.58%
Cargill	181,500	198,000	209,000		225,500	236,500	4.88%
Nexamp	7,500	7,500	0		7,500	7,500	0.00%
Ocean State Job Lot	521,678	508,648	552,383	292,960	552,283	562,762	1.90%
QDC	0	47,462	25,060	25,060	52,399	55,056	5.07%
MBQ	0	77,538	81,880	40,940	85,601	156,656	83.01%
NE Waste	0	58,500	61,500	32,250	64,500	67,500	4.65%
Total	3,051,188	3,408,538	4,167,333	2,042,638	4,609,789	5,415,467	17.48%

Quonset Business Park



According to the 2023 Economic Impact Assessment by Quonset Business Park, it experienced significant investment and expansion from 2005 through 2023, expanding its developed area by 626 acres and adding 4.3 million square feet of new facilities. One notable example of this growth is the construction of six buildings within the Flex Industrial Campus, which totals 175,000 square feet. At full build-out, the Flex Industrial Campus will include a total of 10 buildings and 325,000 square feet. These state-of-the-art facilities further enhance the Park's capabilities and provide modern infrastructure to support a wide range of industries.

Quonset Business Park has attracted investments exceeding \$1.85 billion (inflation-adjusted) since its creation in 2005, with \$1 billion invested since 2018. Furthermore, it was determined that for every 100 jobs created at Quonset Business Park, an additional 83 jobs are supported in other industries throughout the state of Rhode Island, with similar multiplier effects for labor income paid to workers and productions in output.

The QBP is a major source of jobs in Rhode Island. In 2022, it supported 24,681 full-time equivalent (FTE) jobs, accounting for 5 percent of total employment in the state. This includes 13,033 direct jobs at the Quonset Business Park from which 7,680 are high-paying manufacturing jobs, which constitutes 19 percent of manufacturing employment in Rhode Island. The Park also provided employment opportunities in service industries such as wholesale trade, transportation, construction, professional and business services, and retail trade. The Rhode Island Air and Army National Guard stationed a total of 1,178 personnel, including both full-time and part-time Guard members. Combined, this personnel count is equivalent to 547 full-time equivalent (FTE) jobs, which contributes to a total workforce of 13,580 FTE jobs at the QBP. The multiplier effect of these direct jobs created 11,281 indirect and induced employment opportunities throughout the state.

The Park's economic activities generated \$1.72 billion in income for Rhode Island households in 2022, which represents 5.1 percent of the state's labor income. The QBP's impact on labor income grew 33.6 percent, from \$1.28 billion in 2018 to \$1.72 billion in 2022. This significant increase in labor income improves the financial well-being of workers at the QBP and throughout the state.

The Quonset Business Park played a significant role in supporting Rhode Island's economy, contributing \$5.9 billion in economic output in 2022, which represents 8.3 percent of the state's Gross Domestic Product (GDP). From 2018 to 2022, the QBP's impact on output increased 38.6 percent (from \$4.26 billion to \$5.91 billion).



DEPARTMENT REVENUES

	Actual FY 22	Actual FY 23	Actual FY24	Jul - Sept FY 25	Adopted FY 25	Mgr FY 26	% Change
Town Clerk							
Liquor Licenses	61,104	63,103	64,195	67,890	62,500	68,000	8.80%
Victualling	8,375	8,050	8,075	10,820	8,250	8,500	3.03%
Sunday Sales	5,150	5,050	5,175	100	5,650	5,650	0.00%
Trailer	5,150	3,000	3,000	-	3,000	3,000	0.00%
Peddlers	3,740	3,755	4,430	970	2,000	3,000	50.00%
Dog & Kennel	12,912	12,625	12,587	707	14,500	13,000	-10.34%
All Other Licenses	10,657	13,364	10,235	7,728	12,270	12,270	0.00%
Recording Fees	302,843	205,759	190,274	106,466	297,000	250,000	-15.82%
R. Estate Transfer Fees	946,348	732,390	701,290	353,536	676,000	685,000	1.33%
Short Term Rentals			7,100	200	-	10,800	100.00%
Copies	11,566	7,657	8,414	3,598	12,500	11,000	-12.00%
Misc.	25,692	25,900	25,007	12,998	25,000	25,000	0.00%
	1,393,537	1,080,653	1,039,782	565,012	1,118,670	1,095,220	-2.10%

1	Actual FY 22	Actual FY 23	Actual FY24	Jul - Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
Courts: Probate							
Probate Fees	48,556	65,629	61,689	28,123	50,000	55,000	10.00%
Probate Advertising	3,821	4,011	3,676	1,620	3,000	3,500	16.67%
	52,377	69,640	65,365	29,743	53,000	58,500	10.38%

Public Safety

	Actual FY 22	Actual FY 23	Actual FY 24	Jul - Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
Police							
Licenses & Fees	3,630	7,411	9,618	3,130	3,800	6,200	63.16%
Fines	224	187	98	42	1,000	150	-85.00%
Net Police Detail	456,250	369,953	630,784	500,090	554,500	550,000	-0.81%
VIN Check	7,660	9,640	9,900	5,460	7,000	7,400	5.71%
DEA	15,436	11,419	-		8,500		-100.00%
Misc. Revenue	39,476	37,863	6,523	5,587	15,000	15,000	0.00%
	522,676	436,473	656,924	514,308	589,800	578,750	-1.87%

Harbor Master

Mooring Fees	114,731	114,978	115,744	1,352	115,000	115,000	0.00%
Mooring Waitlist Fees	431	1,085	300	16	750	750	0.00%
Trans Moorings Fees	1,905	5,320	6,452	2,804	4,000	4,200	5.00%
Dock Fees	13,434	18,693	16,575	12,579	17,000	17,500	2.94%
	130,501	140,076	139,071	16,751	136,750	137,450	0.51%

Animal Control

Fines	976	1,350	782	251	2,635	1,000	-62.05%
Adoptions	1,425	1,755	350			-	0.00%
Donations	1,145	-	-	-	-	-	0.00%
	3,546	3,105	1,132	251	2,635	1,000	-62.05%

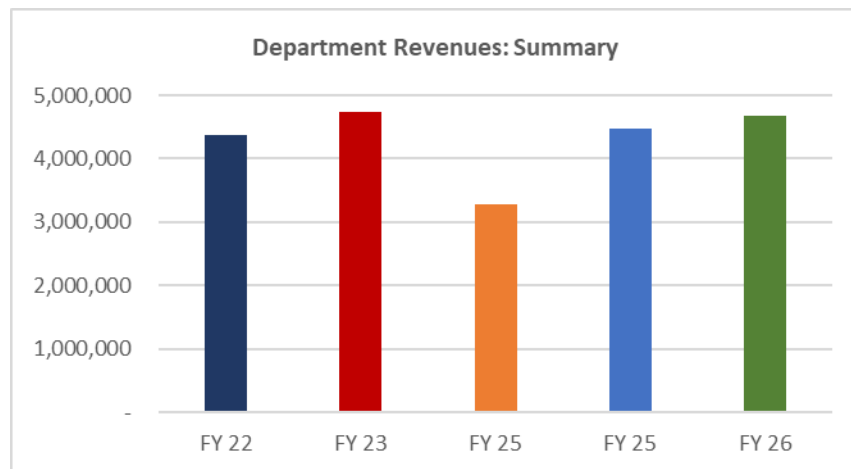
Transfer from Rescue Fund	600,000	600,000	600,000	300,000	600,000	600,000	0.00%
TOTAL PUBLIC SAFETY	1,256,723	1,179,654	1,397,127	831,310	1,329,185	1,317,200	-0.90%

DEPARTMENT REVENUES *Continued*

	Actual FY 22	Actual FY 23	Actual FY 24	Jul - Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
Planning							
Sale of Regulations	0	0	1,436		0	0	
Steno Fees	7,275	6,500	6,688	6,000	0	6,400	0.00%
Subdivision Review Fees	44,883	30,256	45,901	107,663	43,000	44,000	2.33%
Zoning Fees	22,725	29,195	14,870	7,090	30,000	15,000	-50.00%
Misc Revenues	-	0	6,115	7,076	0	0	0.00%
	74,883	65,951	75,009	127,829	73,000	65,400	-10.41%
Code Enforcement							
Building Permits	491,723	468,438	384,129	243,609	400,000	440,000	10.00%
Electrical Permits	89,075	81,826	77,736	33,627	85,000	90,000	5.88%
Plumbing Permits	26,909	32,757	28,980	11,699	30,000	32,000	6.67%
Mechanical Permits	92,006	98,915	89,600	39,357	90,000	100,000	11.11%
Late Permit Fees	2,100	2,850	3,150	685	2,500	2,500	0.00%
Re-inspection Fees/Misc	250	7,617	226	400	0	0	0.00%
Certificate of Occupancy	0	0	0	0	0	0	0.00%
	702,063	692,403	583,821	329,377	607,500	664,500	9.38%
Finance							
Tax Certificate & GIS	25,602	16,341	16,165	8,139	20,000	20,000	0.00%
Interest	106,958	977,701	1,998,971	1,171,516	828,184	900,000	8.67%
Misc. Income	317,282	194,771	24,416	1,026	25,000	25,000	0.00%
	449,842	1,188,812	2,039,552	1,180,680	873,184	945,000	8.22%
Public Works	47,130	5,892	7,167	3,850	10,000	10,000	0.00%
Recreation							
Rental Income	14,975	20,068	18,155	12,867	8,000	16,000	100.00%
Playground Program	148,374	142,548	236,622	8,566	170,000	220,000	29.41%
Adult Programs	15,365	21,036	29,770	23,274	23,000	28,000	21.74%
Recreation Programs	87,644	100,995	57,716	41,108	80,000	80,000	0.00%
Beach Stickers	48,534	65,796	85,673	25,969	60,000	70,000	16.67%
Basketball Program	73,017	90,927	95,599	107,331	68,000	90,000	32.35%
Misc Programs	9,936	9,636	14,640	0	5,000	5,000	0.00%
	397,845	451,007	538,176	219,114	414,000	509,000	22.95%

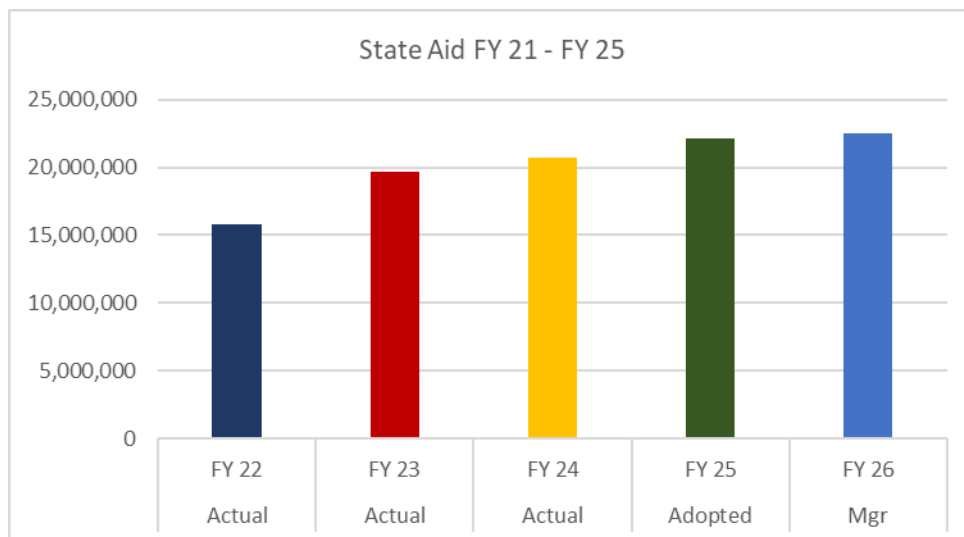
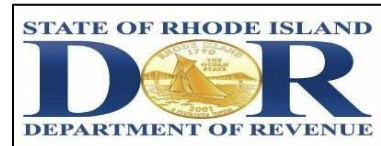
DEPARTMENT REVENUES: SUMMARY

	Actual FY 22	Actual FY 23	Actual FY 24	Jul - Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
Town Clerk	1,393,537	1,080,653	1,039,782	565,012	1,118,670	1,095,220	-2.10%
Probate Court	52,377	69,640	65,365	29,743	53,000	58,500	10.38%
Police	522,676	436,473	656,924	514,308	589,800	578,750	-1.87%
Harbor Master	130,501	140,076	139,071	16,751	136,750	137,450	0.51%
Animal Control	3,546	3,105	1,132	251	2,635	1,000	-62.05%
Fire	600,000	600,000	600,000	300,000	600,000	600,000	0.00%
Planning	74,883	65,951	75,009	127,829	73,000	65,400	-10.41%
Code Enforcement	702,063	692,403	583,821	329,377	607,500	664,500	9.38%
Finance	449,842	1,188,812	2,039,552	1,180,680	873,184	957,364	9.64%
Assessment	-	-	-	-	-	-	0.00%
Public Works	47,130	5,892	7,167	3,850	10,000	10,000	0.00%
Recreation	397,846	451,007	538,176	219,114	414,000	509,000	22.95%
Total	4,374,401	4,734,012	5,745,999	3,286,916	4,478,539	4,677,184	4.44%



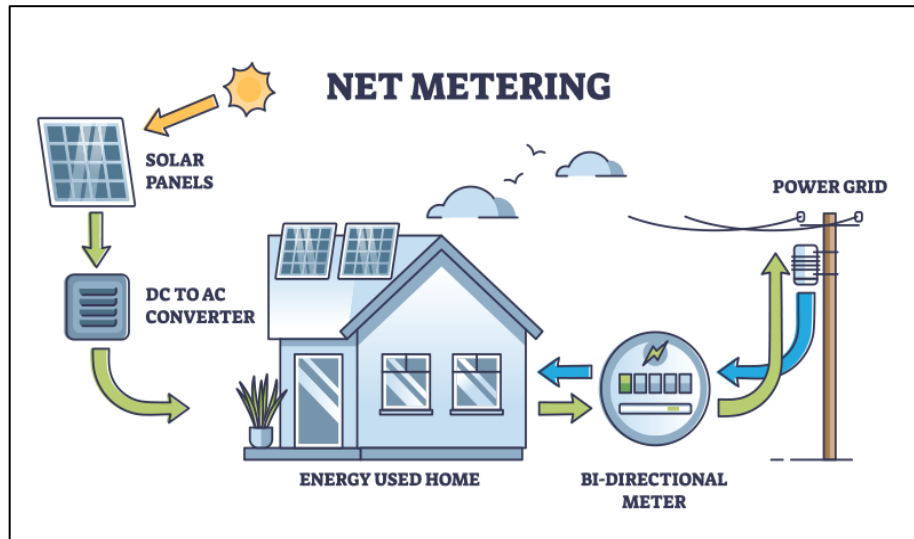
STATE REVENUES

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
MV Base	1,715,468	5,186,229	5,186,229	1,344,704	5,186,229	5,186,229	0.00%
MV Phase Out	192,589	192,559	192,589		192,589	192,589	0.00%
PILOT	1,080	1,149	50	50	100	48	-52.00%
PubSvc	312,449	325,676	367,064	392,206	367,064	375,629	2.33%
Hotel	104,468	125,645	151,056	63,050	145,104	163,843	12.91%
Meal & Beverage	769,378	835,069	876,996	339,803	907,093	949,113	4.63%
Library	301,065	345,378	353,799	169,546	325,575	358,643	10.16%
Library Construction	-	-			-		0.00%
Municipal Aid/Covid Aid	-	-			-		0.00%
Airport	64,642	56,255	68,040		60,000	60,000	0.00%
Tangible Property	-	-		329,980	-	329,980	0.00%
Cannabis Excise Tax	-	-	379	84	-	350	0.00%
School Aid	11,295,672	11,543,047	11,894,298	7,665,662	13,448,841	13,424,235	-0.18%
School Aid Restricted					45,954	38,220	
School Housing Aid	1,001,318	1,074,898	1,598,442	530,687	1,491,166	1,437,589	-3.59%
Total	15,758,129	19,685,904	20,688,942	10,835,773	22,169,715	22,516,468	1.56%



OTHER REVENUES

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
Cell Tower Rentals	436,668	457,703	492,221	285,989	425,000	425,000	0.00%
FEMA	9,662	-	(51,367)	-	-	-	0.00%
Gain on Sale	4,960	-	23,278	-	300,000	300,000	0.00%
Premium Offset	-	-	-	-	-	300,000	100.00%
Insurance Reimbursement	-	156,477	382,176	53,754	-	-	0.00%
Transfers from Other Funds	-	-	-	22,148	-	-	-
ARPA Funds	245,398	-	-	250,000	262,500	-	-100.00%
QDC	-	-	-	-	-	55,125	100.00%
Allen Harbor	-	-	-	-	-	55,125	100.00%
Total	696,688	614,180	846,307	611,891	987,500	1,135,250	8.16%



ALLOCATED COST AND CHARGES TO COMPONENT UNIT

Enterprise Funds are designed to operate without the use of tax dollars. They are to be self- supporting, deriving revenues from user fees which are used to pay for operating expenditures, capital, and debt service. The Town’s general fund (supported by tax revenue) provides a variety of services that benefit the enterprise funds. To increase transparency on the true cost of operations and to avoid being subsidized by tax dollars, the value of these services is charged to the enterprise funds in the form of an allocated cost.



Allocation Formula:

General Fund Expenses Charged to Enterprise Funds

	Golf Course	Club House	Allen Harbor	Water	Sewer	Transfer Station	Municipal Court
Town Council	1.00%	0.00%	1.00%	2.00%	2.00%	0.00%	0.00%
Town Mgr.	3.00%	2.00%	1.00%	3.00%	2.00%	1.00%	0.00%
Town Clerk	0.00%	0.00%	0.00%	1.00%	1.00%	1.00%	10.00%
Personnel	2.00%	0.00%	0.00%	5.00%	1.00%	1.00%	0.00%
Finance	2.00%	0.50%	0.25%	5.00%	5.00%	2.00%	1.00%
PW Admin	1.00%	0.00%	1.00%	1.00%	5.00%	5.00%	0.00%
PW Engin.	1.00%	0.00%	0.50%	1.00%	1.00%	1.00%	0.00%
PW Facilities	1.00%	0.00%	2.00%	1.00%	0.50%	0.00%	1.00%
Recreation	15.00%	10.00%	5.00%	0.00%	0.00%	0.00%	0.00%
Technology	1.00%	0.50%	0.25%	5.00%	2.00%	1.00%	0.50%
Legal	0.00%	0.00%	0.00%	5.00%	5.00%	0.00%	0.00%
Total %	27.00%	13.00%	11.00%	29.00%	24.50%	12.00%	12.50%
Town Council	710	-	710	1,419	1,419	-	-
Town Mgr.	9,806	6,537	3,269	9,806	6,537	3,269	-
Town Clerk	-	-	-	5,149	5,149	5,149	51,492
Personnel	4,408	-	-	11,020	2,204	2,204	-
Finance	18,470	4,617	2,309	52,373	46,175	18,470	9,235
PW Admin	4,043	-	4,043	4,043	20,216	20,216	-
PW Engin.	4,870	-	2,435	4,870	4,870	4,870	-
PW Facilities	16,811	-	33,622	16,811	8,406	-	16,811
Recreation	21,788	14,525	7,263	-	-	-	-
Technology	9,206	4,603	2,301	46,028	18,411	9,206	4,603
Legal	-	-	-	9,000	9,000	-	-
Total	90,112	30,283	55,952	160,520	122,388	63,384	82,141

FY 26 REVENUE SUMMARY

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr FY 26	% Change
Taxes	83,883,378	82,947,107	86,125,063	47,383,554	86,260,731	88,807,586	2.95%
Prior Year Taxes	1,086,959	1,362,731	1,283,652	168,213	1,000,000	1,000,000	
Interest Late Pay	335,719	293,674	434,415	109,370	275,000	275,000	
QDC-Pilots	3,985,239	4,440,364	5,340,269	2,337,858	5,649,927	6,595,027	16.73%
Town Clerk	1,393,537	1,080,653	1,039,782	565,012	1,118,670	1,095,220	-2.10%
Probate Court	52,377	69,640	65,365	29,743	53,000	58,500	10.38%
Police	522,676	436,473	656,924	514,308	589,800	578,750	-1.87%
Harbor Master	130,501	140,076	139,071	16,751	136,750	137,450	0.51%
Animal Control	3,546	3,105	1,132	251	2,635	1,000	-62.05%
Trans Ambulance	600,000	600,000	600,000	300,000	600,000	600,000	
Planning	74,883	65,951	75,009	127,829	73,000	65,400	-10.41%
Code Enforcement	702,068	692,403	583,821	329,377	607,500	664,500	9.38%
Finance	499,842	1,188,812	2,039,552	1,180,680	873,184	957,364	9.64%
Recreation	397,846	451,007	538,176	219,114	414,000	509,000	22.95%
Assessor	-	-	-	-	-	-	
Public Works	47,130	5,892	7,167	3,850	10,000	10,000	
MV Base	1,715,468	5,186,229	5,186,229	1,344,704	5,186,229	5,186,229	
MV Phase Out	192,589	192,559	192,589	-	192,589	192,589	
State-Pilot	1,080	1,149	50	50	100	48	-52.00%
Pub Service	312,449	325,676	367,064	392,206	367,064	375,629	2.33%
Hotel, Meal & Bev	1,070,493	960,713	1,028,052	402,853	1,052,197	1,112,956	5.77%
Airport	64,642	56,255	68,040	-	60,000	60,000	0.00%
Tangible Property	-	-	-	-	-	329,980	100.00%
Cannabis	-	-	379	84	-	250	100.00%
Housing Aid	1,001,318	1,074,898	1,598,442	530,687	1,491,166	1,437,589	-3.59%
Other	696,688	614,180	846,307	611,891	987,500	1,135,250	14.96%
Allocated Cost	897,298	773,054	616,351	302,390	604,779	604,779	
SubTotal	99,667,726	102,962,602	108,832,901	56,870,776	107,605,821	111,790,095	3.89%
Pass Thru: Library	301,065	345,378	353,799	169,546	325,575	358,643	10.16%
Pass Thru: School Aid	11,295,672	11,543,047	11,894,298	7,665,662	13,448,841	13,424,235	-0.18%
Pass Thru: School Aid Restricted	-	-	-	-	45,954	38,220	-16.83%
	11,596,737	11,888,425	12,248,097	7,835,208	13,820,370	13,821,098	0.01%
Total	111,264,463	114,851,027	121,080,998	64,705,984	121,426,191	125,611,193	3.45%

TOWN COUNCIL

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
President	5,800	5,524	5,835	2,658	5,800	5,800	
Council Members (4)	15,200	14,476	15,291	6,967	15,200	15,200	
Town Sergeant	1,383	2,492	1,560	561	5,000	3,500	
	22,383	22,492	22,685	10,186	26,000	24,500	-5.77%
Benefits							
FICA	1,104	1,204	1,258	574	1,545	1,545	
	1,104	1,204	1,258	574	1,545	1,545	0.00%
Operations							
Conferences & Meetings	-	-	-	-	-	-	
Dues & Memberships	12,816	13,419	13,419	13,419	13,419	13,419	
Contingency	4,443	5,635	2,282	-	30,000	20,000	
	17,259	19,054	15,701	13,419	43,419	33,419	-23.03%
Total	40,747	42,750	39,644	24,179	70,964	59,464	-16.21%



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Elizabeth Hill Ross
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The Town Council consists of five members elected from the Town at large. Each member serves a term of two years. The Town Charter established term limits in that no person may serve on an elected or appointed body for more than twelve years. The next election will be in November 2026.

The Town Council believes and promotes citizen engagement. Each Town Council meeting includes time for public comment. Council meetings are live-streamed for those who cannot attend in-person. Agendas are published on the Secretary of State's website and that of the Town of North Kingstown at least 72-hours in advance. Meeting agendas and streaming links are indefinitely archived on the Town's website, www.northkingstownri.gov, by the Town Clerk.

TOWN MANAGER

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY26	% Change
Wages							
Town Manager	138,833	146,782	160,088	92,160	159,649	166,036	
Executive Admin Assistant	16,889	26,759	61,588	27,504	63,962	75,384	
HUMAN RESOURCES	0	0			0		
Other Wages	41,210	26,102	13,796	7,717	15,091	0	
Mileage/Phone	9,265	6,750	9,000	4,500	9,000	9,000	
Overtime	0	0		0	0	0	
	206,197	206,393	244,472	131,881	247,702	250,420	1.10%
Benefits							
FICA	15,191	15,158	18,111	9,248	18,834	19,157	
Retirement	-16,850	22,275	32,117	15,727	32,716	33,237	
Health Insurance	20,582	17,902	18,804	9,653	15,697	16,722	
Dental Insurance	795	661	769	387	717	706	
Life Insurance	276	318	517	263	457	436	
TIAA Retirement	217	268	754	352	0	0	
	20,210	56,582	71,072	35,630	68,421	70,258	2.68%
Operations							
Tuition & Fees	0	0		0	0	0	
Association Dues	1,220	1,038	1,138	0	1,500	1,500	
Conferences - Meetings	1,197	166	2,933	0	3,500	3,500	
Travel Expenses	3	0	288	0	0	0	
Telephone	0	1,500		0	0	0	
Postage	188	0		0	0	0	
Contingency	4,546	5,812	9,583	4,965	5,000	6,000	
Office Supplies	20	543	537		750	750	
Books & Publications	0	0	115	0	0		
Office Equipment	0	461			0	0	
	7,174	9,520	14,594	4,965	10,750	11,750	9.30%
Total	233,580	272,495	330,138	172,476	326,873	332,428	1.70%

Town Manager A. Ralph Mollis was hired in 2017. With eight years of service in North Kingstown, he is one of the longest serving Town Managers in Rhode Island. Previously, he served as the Mayor of the Town of North Providence, as Rhode Island Secretary of State, and within the private business sector.

Mollis serves on the Board of Trustees for the Rhode Island Interlocal Risk Management Trust, is Vice President of the Executive Board of Directors for Rhode Island League of Cities and Towns, and since 2023, serves on the Governor's Workforce Board Local Area Advisory Committee. He is an Ex- Officio Member and Senior Advisor to numerous other committees and boards, including those providing oversight for the North Kingstown Free Library, North Kingstown Food Pantry, 350th Anniversary Steering Committee, Rhode Island Interlocal Risk Management Trust Safety Committee, North Kingstown School Building Committee, and more.



The Town Manager is the chief executive and administrative officer of the Town. The Manager is responsible for the administrative management, overall operations, policy direction and budget preparation and administration. The Manager is committed to being responsive, providing quality innovative services and oversee a fiscally responsible balanced budget.

It is the mission of the Town Manager to provide cost efficient services that promote a high quality of life for residents, businesses, and visitors to our Town. It is the mission of the Manager to provide the necessary management and support to ensure high morale and high standards of all Town Employees and communicate the vision of the Town's future and sense of identity to the community and visitors. The Town Manager also serves as Public Safety Director and works closely with all Departments to insure they receive the necessary resources to provide state-of-the-art public safety.

Duties

In accordance with Article V of the Town Charter, the Town Manager is appointed by the Town Council based solely on his/her executive and administrative qualifications and experience. The Manager shall be the chief executive and administrative officer of the town government and shall be responsible to the council for the proper administration of all affairs of the town.

The Office of the Town Manager oversees official correspondence and communications on behalf of the Town of North Kingstown, including on social media, through Press Releases, and website content. It is a goal of Kate Glass, Director of Communications and Executive Assistant to the Town Manager, to increase the Town's outreach and presence on social media to a larger percentage of digitally active community stakeholders and use communications tools and strategies to increase the levels of transparency in the municipality.



PERSONNEL/HUMAN RESOURCES

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Personal Mgr.	70,571	78,253	85,463	45,184	87,457	99,429	
Payroll Clerk	0	39,122	50,886	25,353	52,964	59,627	
Overtime	0	0	2,235	826	2,000	2,250	
	70,571	117,375	138,584	71,364	142,421	161,306	13.26%
Benefits							
FICA	5,097	5,722	9,933	5,130	10,895	12,359	
Retirement	11,698	13,214	23,172	11,749	24,082	28,089	
Unemployment	141	4,080	768	4,338	5,000	5,000	
Health Insurance	6,136	6,016	13,658	8,494	16,744	17,837	
Dental Insurance	232	222	229	362	764	753	
Life Insurance	203	218	427	218	457	436	
TIAA Retirement	686	758	1,353	705	0	0	
	24,194	30,230	49,541	30,996	57,942	64,474	11.27%
Operations							
Retiree Health Care	1,100,164	993,965	1,009,398	501,206	994,028	1,011,700	
Tuition & Fees	4,000	1,637	1,702	0	4,000	4,000	
Training	0	0	364	0	2,710	800	
Assoc Dues	309	244	264	40	275	335	
Conferences	328	0		0	0		
EAP	3,286	2,691	2,431	2,746	2,850	2,850	
Workers Comp	97,602	132,156	130,502	149,280	155,694	156,744	
Employment Ads	413	1,599	2,160	2,131	3,000	3,000	
Contract Services	120	156		135	500	500	
Contingency/Wellness	3,556	3,984	5,099	2,366	5,000	5,000	
Office Supplies	668	459	597	55	1,700	1,700	
Transfer Out	668	459	0	0	0	0	
	1,211,112	1,137,352	1,152,518	657,959	1,169,757	1,186,629	1.44%
Total	1,305,877	1,284,957	1,340,642	760,318	1,370,120	1,412,409	3.09%



Overseen by Personnel Manager, Haley Wicker, (third from the right, with some fellow graduates of the RI Leadership Academy Spring 2024 Cohort) the Town of North Kingstown's Employee Wellness Committee is made up of ten employees in multiple departments that volunteer to "establish and maintain a workplace that encourages and promotes the physical and emotional wellbeing of our staff through programming and events. Its goal is to provide education and resources to self-

advocate and build a healthier environment by increasing energy and decreasing stress." Several events are annual favorites, including an employee party, pumpkin decorating contest, May Breakfast, September Cookout, Holiday Door Decorating Contest, fitness competitions, reading logs, trivia networking nights, and much more.



TOWN CLERK

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Probate Judge	3,600	4,200	3,600	1,800	3,900	3,900	
Town Clerk	101,390	104,690	106,714	53,160	109,614	114,829	
Deputy Town Clerk	77,657	80,184	81,734	40,716	83,955	87,949	
Clerk I	76,891	78,230	74,959	42,854	86,607	97,233	
Clerk II	158	1,040	0		0		
Clerk II Specialist	44,607	42,060	43,910	20,110	48,905	50,433	
Overtime	3,331	5,090	3,945	1,545	5,000	5,000	
	307,633	315,493	314,861	160,184	337,981	359,344	6.32%
Benefits							
FICA	22,677	23,118	23,106	12,055	26,177	27,811	
Retirement	51,256	53,040	52,619	25,564	56,437	61,888	
Health Insurance	44,708	56,561	53,728	23,999	62,362	65,182	
Dental Insurance	2,400	2,503	2,114	961	2,773	2,734	
Life Insurance	1,026	1,088	1,071	519	1,144	1,089	
TIAA Retirement	3,041	3,056	3,085	1,537	0	0	
	125,108	139,366	135,724	64,635	148,892	158,704	6.59%
Operations							
Tuition & Fees	260	270	100		500	500	
Association Dues	390	410	350	370	550	550	
Conferences/Meetings	0	55	300		500	500	
Travel Expenses	423	1,141	733	553	1,500	1,000	
Postage	74	0			0		
Legal Services	0	0			0		
Record Maint Recording	50,441	39,824		6,784	48,000	48,000	
Record Maint-Codification	7,000	4,329	7,754	5,792	7,000	7,500	
Office Equipment	4,499	2,400	699		3,000	2,500	
Other Rentals	728	1,016	852		1,500	1,500	
Legal Ads	3,949	1,809	2,516	1,620	4,000	3,000	
Communications Maint	0	0	0		500	0	
Office Equipment Maint	600	600	600		1,000	1,000	
Contractual Services	885	885	790		3,000	2,000	
Office Supplies	2,771	4,077	2,353	955	4,000	4,000	
Books & Publications	707	1,071	71		1,000	1,000	
	72,727	57,887	17,119	16,075	76,050	73,050	
Subtotal	505,469	512,746	467,703	240,894	562,923	591,098	5.01%
Transfer from Fund 108		-39,824			-48,000	-48,000	
Total	505,469	472,921	467,702	240,893	514,922	543,098	5.47%

A portion of charges from the Town Clerk's office is required to be placed in a fund for technology and record preservation. As of June 30, 2024, this fund had a balance of \$442,393. Record maintenance costs will be charged to this fund moving forward; this item appears in the budget for transparency purposes only.

Jeannette Alyward (right), Town Clerk, operates the Office of the Town Clerk to keep official Town records, issue licenses and administer the electoral process consistent with the town charter and State and Federal Law and to provide public information in an efficient and courteous manner. It is the mission of the Town Clerk to ensure timely, efficient, and accurate processing, according to applicable state and local laws, of documents preserving past and present vital information required to ensure a sound functioning government while being ever mindful of neutrality and impartiality, rendering equal, courteous service to all.



Responsibilities of the Town Clerk include the recording of a variety of official records and permanent documents, issuance of business and non-business licenses; issuance of birth, death, and marriage certificates; and the recording of all transactions of the Town Council. For the first time in 2023, residents are not able to expediently request some licenses and certificates online with safe and secure online payments.

The Town Clerk oversees seven divisions with the Town of North Kingstown:

- Board of Canvassers
- Land Records
- Licenses
- Municipal Court
- Probate Court
- Town Council
- Vital Records

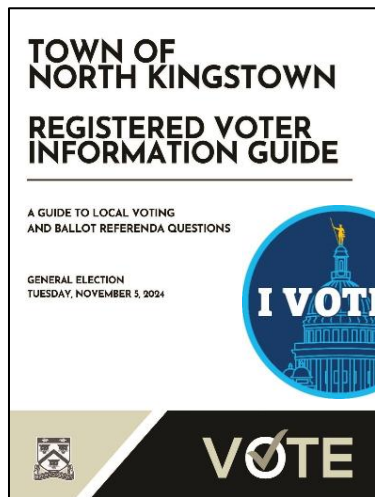
	Tickets						
	Issued	Violations	Traffic	Building	Dog	Ordinance	Alarm
7/1/23-6/30/24	2,095	2,351	2,168	6	66	20	91
7/1/24-12/31/24	1,027	1,134	1,080	4	24	6	20

The Canvassing Department (Board of Canvassers), is a division of the Office of the Town Clerk. Its charge is to ensure federal, state, and local elections are conducted timely, responsibly, with the highest level of professional election standards, accountability, security, and integrity, intended to earn and maintain public confidence in the electoral process. To fulfill this mission, the Department hired poll workers, sets up voting locations, and distributes information that is relevant to the Town’s voters. The Department is also charged with accepting mail-in ballot and party change applications.

In FY 24, the Board of Canvassers registered 482 new voters, and 501 new voters from July 1, 2024 through December 31, 2024.

BOARD OF CANVASSERS

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Election Workers	-	32,365	15,185	32,458	59,000	15,000	
Clerk I	660	617			-		
Clerk II Specialist	43,427	45,511	47,498	24,998	49,132	54,832	
Overtime	1,855	9,008	4,580	6,799	7,500	4,000	
	45,942	87,501	67,262	64,255	115,632	73,832	-36.15%
Benefits							
FICA	3,348	4,746	3,696	2,271	4,332	3,852	
Retirement	7,517	8,054	8,132	4,165	8,426	9,683	
Health Insurance	10,595	13,923	15,060	7,611	15,224	15,933	
Dental Insurance	472	706	728	362	764	753	
Life Insurance	211	218	218	109	229	218	
TIAA Retirement	444	462	471	250	-	-	
	22,587	28,110	28,305	14,768	28,975	30,440	5.05%
Operations							
Postage	-	7,833	6,005	6,630	5,000	5,000	
Other Rentals	-	-		629	-	1,000	
Legal Ads	-	66	171	274	1,000	500	
Redistricting- Data Services	17,313	-			-		
Office Supplies	838	694	418	136	2,000	1,000	
Printed Forms	-	4,969	5,810	5,801	5,000	3,000	
Food	-	4,494	1,709	2,844	6,500	3,000	
Commodities	-	-			-		
Office Equipment	-	509	-	-	1,500	1,500	
	18,151	18,566	14,113	16,314	21,000	15,000	-28.57%
Total	86,680	134,178	109,681	95,337	165,607	119,271	-27.98%



FY2025 Elections Held:	
September 10: Primary	
Voter Turnout: 8%	Mail Ballots: 225
4 Polls/28 Poll Workers	Early In-Person Voters: 236
November 5: Presidential	
Voter Turnout: 73.8%	Mail Ballots: 2,059
11 Polls/80 Poll Workers	Early In-Person Voters: 7,478
FY2024 Elections Held:	
November 7: Special	
Voter Turnout: 32.4%	Mail Ballots: 227
2 Polls/18+ Poll Workers	Early In-Person Voters: 1,927
April 2: Presidential Primary	
Voter Turnout: 5%	Mail Ballots: 215
4 Polls/39 Poll Workers	Early In-Person Voters: 143

LEGAL

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Town Solicitor	25,000	761					
Legal Services	48,000	48,000	48,000	24,000	48,000	48,000	
Labor	51,458	31,948	37,401	7,485	40,000	35,000	
Police Prosecutor	37,900	33,000	33,000	18,980	33,000	33,000	
Land Use	48,676	50,260	38,342	14,000	42,000	42,000	
Tax Assessment	0	0		0	2,000	0	
Litigations	1,575	15,647	9,725	7,570	15,000	15,000	
Total	212,609	179,616	166,468	72,035	180,000	173,000	-3.89%



Callaghan & Callaghan has served as the Town's Solicitor since 2017. Attorney James M. Callaghan has served as Town Solicitor since 2023. James is a former prosecutor with the Rhode Island Department of Attorney General and currently serves as a Town Solicitor for the Town of North Kingstown and the Town of New Shoreham, Rhode Island. He is previously served as Town Solicitor for the Town of Narragansett, is former President of the Narragansett Town Council and remains on the Board of Directors for the Burke Scholarship Fund.



Robert P. Books serves as the Town of North Kingstown's Labor Council. He is the Managing Partner of the firm Adler, Pollock & Sheehan in Providence, RI and a member of the firm's Labor & Employment Group. He represents management in all facets of labor relations and employment law in the public and private sectors while routinely handling complex labor matters from collective bargaining agreements, wage and hour matters under the Fair Labor Standards Act and OSHA compliance. He is on his firm's Executive Committee.



David Ferrara, Partner, Taft & McSally LLP serves as the Bond Council for the Town of North Kingstown. Ferrara graduated magna cum laude with a B.A. from Brown University in 1979, then with a J.D. in 1982, from Harvard Law School and was subsequently admitted to the Rhode Island bar also in 1982. He is a former Assistant Town Solicitor (1988-1992) for the Town of North Kingstown, former Assistant Town Solicitor (1988-1992) for the Town of Narragansett, and former Director of WellOne Health Center in Pascoag, RI. Ferrara is a member of the Rhode Island and

Massachusetts Bar Associations as well as the National Association of Bond Lawyers. His practice areas include corporate law, business law, contracts, municipal bonds, taxation, estate planning, wills, trusts, and probate.

FINANCE

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	8,860	8,528	5,903	517	7,000	3,500	
Clerk I	14,869	4,282	801	0	10,680		
Finance Director	129,534	122,932	114,271	65,958	136,008	142,475	
Deputy Finance Director	86,075	98,208	80,589	45,477	94,346	99,866	
Accounting Supervisor	70,277	72,565	73,967	36,847	75,978	79,592	
Purchasing Agent	42,021	44,386	47,671	24,861	50,675	54,832	
Accts Payable Clerk	32,418	35,086	42,824	22,289	43,129	50,673	
Student Intern	0	0	0	0	0	2,000	
Munis Admin	5,338	65,387	58,607	0	84,308	0	
Revenue Supervisor	64,458	65,899	67,843	34,079	69,687	74,759	
Revenue Finance Clerk	43,675	44,638	45,869	23,198	47,116	51,398	
Clerical Assistant	39,372	42,964	41,328	21,229	42,639	46,514	
Part-Time Clerk	150	1,523	0	1,292	0	21,553	
	537,047	606,396	579,673	275,746	661,566	627,162	-5.20%
Benefits							
FICA	56,688	58,648	61,560	20,107	50,610	47,825	
Retirement	100,161	116,125	98,898	45,632	112,258	109,785	
Health Insurance	101,465	103,003	93,919	44,312	95,166	108,761	
Dental Insurance	4,931	4,514	4,271	2,144	4,733	4,666	
Life Insurance	1,871	2,131	1,917	870	2,058	1,960	
TIAA Retirement	6,057	6,760	6,201	2,967	0	0	
	271,173	291,181	266,767	116,031	264,825	272,998	3.09%
Operations							
Tuition & Fees - Finance	4,352	195	814	445	300	500	
Association Dues	1,235	1,749	239	0	1,000	1,000	
Travel Expenses	2,829	2,200	15	0	500	400	
Opeb Expense	251,525	250,000	250,000	250,000	250,000	50,000	
Postage	50,627	42,713	44,967	20,045	50,000	50,000	
General Insurance	577,408	657,886	752,742	766,555	783,979	803,859	
P & L Ins Deductible Bills	-2,100	-260	17,237		0		
Fiscal Agent	600	720		0	0		
Auditing	51,696	72,605	53,090	86,725	67,000	70,000	
Other Ads	5	490	-8	0	0		
Actuarial	15,837	102,762			20,000	16,000	
Contractual Services	7,030	750	18,475	0	0		
Insurance Deductible	0	7,560			0		
Office Supplies	30,654	23,158	19,706	11,162	25,000	30,000	
Supplies & Materials	0		1,916	143	0		
Office Equipment Maint	0	14,694	3,827	10,657	0		
Employee Final Pay	260,177	100,000	319,013	3,630	75,000	75,000	
Fees	0	9,790	11,074	5,736	7,500	7,500	0.00%
	1,251,875	1,287,012	1,493,108	1,155,098	1,280,279	1,104,259	-13.75%
Transfer ARPA Funds	0	-250,000	-250,000	0	-250,000		
Transfer Restricted Fund Balance						-75,000	100.00%
Total	2,060,095	1,934,588	2,089,547	1,546,876	1,956,670	1,929,418	-1.39%

The mission of the Finance Department is to work in partnership with the Town Manager, Town Council, all departments, other governmental agencies and community stakeholders to provide accurate and informative information to our community. It is our vision to excel in the management of carefully garnered public resources. The Department is committed to providing accurate and timely financial information to key stakeholders while protecting assets and ensuring compliance with federal, state, and local laws and regulations. It is the goal of the Department to provide services in a manner that is fair, legal, and courteous.

Furthermore, the Finance Department endeavors to deliver timely and accurate financial reporting and provide proper oversight of all expenditures and revenue collections to successfully support the operations of the town. The Finance Department principally assists the town's various departments, enterprise funds, boards and committees by planning, organizing and directing the financial activities in conformance with all applicable federal state and local laws, as well as the standards set forth by the Government Accounting Standards Board (GASB) and the Generally Accepted Accounting Principles (GAAP).



The Department is led by Debra Bridgham (L), Finance Director. She maintains annual memberships with the GFOA, NEGFOA, and continuing education related to GAAP. Her goals for the department are to: develop and implement efficient and effective financial policies, plans, and reporting systems to assure the Town's long-term fiscal health; effectively use the Town's financial IT resources to improve productivity, customer services, and access to critical information; and to provide quality service to all customers, internal and external.

The Finance Department is comprised of eight full-time employees and one part-time employee. Together, the staff's responsibilities include: Cash Management, Investments, Accounts Payable, Purchasing, Budgeting, Grant Management, and Collections of Real Estate, Personal Property and Sewer Assessments. The office also manages all miscellaneous cash receipts received from other departments, or state, local, and federal agencies.

Most recently, the Finance Department was notified that the Town of North Kingstown has received the distinguished award for the 2023 Annual Comprehensive Financial Report (ACFR), 2023 Popular Annual Financial (PAFR), and the Distinguished Budget Award for the 2025 Budget, all by the Government Finance Officers Association.

	FY 2022	FY 2023	FY 2024	FY 2025 (YTD)
Payroll Checks	9,280	9,075	9,756	6,528
Accounts Payable Checks	5,5408	5,370	6,054	55,40
Invoices Processed	8,724	9,061	9,996	5,540
Purchase Orders Processed	1,252	1,142	1,032	729
Tax Bills Issued	24,038	12,398	12,405	11,712



ASSESSOR

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime/Out Of Rank	2,064	0		0	1,000	1,000	
Pay Out - Upon Retirem	431	0		0	0		
Tax Assessor	78,277	85,908	87,877	43,776	90,265	94,559	
Deputy Assessor	0	6,956	6,653	2,710	62,581	75,384	
Clerical Assistant	179	1,421			0		
Part Time Clerk	25,113	30,194	21,755	10,909	22,376	21,533	
Clerk II Specialist	46,873	47,921	49,770	25,359	51,689	24,981	
	152,937	172,400	166,055	82,754	227,911	217,457	-4.59%
Benefits							
FICA	11,164	12,544	12,194	5,999	17,435	16,636	
Retirement	25,655	29,897	28,431	13,787	38,915	38,226	
Health Insurance	29,792	36,148	29,437	18,454	37,010	26,268	
Dental Insurance	1,624	1,978	1,206	542	1,477	1,227	
Life Insurance	446	643	600	289	686	653	
TIAA Retirement	1,517	1,716	1,661	828	0		
	70,197	82,925	73,529	39,899	95,523	83,010	-13.10%
Operations							
Association Dues	95	280	210	80	500	850	
Travel Expenses	40	790	994		1,200	2,400	
Record Maint	3,905	4,296	4,812	5,389	5,389	5,800	
Legal Ads	88	52	71		100	100	
Reports	131	476			500	500	
Office Equipment Maint	2,085	1,881	1,064	1,160	1,500	1,500	
Subscriptions	703	801	988	764	1,000	1,000	
Contractual Services	21,417	9,424	6,012		10,000	5,000	
Office Supplies	620	481	666	86	750	750	
Printed Forms	390	450	422	334	500	500	
Office Equipment	2,180	444	176		500	500	
Revaluation	60,000	60,000	60,000	30,000	30,000	20,000	
	91,654	79,374	75,416	37,812	51,939	38,900	-25.10%
Total	314,788	334,699	315,001	160,465	375,373	339,367	-9.59%

Led by Deborah Garneau, the mission of the Office of the Assessor is to administer their duties in a manner that assures public confidence in the department's accuracy, productivity and fairness while ensuring all property subject to taxation is valued in a timely manner in accordance with Rhode Island State law. As Assessor, Garneau's primary role is to ensure fair and equitable taxation by providing for the valuation of all real estate, motor vehicle and tangible personal property in the Town of North Kingstown. The department maintains all ownership information and administers all exemptions on real property.

The State requires real estate property revaluations every three years. Years three and six are statistical reviews. The State reimburses 60% of the cost for statistical reviews. In year nine, a full revaluation must be performed. The State provides no reimbursement for the cost of a full revaluation.

Property Taxes and Levies (FY 2024 – FY 2015)

FY	Taxes Levied	Amount Collected	% of Levy	Amount Uncollected at FY end	Amount Collected in Subsequent Years	Total Collections	Total Collected as % of Levy
2024	\$ 87,191,577	\$ 86,043,993	98.68%	\$ 1,147,584	406,489	86,450,482	99.15%
2023	\$ 84,522,399	\$ 82,950,129	98.14%	\$ 1,598,308	---	82,950,129	98.14%
2022	\$ 84,997,978	\$ 83,873,256	98.68%	\$ 1,124,722	934,087	84,807,343	99.78%
2021	\$ 82,704,660	\$ 81,507,765	98.55%	\$ 1,196,895	1,081,111	82,588,876	99.86%
2020	\$ 82,099,616	\$ 80,333,183	97.85%	\$ 1,831,581	1,700,517	82,033,700	99.92%
2019	\$ 79,718,287	\$ 78,147,311	98.03%	\$ 1,570,976	1,470,053	79,617,364	99.87%
2018	\$ 77,719,000	\$ 75,209,739	96.77%	\$ 197,298	2,437,897	77,647,636	99.91%
2017	\$ 74,961,075	\$ 73,113,804	97.54%	\$ 176,943	1,752,198	74,866,002	99.87%
2016	\$ 73,845,736	\$ 71,826,525	97.27%	\$ 165,935	1,917,705	73,744,230	99.86%
2015	\$ 71,703,472	\$ 69,791,872	97.33%	\$ 117,348	1,819,334	71,611,206	99.87%



INFORMATION TECHNOLOGY

	Actual FY 21	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages								
Tech Services- Meetings	359	1,595	6,154	9,504	4,004	7,000	9,000	
Director of Technology	85,250	88,673	93,107	94,907	47,278	97,486	104,124	
Technology Support	69,566	105,821	110,026	113,195	55,966	115,666	121,612	
Stipend Tech Services						-	-	-
	155,175	196,089	209,288	217,606	107,248	220,152	234,736	6.62%
Benefits								
FICA	11,606	14,641	17,048	16,149	8,013	16,765	17,957	
Retirement	26,706	32,762	34,762	35,357	17,200	36,556	39,512	
Health Insurance	13,705	17,961	18,049	19,632	10,068	19,848	21,143	
Dental Insurance	569	724	665	686	341	720	710	
Life Insurance	462	633	653	653	326	686	653	
TIAA Retirement	1,543	1,937	1,995	2,065	1,068	-	-	
	54,591	68,657	73,170	74,541	37,017	74,575	79,975	7.24%
Operations								
Mileage Allowance	77	684	673	267		700	500	
Conferences/Meetings	-	-	-	15	-	250	250	
Travel Expenses	-	-	-		-	-	-	
Training	-	-	120			500	7,489	
Other Expenses	357	1,527	972	1,559	138	2,096	2,096	
Office Equipment Maint	109,648	113,088	99,187	35,279	40,871	80,956	56,500	
Maintenance - Server Related	-	82,991	102,672	86,204	127,332	127,264	138,000	
Contractual Services	17,100	26,987	22,738	63,999	9,832	-	-	
Computer Repair & Maint	951	-	-	1,296		-	-	
Cyber Security Exp	-	-	290,734	683,448	463	-	-	
Office Supplies	500	17	123	563	45	500	1,500	
Internet Connectivity	41,260	118,976	46,500	45,300	45,100	45,200	47,460	
Comp Network Infrastructure	31,586	-	-		59,589	101,500	185,000	
Ann. Misc. Software Licenses	19,160	14,746	19,528	42,241	27,996	54,829	79,291	
One-Time Misc. Software	-	5,599	-			-	-	
Productivity Software License	65,520	74,884	139,230	154,178	158,704	160,000	147,000	
Financial Software	87,018	84,509	71,982	72,209	71,990	70,000	57,589	
Disaster Recovery Software	-	17,471	25,476	35,340		-	-	
Video Streaming Software	14,048	39,554	43,737	59,642	18,305	53,537	46,490	
Office Equipment	17,372	21	-	11,433	-	-	23,500	
Computer Equipment	6,711	15,000	15,000	25,918	15,884	30,000	30,000	
	411,308	596,054	878,671	1,318,892	576,249	727,332	822,665	13.11%
Total	621,074	860,800	1,161,129	1,611,040	720,514	1,022,059	1,137,376	11.28%



The Department of Information Technology, led by Michael Forlingieri, MIS/GIS Manager, operates with the goal to maintain and protect existing investments in technical infrastructure, continuing to maintain end-of-life hardware at an appropriate interval, with significant emphasis on investments in improvements to ensure an ongoing focus on cybersecurity. The Department allocates resources to ensure robust, secure, and efficient operations for all of the Town's administrative functions.

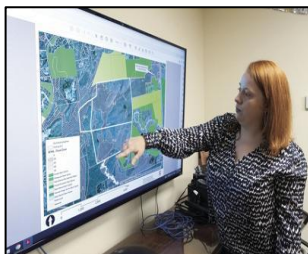
KnowBe4

In 2024, the IT Department moved to a new provider for employees' mandatory cyber security training, KnowBe4. KnowBe4 is a national platform and user-friendly provider of security awareness training and simulated phishing platforms to align with insurance industry compliance training. It is the goal of the IT Department, with great support from the Town Manager, that each department maintain 100% participation in monthly cyber security tutorials.



PLANNING

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	4,470	3,418	2,641	1,153	6,400	4,400	
Overtime Boards&Commissions	5,243	5,529	4,226	2,218	5,000	5,000	
Unclassified Full Time	-	-	-	-	-	-	
Unclassified Part Time	3,400	4,688	-	1,351	-	-	
Planning Director	105,060	108,480	113,140	55,038	116,274	121,805	
Supervising Planner	78,545	83,937	91,893	47,278	97,486	102,124	
Principal Planner	81,930	66,526	64,712	33,885	67,916	75,303	
Grant Coordinator	-	-	-	-	-	-	
Clerk II Specialist	56,530	57,794	59,498	29,935	61,115	55,834	
Economic Dev Administrator	-	39,760	67,909	34,625	69,895	77,244	
Planning Technician	-	45,628	52,430	29,675	60,037	65,096	
	335,179	415,760	456,449	235,159	484,123	506,807	4.69%
Benefits							
FICA	24,454	30,640	33,578	17,258	37,035	38,771	
Retirement	54,916	69,627	76,584	38,616	81,072	87,842	
Health Insurance	55,428	58,702	72,157	39,804	78,687	76,037	
Dental Insurance	2,825	2,644	3,114	1,676	3,537	3,487	
Life Insurance	908	1,180	1,264	653	1,372	1,306	
TIAA Retirement	3,246	3,996	4,473	2,318	-	-	
	141,776	166,790	191,169	100,325	201,703	207,443	2.85%
Operations							
Association Dues	993	1,053	1,311	698	2,000	1,500	
Conferences-Meetings	165	2,737	1,210	809	3,200	3,000	
Travel Expenses	600	-	671	377	3,640	1,500	
Postage	-	-	-	-	-	-	
Consultants	-	-	-	-	-	-	
Legal Ads	33	13	37	37	100	100	
Other Ads	-	42	40	-	-	-	
Soft Ware Lisc	-	-	-	-	-	-	
Software Lisc	6,461	2,634	3,134	-	13,400	13,000	
Office Equipment Maint	-	-	-	2,403	-	-	
Subscriptions	372	233	340	75	400	400	
Contractual Services	11,290	50,760	61,162	3,750	30,000	15,000	
Office Supplies	1,083	2,026	1,699	417	2,600	2,500	
Books & Publications	1,614	95	3,030	-	1,700	500	
Office Equipment Maint	4,884	6,862	-	166	2,500	2,500	
Post Road Facade	51,863	100,000	100,000	55,984	50,000	50,000	
Grant Match	100,000	50,000	50,000	-	50,000	50,000	
	179,356	216,454	222,635	64,717	159,542	140,000	-12.25%
Total	656,312	799,006	870,252	400,201	845,368	854,252	1.05%



The overall mission of the Department of Planning and Development is to facilitate change within the vision of the community; to assist the community in developing its vision; and to ensure the protection and balance of personal rights and quality of life. Since 2015, the Department has been led by Nicole LaFontaine (L), Director of Planning. LaFontaine is a Technical Committee Member for the State of Rhode Island's Planning Council Technical Committee, a forum for

municipal planners to share ideas and learn of important state initiatives for the planning community.

The Department of Planning and Development is the town's primary center for short- and long-range planning. The Department has an important day-to-day role in providing information to the public concerning land use, zoning, climate adaptation and resistance, flood hazard areas, demographics, open space and other town regulations. The Town Council and Town Manager are provided with direct staff assistance on selected matters related to land use.

The department's staff provides planning, administrative, and technical support to the Town Council, Planning Commission, Zoning Board of Review, Historic District Commission, Wickford Village Design Guidelines Overlay Committee, Conservation Commission, Economic Development Advisory Board, and Wickford Advisory Committee. In addition, the department provides assistance to other town boards such as the Harbor Management Commission and holds a seat on the Quonset Development Corporation Technical Review Committee. The department also manages the town's Technical Review Committee, which provides technical support for projects and applications. Staff support to these various boards, committees, and commissions typically includes providing staff reports, project summaries, project recommendations, drafting meeting agendas, meeting minutes, decisions, scheduling, and record keeping.



The Planning Department assists the Planning Commission and the Town Council with the implementation of the North Kingstown Comprehensive Plan, a living document that sets the vision and goals of the community and provides the town with a roadmap for accomplishing these items. The department liaises with various state agencies, including but not limited to RI DOT, RI CRMC, Commerce RI, RI DEM, to turn the community vision into reality.

The Department continues to inform our residents about the risks of flooding, educating them on the National Flood Insurance Program. The town participates in the Community Rating System (CRS) program which provides an additional discount to flood insurance policy holders. For this program, the Planning Department takes responsibility for required submissions for annual recertifications and 5-year cycle verifications. We also continue to build the town's web site to include more comprehensive information related to flooding, flood insurance and flood preparedness.

The Planning Department is responsible for reviewing land development plans and new commercial and residential subdivisions. The department also provides support to current and potential businesses and developers to spur economic development throughout the town. It prepares all applications for open space preservation, many recreation and public infrastructure improvement projects, as well as other environmental preservation and resilience measures for the town. The Department of Planning and Development also prepares the town's application for the Community Development Block Grant Program and Certified Local Government (CLG) funds.



CODE ENFORCEMENT

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	1,681	4,906	8,587	5,315	10,825	10,000	
Clerk II	50,624	51,755	53,281	26,862	54,729	59,693	
Clerical Assistant	32,446	32,334	33,527	17,020	34,111	37,211	
Building Official	94,475	99,920	104,274	51,957	107,134	112,231	
Asst Bldg. Official	62,828	65,085	66,308	33,304	68,110	73,067	
Zoning/Housing Official	47,146	50,378	54,173	28,305	57,952	64,941	
Part Time Inspector	67,952	80,003	79,022	35,312	94,000	90,000	
	357,151	384,381	399,172	198,074	426,861	447,143	4.75%
Benefits							
FICA	26,364	28,449	29,547	14,650	32,655	34,206	
Retirement	49,027	52,749	54,958	26,304	56,723	63,248	
Health Insurance	56,467	56,935	61,729	31,278	62,416	64,542	
Dental Insurance	3,075	2,822	2,470	1,198	3,058	3,014	
Life Insurance	843	870	870	435	1,144	1,089	
Mileage Allowance	982	1,178	759	300	2,000	1,500	
TIAA Retirement	2,898	3,027	3,182	1,608	0	-	
	139,656	146,030	153,516	75,771	157,996	167,600	6.08%
Operations							
Association Dues	150	230	250		500	500	
Conferences- Meetings	2,657	2,949	170	2,142	6,800	6,800	
Motor Vehicles Maint	5,168	1,459	1,299		1,900	1,900	
Gasoline & Diesel	0	1,173	1,107		1,400	1,400	
Contractual Services	24,328	25,040	26,763	447	30,340	29,200	
Office Supplies	1,954	4,680	4,197	552	7,500	5,500	
Books & Publications	0	1,659	2,196	326	2,000	2,000	
Misc. Expense	0	248	526	0	0	-	-
	34,257	37,438	36,506	3,466	50,440	47,300	-6.23%
Total	531,064	567,849	589,194	277,311	635,297	662,043	4.21%

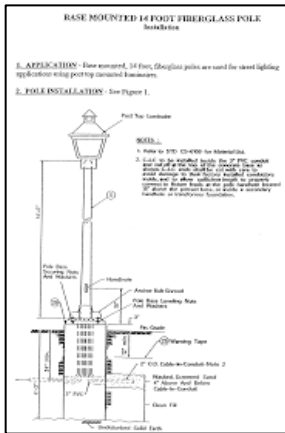
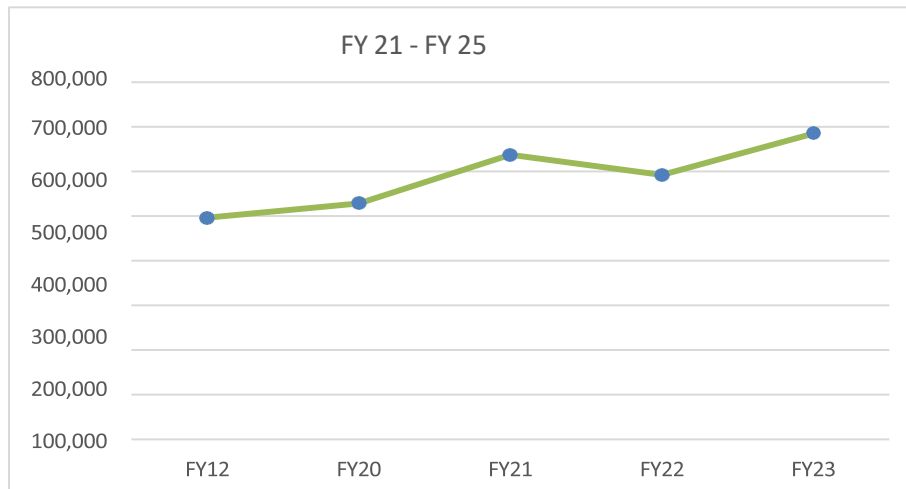
The mission of the Department of Code Enforcement is to safeguard the health, welfare, and quality of life within the community through the administration and enforcement of codes and regulations. The department strives to maintain a friendly atmosphere to provide customers – residents, contractors, developers, etc. – with guidance and assistance through the process to complete a proposed residential or commercial project.



The Department, led by Donald Peck (L), Building Official, provides access to information and answers to questions that pertain to the RI State Building Code, including the RI Property Maintenance Code, and Zoning Ordinance Enforcement. It provides several services for the Town, including: the processing and issuance of building permits, electrical permits, plumbing permits, mechanical permits, solar permits, demolition permits, and building moving permits; enforcement of the RI State Building Code, including the RI Property Maintenance Code and various local ordinances; inspections regarding compliance for licensing of mobile home parks, public schools, purveyors of alcoholic beverages, bed and breakfast operations, hotels, and motels. The Department also provides assistance and information to the public on permit applications, inspection requirements, appeals, and the interpretation of flood maps and flood zone regulations, and local municipal

ordinances.

	Building Permits	Electrical Permits	Mechanical Permits	Plumbing Permits	Total Permits
FY 2020	1,045	676	648	243	2,612
FY 2021	1,190	633	720	276	2,819
FY 2022	1,290	789	841	281	3,201
FY 2023	1,145	796	921	314	3,176
FY 2024	1,122	729	776	243	2,870



SENIOR AND HUMAN SERVICES

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Admin Assistant	49,684	50,795	52,293	26,372	53,714	58,227	
Director Sr Services	89,236	95,263	97,104	48,372	99,743	104,488	
Asst Director Sr. Services	31,674	53,610	58,018	29,432	60,160	65,671	
Volunteer Coordinator	23,565	34,624	41,458	21,481	43,443	47,981	
Soc Serv Coordinator	23,883	34,434	40,393	20,779	43,063	47,352	
Soc Service Specialist	19,187	0	19,104	13,628	27,195	31,544	
Meal Site Supervisor	13,646	19,321	21,093	11,405	25,023	28,438	
Kitchen Supervisor	19,007	17,660	17,669	2,895	25,832	28,438	
Senior Service Bus Driver (2)	21,665	31,441	47,506	22,610	53,606	56,876	
Part-Time Senior Services	1,491	2,711	2,247	3,665	4,500	4,500	
	293,037	339,858	396,885	200,639	436,279	473,516	8.54%
Benefits							
FICA	21,014	24,341	28,372	14,350	33,375	36,224	
Retirement	49,387	58,383	67,571	32,753	74,050	82,828	
Health Insurance	51,273	57,515	72,271	36,988	73,134	73,211	
Dental Insurance	3,088	3,128	3,778	1,867	4,534	4,488	
Life Insurance	981	1,138	1,256	653	1,372	1,089	
TIAA Retirement	2,871	3,314	3,913	1,920	0	0	
	128,614	147,819	177,160	88,530	186,465	197,840	6.10%
Operations							
Association Dues	305	50	185	185	200	200	
Conferences-Meetings	0	0		0	500	500	
Vehicle Registration	23	13		0	0	0	
Travel Expenses	679	213	0	47	1,000	500	
License Fees	130	240	0	0	240	240	
Motor Vehicles Maint	813	1,812	175	889	3,250	2,750	
Subscriptions	451	583	503	198	750	500	
Contractual Services	7,032	6,294	9,583	3,383	9,600	9,600	
Public Assistance	868	7,337	961	1,224	2,500	2,500	
Office Equipment Maint	0	0		0	0		
Office Supplies	5,041	4,745	4,716	900	5,100	5,100	
Medicines & Drugs	0	60	94		250	75	
Gasoline & Diesel Fuel	2,952	2,542	5,207		6,500	6,500	
Commodities	4,615	4,090	4,815	1,676	4,800	5,000	
FY18 Lease Payment	8,104	0		0	0		
Other Capital Outlay	22,035	25	50,000	5,000	5,000	0	
Misc Expense	0			0	0		
Transfer Out - Sr. Services	0	0		0		0	
	53,048	28,004	76,240	13,503	39,690	33,465	-15.68%
Total	474,699	515,681	650,285	302,672	662,434	704,820	6.40%

The mission of the Department of Senior and Human Services is to promote, enhance and maintain the well-being, dignity, and independence of persons aged 55 and older by providing programs, services, and resources to meet present and future needs. Services provided include recreation and wellness programs, social services, transportation, and the Seabreeze Dining Program.



Marie Marcotte (L) is the Director of Senior and Human Services. This year, she reaches an impressive milestone of 20 years of service to the Town of North Kingstown. By law, the Director of Senior & Human Services assumes the obligation of supplying relief and support to all persons lawfully residing in the Town of North Kingstown, regardless of age, who are in emergency situations. This means acting as the liaison between the Town and State administrations in matters relating to food stamps, social services, assistance payments, medical assistance, and community support systems. The Department provides an essential link between our community and the multitude of Federal and State social service programs with a strict degree of confidentiality. The Director administers funds from the Town’s Public Assistance accounts used to assist clients seeking emergency assistance who do not qualify for, or are pending eligibility for, any State program.

The Senior and Human Services Department has been housed in Beechwood (right), “A Center for Life Enrichment,” since 1975. With stunning coastal views of the Town Beach, Beechwood is a multi-purpose center that serves as a home to the wide range of activities and services to offered to mature adults. The primary funding source is the Town of North Kingstown, with additional funding from grants, local organizations, individual contributions, and the North Kingstown Senior Association. The North Kingstown Senior and Human Services Center relies on a robust network of volunteers to both prepare and serve meals, attend the welcome desk, receive payments, and coordinate field trips and exercise classes. The Department also enjoys support from Friends in Service to Humanity (FISH), an all-volunteer community program that provides transportation to medical, social services, and dental appointments.



Meals on Wheels provides not only nutritious meals, but also an in-person visitor to homebound adults, providing nourishing meals to 60-70 adults and serving, on average, at least 60 different individuals each month. Additionally, the Seabreeze Dining Program promotes good health and affords seniors holiday celebrations at a reasonable cost. Additional exercise, health education and clinics, trips, and lifelong learning programs are also available. Not only are they traditionally well attended, they are expected to continue to grow, as shown below:

Service Unit Statistics	FY24	FY25 (Projected)
General Attendance	56,851	60,546
Events	41,518	44,217
Volunteers	4,347	4,412
Meals on Wheels	7,098	7,170
Congregate Meals	8,080	8,322
Exercise	10,731	11,268

RECREATION

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	0	2,864	8,968	6,986	6,000	6,000	
Playground Supervisor	2,184	0			0		
Administrative Assistant	45,562	51,013	65,447	33,642	64,194	67,740	
Recreation Director	89,321	95,146	97,682	50,754	101,606	109,633	
Recreation Program Director	61,475	65,760	68,230	33,989	70,084	73,418	
Parks & Rec Facilities Mgr	755	56,174	61,746	30,826	63,424	66,441	
Clerk I				0		37,101	
75 Day Employee	0	0		0	17,405	17,405	
Lifeguards				0		69,000	
Seasonal	217,770	191,589	227,964	233,870	208,000	208,000	
	417,068	462,545	530,036	390,066	530,713	654,738	3.38%
Benefits							
FICA	31,551	35,015	40,020	29,589	40,666	50,110	
Retirement	33,602	46,931	50,120	24,761	51,429	62,575	
Health Insurance	15,152	23,334	39,763	20,343	55,327	77,874	
Dental Insurance	1,537	1,022	1,799	838	2,533	2,734	
Life Insurance	422	837	875	435	915	1,089	
Uniform Allowance	0	450	450	300	300	300	
TIAA Retirement	1,987	2,693	2,927	1,486	0	0	
	84,251	110,283	135,954	77,753	151,170	194,682	28.78%



The mission of the Department of Recreation is to offer quality recreational programs and services to children, adults, and families during their leisure time in a safe, rewarding manner; to provide youth sports activities, summer camp, art and drama programs; and to oversee maintenance of the Town's parks, playgrounds, beach, municipal golf course and marina.

The Department is separated into three separate divisions including the Recreation Division, followed by two divisions that are operated as enterprise funds with their own budgets: Allen Harbor Marina and North Kingstown Golf Course. All three divisions are under the supervision and management of the Recreation Director, Chelsey Dumas-Gibbs (right).



The Recreation Department has a variety of multigenerational programming available from indoor at the Cold Spring Community Center to outdoors at one of our newly updated state-of-the-art recreational areas. The Department upgrades facilities on an as-needed, annual basis to continue to meet the varied demands and interests of the community. From hiking and biking, golfing, boating, art, drama, pickleball, swimming and more, the

Recreation Department oversees and collaborates with local businesses and local leagues to offer safe and innovative ways to recreate. We are well known for our renovated and modern playground facilities for youth of all ages and abilities, as well as our public sporting fields and frequent events, classes, and seasonal leagues.



The Recreation Director actively maintains the Town's annual membership with the Rhode Island Recreation and Parks Association and continues to participate in training available through Rhode Island Interlocal Risk Management Trust.

The Town of North Kingstown has a valuable recreation asset in Allen Harbor marina, offering public access to the water that surrounds our vibrant maritime community through rentable boat slips and a community boat ramp, among other amenities. Allen Harbor Marina is open annually, May through October, Open May through October, and located in the northeast corner of the former Quonset-Davisville Naval Base. Allen Harbor is a naturally sheltered harbor with excellent views and access to Narragansett Bay. Acquired from the U.S. Navy following the closing of Quonset Naval Air Station, the Town owns and operates the Marina that



includes 124 boat slips, two transient slips, 81 moorings and three transient moorings, as well as a public boat ramp and restroom facilities. The friendly staff take pride in their efforts to maintain the grounds and showcase our marine facilities for boaters and visitors alike. Frequent compliments are received regarding the maintenance and state of the Allen Harbor Marina, making it a highly desired by boaters from around the region with at times lengthy waitlists for tenancy.

Another significant asset within the Department of Recreation's inventory is the second of the two divisions managed as an enterprise fund with its own budget, the North Kingstown Municipal Golf Course. Similar to Allen Harbor, the Golf Course is also located on the former Quonset-Davisville Naval Base. The Golf Courses' unique logo (right) highlights its ties to the U.S. Navy Seabees with respect to North Kingstown being the birthplace of the Seabees and a nod to the acquisition of the property from the Navy upon the airfield's closure.



The North Kingstown Golf Course is open year-round, weather permitting, and hosts an impressive annual average of more than 45,000 rounds of golf. It is an 18-hole course offering exquisite water views with a bay breeze on well-maintained greens, with a driving range and clubhouse with gift shop and restaurant featuring a full bar. The privately leased restaurant offers banquets, snacks and meals for those on and off the golf course.



RECREATION *Continued*

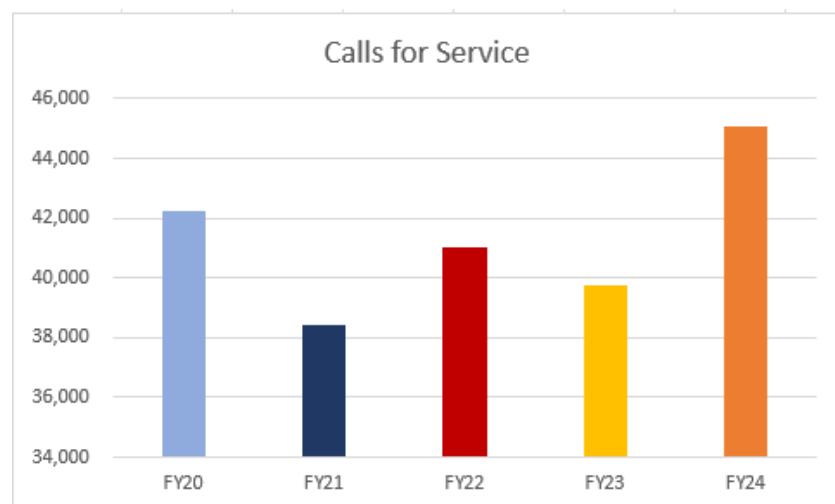
	Actual	Actual	Actual	Jul-Dec	Adopted	Mgr.	%
Operations	FY 22	FY 23	FY 24	FY 25	FY 25	FY 26	Change
Mileage Allowance	437	175	465	-	800	350	
Tuition & Fees - Recreation	693	264	1,235	50	500	500	
Conferences/Meetings	576	256	687	180	300	300	
Travel	763	-	390	1,198	1,500	1,500	
Telephone	2,135	1,048	1,465	450	900	900	
Vehicle Registration	7	46	19	-	70	70	
Solid Waste	5,167	1,183	22,369	10,593	35,000	29,000	
Water - Ballfields	22,464	43,487	27,865	22,300	30,000	30,000	
Dues & Memberships	377	487	345	25	600	600	
Outside Cleaning				1,075			
Other Rentals	90	1,002	1,372	773	1,000	1,000	
Other Ads	155	150	-		100	100	
Motor Vehicles Maint	6,168	6,065	8,950	300	10,000	5,000	
Contractual Services	30,680	50,826	13,722	14,293	17,000	17,000	
Cleaning Services	215	1,122	4,443		-	1,600	
Beach	94,232	104,806	104,473	126,234	125,000	25,000	
Fireworks	26,331	31,500	32,400	33,240	35,000	35,000	
Basketball	19,876	26,803	35,653	34,794	32,000	35,000	
Rental	3,685	14,309	939	6	3,000	3,000	
Youth Recreation Programs	30,596	36,270	44,141	39,896	30,000	42,000	
Adult Program	3,435	2,470	8,221	12,022	3,000	16,000	
Summer/Field Trip	30,791	37,620	67,430	36,387	38,000	38,000	
Office Supplies	686	2,134	1,295	498	1,200	1,200	
Medicines & Drugs	407	848	-	289	400	400	
Gasoline & Diesel Fuel	2,110	3,307	3,139		-		
Soil Sand & Gravel	20,789	25,748	31,329	9,891	30,000	30,000	
Equipment Repairs	8,632	15,967	12,908	2,789	11,000	39,000	
Fert/Chem Field Treatment						60,021	
Commodities	6,134	14,437	20,055	1,984	7,000	7,000	
Field Improvements	18,489	32,878	44,507	7,109	58,000	58,000	
Office Equipment & Furniture	524	654			-		
Other Capital Outlay	-	25,000			25,000		
Playground Equipment	166,563	10,513	35,833	1,015	42,000	29,000	
Misc. Expense	-	4,187	-	-	-	-	
	503,206	495,563	525,651	357,390	538,370	506,541	-5.91%
Total	1,004,524	1,068,391	1,191,641	825,209	1,220,253	1,355,962	11.12%



DISPATCH/COMMUNICATIONS

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	151,085	218,467	199,941	94,919	110,000	130,000	
Dispatchers	408,526	408,030	417,168	209,323	470,197	510,942	
Holiday Pay	7,558	9,787	8,861	4,880	11,626	39,303	
FLSA Wages	-	9,604	7,938	4,968	11,195	18,248	
Per Diem	-	-	990	3,150	5,000	5,000	
	567,169	645,887	634,898	317,239	608,018	703,494	15.70%
Benefits							
Insurance Buy Back	-	-	-	-	-	-	
FICA	42,058	48,386	47,424	24,226	46,513	53,817	
Retirement	67,200	70,699	71,360	34,786	80,639	90,232	
Health Insurance	47,581	58,757	65,656	34,952	78,403	81,526	
Dental Insurance	2,004	2,484	2,470	1,428	3,252	3,207	
Life Insurance	1,557	1,615	1,590	804	1,830	1,742	
TIAA Retirement	3,972	4,057	4,167	2,088	-	-	
	164,371	185,998	192,668	98,284	210,637	230,525	9.44%
Operations							
Radio Systems	166,322	3,991	5,720		5,000	5,000	
Telephone	-	240			-		
Training	-	-	1,255		4,000	4,200	
Maint - Communication	1,243	-	2,488	57	2,500	2,500	
Office Equipment			2,634				
Office Supplies	1,092	803	1,703	552	2,500	2,500	
One-Time Misc. Software	1,995	2,025			-		
Computer Equipment	634	-	-	-	-	-	
	171,286	7,059	13,801	609	14,000	14,200	1.43%
Total	902,826	838,944	841,367	416,132	832,655	948,218	13.88%

To improve efficiency, professionalism, public safety we use a civilian dispatch operation. Both Police and Fire Dispatch are cross trained and function as one interoperable unit.



FIRE

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime And Callback	829,802	881,190	1,220,985	544,394	800,000	950,000	
Classified Full Time	0	0			0		
Out Of Rank	31,614	20,787	17,456	6,831	26,000	26,000	
Paid Training Time	87,839	70,092	47,813	33,507	50,000	50,000	
Collateral Pay	0	0			0		
Fire Chief	114,581	118,351	123,048	61,297	122,711	132,406	
Deputy Fire Chief	304,407	317,094	348,374	179,688	384,743	406,173	
Fire Captains	713,171	684,371	619,013	310,481	673,352	710,857	
Fire Lieutenant	1,406,191	1,533,514	1,518,458	801,852	1,685,223	1,900,564	
Assist Fire Chief	0	64,318	96,937	50,709	108,472	115,032	
Firefighters	2,545,976	2,405,959	2,572,494	1,276,616	2,798,839	2,771,452	
Fire Marshall	93,721	91,950	99,460	51,504	107,129	113,096	
Asst Fire Marshall	89,890	76,618	58,045	45,841	95,394	98,769	
Special Employee	0	11,696	5,000	6,250	5,000	5,000	
Assistant Fire Mechanic	67,826	69,664	77,968	34,819	71,224	75,191	
Holiday Pay	254,605	291,475	300,028	145,599	344,268	344,971	
Detail Civic	2,338	0			0	0	
Safer Firefighter	0	0			0	0	
Clerk I	50,623	51,755	54,440	27,474	55,453	60,589	
Mechanic - Fire	89,890	92,326	81,785	39,149	96,372	87,329	
Administrative Assistant	0	0			0		
FLSA Wages	5,963	0			0	0	
Insurance Buy Back	15,000	18,000	12,000	0	27,000	21,000	
	6,703,437	6,799,161	7,253,305	3,616,010	7,451,180	7,868,429	5.60%
Benefits							
FICA	485,994	513,110	526,806	267,322	577,592	605,339	
Retirement	1,621,079	1,658,551	1,667,724	779,957	1,610,484	1,612,135	
Health Insurance	1,036,385	1,043,533	1,131,821	575,419	1,090,721	1,202,755	
Dental Insurance	48,489	45,373	45,506	22,572	46,304	48,152	
Life Insurance	20,047	17,937	17,829	8,948	19,210	18,077	
Uniform Allowance	89,413	102,500	102,500	98,750	102,812	102,500	
TIAA Retirement	510	518	544	275	0	0	
Health Buyback Town	0	2,500		0	0	0	
	3,301,917	3,384,021	3,492,731	1,753,242	3,447,124	3,588,958	4.11%



The mission of the North Kingstown Fire Department is to provide for the protection of life and property, through the efficient and effective delivery of emergency and non-emergency services. The Department is led by Interim Chief John Linacre (L).

The North Kingstown Fire Department was first organized in 1917, with a Board of Fire Commissioners, a Fire Chief, Deputy Chiefs, Captains, Lieutenants, and

Privates; the Town Council appointed the Fire Commissioners. The Fire Chief, as well as the remainder of the on-call firefighters, were appointed by the Fire Commissioners. The Department began to move towards a full-time paid organization shortly after the Great 1938 Hurricane and increased its number of paid members during World War II.



FIRE Continued

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Operations							
Tuition & Fees - Fire	7,881	6,952	10,257	302	15,000	13,000	
Association Dues	3,620	3,126	1,259	1,701	2,000	2,000	
Training Equipment	3,597	1,547	8,517	1,747	7,500	7,500	
Training	42,393	11,727	4,769	9,573	5,000	15,000	
Telephone	13,737	11,415	18,772	6,924	17,000	19,000	
Postage	893	226	143	15	700	700	
Radio Systems	52,712	3,388	7,700	4,717	10,000	10,000	
Alarm Systems	0	464			0		
Solid Waste	5,235	7,051	7,053	3,412	5,000	7,500	
Medical Services	2,930	0	732	1,865	1,000	2,000	
Motor Vehicles Maint	118,859	141,880	144,241	102,952	130,000	140,000	
Communications Maint	46,519	26,218	25,178	13,248	30,000	30,000	
Maint Safety Equipment	23,084	20,143	16,985	9,573	21,000	21,000	
Bostitch Building - Lease Pmts	88,600	88,600	88,600	44,300	88,600	88,600	
Contractual Services		0			0		
Office Supplies	5,328	6,925	2,345	2,654	6,000	6,000	
Printed Forms	211	715	478	817	1,200	1,200	
Minor Office Equipment	0	0		0	0		
Books & Publications	4,750	6,667	1,705	261	7,500	7,500	
Safety Equipment	19,529	19,466	17,370	11,732	20,000	20,000	
Badges & Emblems	3,116	570	2,360		1,500	1,500	
Personal Equipment	40,906	36,333	30,903	3,837	35,000	20,000	
Fire Suppression Chemicals	2,628	4,067	3,959	1,874	3,500	3,500	
Rescue Supplies	75,694	82,876	82,879	47,018	90,000	90,000	
Gasoline & Diesel Fuel	118,640	105,830	123,093	36,919	100,000	100,000	
Lubricants	3,926	4,013	4,658	3,775	5,000	5,000	
Tires	11,881	20,708	14,376	7,790	17,500	17,500	
Batteries	3,436	2,956	4,263	1,609	4,500	4,500	
Repair Parts	4,542	7,976	6,302	6,905	6,500	6,500	
Building Repair Materials	16,453	6,988	3,687	713	8,500	8,500	
Janitorial Supplies	9,695	12,288	12,471	6,017	12,000	13,000	
Hydrants/Repair Parts	119,859	111,382	96,437	57,191	101,500	101,500	
Bldg & Fixed Equipment	1,828	6,997	4,477	585	6,500	6,500	
Other Capital Outlay	4,995	0	9,960	9,312	10,000	0	
Misc. Expense	698	1,877	1,161	200	0		
Transfer Out	7,275	57,760	0	0	0	0	
	865,450	819,130	757,091	399,539	769,500	769,000	-0.06%
Total	10,870,804	11,002,312	11,503,127	5,768,791	11,667,804	12,226,387	4.79%

Fire Department services include:

- Emergency response to a range of fire suppression-related incidents involving structures, wildland areas, and vehicles.
- First responder medical care and transportation services at the basic life support (BLS) and advanced life support (ALS) service levels.
- Vehicle accident response, natural disaster response, confined space rescue, low and high angle rope rescue, and structural collapse rescue. Respond to a variety of hazardous materials issues.

POLICE

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	360,062	338,147	313,662	192,780	300,000	300,000	
Police Chief	115,802	118,351	143,289	67,141	126,393	132,406	
Police Captain	226,998	316,811	311,484	182,228	365,526	383,588	
Police Lieutenant	503,048	502,328	561,276	266,298	539,655	563,781	
Police Sergeant	405,922	451,643	463,884	238,087	487,232	507,900	
Police Detective	533,841	523,268	538,880	269,954	556,106	480,968	
Detective Sergeant	108,740	118,531	103,818	49,055	101,052	106,068	
Detective Lieutenant	109,099	107,480	111,325	55,927	115,210	120,928	
Patrol Officers	2,398,396	2,306,491	2,608,930	1,325,310	2,909,305	3,052,048	
School Resource Officer	26,179	87,494	88,585	44,740	94,459	99,126	
Court Fees	8,265	9,475	7,783	4,371	10,000	10,000	
Holiday Pay	256,553	325,710	319,990	108,985	255,212	271,263	
Sick Leave Annual Buy Back	5,972	25,843	44,381	-	25,000	30,000	
Clerk	40,540	43,965	47,028	25,339	48,610	52,694	
Administrative Assistant	152,388	160,438	165,212	79,128	161,141	174,681	
Custodian	46,958	41,381	44,197	24,910	50,643	55,139	
	5,298,764	5,477,355	5,873,726	2,934,254	6,145,544	6,340,588	3.17%
Benefits							
Insurance Buy Back	64,246	91,669	99,546	-	107,161	155,040	
FICA	463,027	479,610	510,723	279,093	534,430	502,600	
Retirement	1,314,289	1,352,351	1,393,015	691,470	1,416,576	1,556,048	
Health Insurance	579,211	571,857	678,699	327,053	714,408	691,094	
Dental Insurance	31,368	29,619	33,599	15,140	36,859	33,218	
Life Insurance	13,709	12,538	13,898	6,537	14,179	13,504	
Uniform Allowance	81,300	86,733	76,964	73,946	76,550	74,300	
TIAA Retirement	2,124	2,125	2,221	1,147	-	-	
	2,549,273	2,626,503	2,808,665	1,394,385	2,900,163	3,025,804	4.33%

	Actual FY 23	Actual FY 24	% Change
Calls for Service	31,287	35,974	14.98%
Incident Reports	1,438	1,391	-3.27%
Physical Arrests	478	445	-6.90%
Prosecutions	467	438	-6.21%
Traffic Accidents	826	859	4.00%
Traffic Stops	3,992	5,532	38.58%
Citations Issued	2,437	2,948	20.97%
Training Hours	3,500	3,540	1.14%



POLICE *Continued*

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Operations							
Tuition & Fees - Police	9,175	20,500	7,865	19,567	31,581	30,000	
Association Dues	3,280	3,553	3,493	2,730	3,600	4,265	
Travel And Expenses	1,681	1,624	1,456	75	1,700	1,800	
Training	30,262	24,344	27,590	13,505	30,000	36,500	
Postage	488	677	1,329	224	2,500	2,500	
Vehicle Registration	-	-	-	-	-	-	
Solid Waste	1,097	1,669	3,081	770	4,038	2,220	
Medical Services	4,325	4,252	3,155	1,282	3,700	3,700	
Record Maint Data Processing	39,328	39,420	46,339	33,983	44,120	50,340	
Other Rentals	4,778	1,580	7,670	846	1,000	-	
Motor Vehicle Maint	-	1,005	9,863	-	-	-	
Communications Maint	98,146	27,332	24,342	1,542	37,150	35,000	
Health Advocate	-	(1,005)	-	-	53,000	25,000	
Contractual Services	13,670	11,773	39,050	5,027	48,620	60,245	
Office Supplies	5,017	4,198	6,733	1,704	5,750	5,800	
Printed Forms	1,601	1,562	879	647	1,500	1,500	
Printing & Duplicating Supplies	211	452	493	-	500	500	
Books & Publications	1,009	1,446	1,422	75	1,500	1,500	
Detective Supplies	3,685	3,980	2,947	1,212	4,000	4,000	
Personal Equipment-Town Issue	29,429	48,893	38,936	6,901	39,800	49,250	
Prisoner Food	495	487	517	203	500	500	
Ammunition	21,505	34,944	36,826	16,044	37,675	42,840	
Medical Supplies	-	-	-	1,850	2,500	2,600	
Gasoline & Diesel Fuel	100,024	140,163	125,822	57,435	130,450	131,000	
Repair Parts	85,328	45,780	40,024	19,017	51,500	54,000	
Signs & Markers	895	70	947	1,167	1,000	1,000	
Janitorial Supplies	4,639	3,973	5,446	1,711	5,500	5,650	
Misc Exp. Public Safety	1,210	1,426	1,358	-	1,500	1,550	
Firearms	71,766	8,121	9,419	(12,822)	10,000	10,000	
Commodities	1,488	2,842	3,264	1,734	3,600	3,900	
Office Equipment & Furniture	1,236	944	1,683	1,655	2,000	2,000	
Vehicular Equipment	18,822	-	-	-	-	-	
FY19 Lease Payment	32,575	-	-	-	-	-	
FY20 Lease Payment	48,244	48,244	48,244	-	-	-	
FY21 Lease Payment	-	45,706	45,706	45,706	45,706	-	
FY22 Lease Payment	49,841	102,603	49,841	-	49,841	-	
FY23 Lease Payment	51,467	-	51,467	-	51,467	51,467	
FY24 Lease Payment	-	-	53,331	-	53,882	53,882	
Office Equipment Lease	2,420	7,026	6,512	2,032	-	-	
Capital Outlay	67,609	90,043	50,650	42,317	53,500	52,100	
FY 26 Lease Payment	-	-	-	-	-	55,000	
Transfer Out - Police	486	2,254	1,441	-	-	-	
	807,231	731,880	759,139	268,137	814,680	781,609	-4.06%
Transfer Opioid Settlement Fund					(53,000)	(25,000)	
Total	8,655,268	8,835,739	9,441,530	4,596,776	9,807,387	10,123,000	3.22%



The mission of the North Kingstown Police Department is to maintain a high quality of life for the community of North Kingstown and its visitors by maintaining order and protecting life and property through professional, quality police service. Since 2024, the Department had been led by Chief of Police John J. Urban, Jr. (left).

In 2023, the North Kingstown Police Department was re-accredited as an accredited police agency. Accreditation is a process of review that law enforcement organizations participate in to demonstrate their ability to meet over 200 predetermined criteria and standards. To be awarded accreditation is the formal recognition that an agency has met specific requirements developed by the Rhode Island Police accreditation Commission (RIPAC), who collaborates with industry experts to ensure that quality, professionalism, and accountability are maintained throughout all aspects of an accredited organization.

Chief Urban is committed to the ongoing maintenance of the Department's automotive fleet and providing for the safety and ongoing training opportunities for officers. The Department utilizes a ride-along program to give residents access to a mental health clinician when needed and operates with a policy that every officer carry Narcan to improve outcomes of overdose survival in the community.

In 2024, the North Kingstown Police Department endeavored upon the start of the "I Made the Pledge Against Bullying" campaign in the North Kingstown community as a public commitment to foster a safe and supportive environment for youth. The initiative received great welcome and participation from community members of all ages, including from partners such as Big Brothers Big Sisters of Rhode Island, Black Lives Matter RI, Jewish Alliance of Greater Rhode Island, United Way of Rhode Island, and Youth Pride Inc., as well as several local officials, school administrators, small businesses, residents, and community advocates.

In additional community outreach programs in 2024, North Kingstown Police Department implemented the Blue Envelope Program joining first responders across the country in efforts to improve communication between law enforcement and community members diagnosed with a condition or disability such as autism spectrum disorder, dementia, anxiety or other conditions that might require additional accommodations or awareness during law enforcement interaction.



POLICE: ANIMAL CONTROL

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	4,274	3,294	4,458	670	3,000	3,000	
Animal Control Officer	48,863	47,890	49,303	24,916	50,643	55,139	
ACO Part-Time	22,022	29,114	16,801	14,008	27,033	31,446	
	75,160	80,298	70,562	39,594	80,676	89,585	11.04%
Benefits							
FICA	5,559	5,961	5,218	2,925	6,195	6,853	
Retirement	11,837	13,418	11,298	6,484	13,323	15,291	
Health Insurance	13,971	13,903	15,060	7,611	15,224	15,933	
Dental Insurance	305	557	728	362	764	990	
Life Insurance	211	218	218	109	229	218	
Uniform Allowance	495	441	564	180	300	300	
TIAA Retirement	700	770	660	389	0	0	
	33,077	35,267	33,745	18,060	36,035	39,585	9.85%
Operations							
Vehicle Registration	0	7		0	0	0	
Solid Waste	958	1,296	722		0	0	
Medical Services	230	-104			800	800	
Operating Equipment	3,878	968			0		
Contractual Services	16,792	21,112	25,513	3,713	10,000	10,000	
Office Supplies	0	0	452		500	500	
Uniform Replacement	1,972	103	86	37	200	200	
Animal Food	2,723	2,197	2,128		0		
Gasoline & Diesel Fuel	1,258	1,173	1,854	954	1,750	2,000	
Janitorial Supplies	1,367	1,375	1,302		500	500	
Commodities	1,424	1,401	674	20	1,500	1,500	
Office Equipment & Furniture	0	0	268		200	200	
Capital Outlay	0	0		8,532	7,140	0	
Transfer Out	0		0	0	0	0	
	30,602	29,528	33,000	13,256	22,590	15,700	-30.50%
Total	138,839	145,093	137,307	70,910	139,301	144,869	4.00%

The Animal Control Unit, a division of the North Kingstown Police Department, promotes and protects public safety and animal care thorough sheltering, pet placement programs, education, and animal law enforcement.

Through a contractual services agreement approved by the Town Council in 2023, the North Kingstown Animal Shelter is now operated by the North Kingstown Animal Shelter Support Foundation and supported by the North Kingstown Police Department and the Animal Control Officer. This collaboration ensures best practices in public safety, animal care, volunteer coordination, adoptions, and facility maintenance.



	FY23	FY24	% Change
Calls	716	922	28.77%
Adoptions	66	35	-46.97%

POLICE: HARBOR MASTER

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Unclassified Full Time	0	0		0	0	0	
Unclassified Part Time					0	0	
Harbor Master	62,017	60,279	62,270	30,772	63,962	67,005	
Asst Harbor Master	6,926	7,486	11,521	3,430	12,500	13,750	
Clerk	3,067	6,289	800	5,948	6,500	6,500	
	72,010	74,054	74,591	40,150	82,962	87,255	5.17%
Benefits							
FICA	5,203	4,974	5,013	2,786	6,347	6,675	
Retirement	10,003	10,540	10,661	5,168	10,970	11,833	
Health Insurance	15,152	15,226	16,562	8,494	16,744	17,837	
Dental Insurance	769	705	728	362	764	753	
Life Insurance	211	218	218	109	229	218	
TIAA Retirement	591	605	623	310	0	0	
	31,928	32,268	33,805	17,229	35,054	37,316	6.45%
Operations							
Postage	325	0	512	0	750	750	
Communications Maint	950	550	0	0	600	600	
Boats & Equipment Maint	24,015	3,263	4,927	-330	3,000	3,000	
Contractual Services	5,474	3,500	3,069	74	5,000	4,000	
Printed Forms	0	135		0	250	250	
Uniform Replacement	350	560	595	0	600	600	
Gasoline & Diesel Fuel	5,163	5,558	4,517	2,275	7,800	6,800	
Repair Parts			1,779				
Commodities	171	972			250	250	
FY2024 Lease	0	0	11,262	0	11,262	11,262	
	36,448	14,539	26,661	2,019	29,512	27,512	-6.78%
Total	140,386	120,860	135,057	59,398	147,528	152,083	3.09%

The North Kingstown Harbor Master is overseen by the North Kingstown Police Department. The Harbor Master operates with the mission is to provide marine enforcement, and education services to boaters within the tidal waters of North Kingstown and Wickford Harbor. Every effort is made to foster a safe boating environment by maintaining a high state of readiness and cultivating partnerships with fisherman, recreational boat owners, and marine business owners. The Harbormaster is dedicated to delivering these and other services to the boating community with courtesy and professionalism.



	Actual FY 23	Actual FY 24	% Change
Moorings Billed	588	591	0.51%
Boat Patrol Hours	850	875	2.94%

PUBLIC WORKS: ADMIN

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	4,149	4,440	3,354	1,161	2,000	2,000	
75 Day Employee	0	0	10,360	6,424	12,340	18,375	
Clerk I	14,805	8,515			0		
Clerical Assistant	0	0			0		
Public Works Director	108,656	114,156	117,481	58,523	120,674	129,410	
PW Project Manager	83,493	86,185	87,877	43,776	90,265	94,559	
Administrative Assistant	67,482	63,725	59,575	30,502	61,664	71,450	
Public Works Deputy Director	15,041	44,048	0	0	0	0	
	293,626	321,070	278,647	140,386	286,943	315,794	10.05%
Benefits							
FICA	21,390	23,899	20,418	10,279	21,951	24,158	
Retirement	46,839	53,209	45,215	22,123	46,751	52,171	
Health Insurance	48,016	50,692	41,219	21,026	41,670	44,105	
Dental Insurance	2,452	2,300	1,685	838	1,768	1,744	
Life Insurance	673	778	653	326	686	653	
TIAA Retirement	2,088	2,679	2,641	1,328	0	0	
	121,457	133,558	111,831	55,920	112,827	122,831	8.87%
Operations							
Association Dues	280	309			350	350	
Medical Services	2,370	1,333	970	1,011	2,500	2,500	
Legal Ads	0	0			0		
Office Equipment Maint	0	0			0		
Contractual Services	0	0			300	300	
Office Supplies	370	473	482	527	500	1,000	
Minor Office Equipment	0	0	306		500	500	
Printing & Duplicating Supplies	500	354			400	400	
Office Equipment	0	340	0	0	0	0	
	3,520	2,808	1,758	1,538	4,550	5,050	10.99%
Total	418,604	457,436	392,235	197,844	404,319	443,676	9.73%

Led by Adam White, Director, the Department of Public Works (DPW) operates with the mission to maintain and improve Town facilities and infrastructure through cost effective management and forward-thinking asset prioritization. To fulfill its mission, the Department of Public Works strives to provide responsive and high-quality public service through efficient departmental procedures, increased value to the customer, and positive inter-organizational communications.

North Kingstown DPW is a member of the Rhode Island Public Works Association and has taken home top honors in past Snowplow Rodeo competitions to test operator skill and finesse in the operation of heavy machinery. The Department is also an active participant in ongoing training through the Rhode Island Interlocal Risk Management Trust.

DPW is split into five different divisions:

- **Administration** (Department Director, Facilities Project Manager, and Programs Coordinator) is responsible for the overall operation of the DPW to include policy and personnel



decisions, purchasing, budgeting, research, supervision, record keeping, and customer service.

- **Engineering** is responsible for subdivision and land development review and inspection, highway and drainage improvement design, plat map updates, improving Town standards, computer aided design (CAD), bid specification preparation, project management and construction inspections, deed and title search, and customer service.
- **Facilities and Grounds** maintains and improves Town buildings, grounds, athletic facilities, the town beach, playgrounds, and parks.

- **Highways** maintains and improves municipal infrastructure (roads, dams, drainage, bridges), street sweeping, snow plowing, tree trimming and brush cutting, cleaning of catch basins, sign making, and other tasks that involve heavy and light equipment.



- **Transfer Station** – The signature of the Town’s Solid Waste Program is also responsible for the Town’s recycling program. The Transfer Station and Compost Facility is available to residents and small businesses within Town limits on Tuesdays, Fridays, and Saturdays throughout the year. Those with access to the Transfer Station are encouraged to compost food scraps along with leaf and yard debris.

- Also at the Station are drop areas for donations of used books and clothing. The clothing donation box accepts gently used clothing and shoes for donation to a non-profit organization that fosters international development through improved health, aid to vulnerable children, teacher training, and the enhancement of the quality of life for people in needy communities worldwide.



Shown above with a Certificate of Merit, DPW 's Brynn McNamee, was recognized in 2024 by members of the 350th Anniversary Steering Committee and volunteers for his assistance with, and execution of, the Legacy Tree Program.

PUBLIC WORKS: ENGINEERING

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	0	0	813	256	0	0	
75 Day Employee	0	0	6,600	0	17,325	0	
PW- Engineer	73,238	42,995	93,351	47,025	96,637	101,578	
PW Engineer Inspector	124,539	128,592	145,925	71,743	187,447	195,699	
	197,777	171,587	246,689	119,024	301,409	297,277	-1.37%
Benefits							
Insurance Buy Back	0	0		0	0		
FICA	14,573	12,405	17,982	8,515	23,127	22,811	
Retirement	33,722	29,676	40,969	18,757	48,721	52,499	
Health Insurance	30,303	37,480	44,904	18,609	46,719	49,769	
Dental Insurance	1,019	1,252	1,816	739	2,008	1,980	
Life Insurance	584	536	804	368	915	871	
Uniform Allowance	600	600	600	600	900	900	
TIAA Retirement	2,519	1,870	2,396	1,126	0	0	
	83,320	83,820	109,471	48,715	122,390	128,830	5.26%
Operations							
Tuition & Fees	0	0		0	200	200	
License Fees	120	125	270		400	400	
Consulting Services	38,200	23,558	51,959	5,646	50,000	63,000	
Lab & Testing	3,555	2,600	158	465	5,000	4,000	
Maps & Drawings	0	0			0		
Office Equipment Maint	2,193	3,540	8,777		4,000	5,000	
Office Supplies	91	0	197	127	150	300	
Printing & Duplicating Supplies	1,937	1,247	2,378	213	2,500	2,000	
Engineering & Drafting Supplies	0	0			0		
Gasoline & Diesel Fuel	139	0	386		0		
Repair Parts	0	228			0		
Engineering & Test Equipment	0	0		0	0		
Office Equipment	4,482	939	145	325	1,000	1,000	
	50,717	32,238	64,271	6,777	63,250	75,900	20.00%
Total	331,814	287,645	420,431	174,517	487,049	502,007	3.07%



PUBLIC WORKS: HIGHWAY

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	32,673	24,149	29,283	13,568	35,000	35,000	
Overtime Snow Plowing	57,978	40,000	40,013	5,867	40,000	40,000	
Class A-Hwy Equip Oper	160,317	111,279	189,869	90,587	222,468	295,763	
Mason	50,555	57,520	35,560	15,004	57,723	62,467	
Highway Superintendent	85,015	91,895	97,104	48,372	99,743	104,488	
Foreman	120,240	125,805	129,007	63,328	137,690	150,088	
Mechanic	105,953	113,877	126,801	59,533	125,970	135,826	
Class B-Hwy Equip Oper	209,217	213,940	158,646	60,287	274,203	247,787	
Administrative	41,633	39,598	45,969	23,893	48,610	52,694	
Clerk				4,249		17,114	
Stormwater Specialist	13,596	14,073	19,934	6,708	15,000	15,000	
	877,176	832,136	872,188	391,396	1,056,407	1,156,227	7.83%
Benefits							
FICA	64,662	59,945	63,720	29,097	81,551	88,796	
Retirement	131,662	131,236	133,823	60,827	165,739	188,296	
Health Insurance	159,770	155,361	163,196	71,281	193,644	179,027	
Dental Insurance	8,147	7,121	7,512	3,155	8,908	7,964	
Life Insurance	2,919	3,072	3,186	1,431	3,751	3,485	
Uniform Allowance	3,600	3,600	3,600	3,300	4,800	4,800	
TIAA Retirement	7,098	6,884	7,224	3,356	0	0	
	377,858	367,220	382,261	172,447	458,393	472,368	3.05%



PUBLIC WORKS: HIGHWAY

Continued

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Operations							
Association Dues	50	50	50		75	75	
Vehicle Registration	365	281	273	289	375	375	
License Fees	285	1,152	959	138	925	925	
Medical Services	265	0			0		
Operating Equipment	0	0			0		
Other Rentals	0	0	1,754	700	5,000	5,000	
Motor Vehicles Maint	2,855	6,201	7,014	27,782	21,500	30,000	
Construction & Operating Equip	1,956	398			2,000	2,000	
Communications Maint	0	2,186	152		2,500	2,500	
Office Equipment Maint	6,984	3,212	2,994	1,594	4,000	4,000	
Structural Systems Maint	505	0			0		
Highways & Drains Maint	15,906	14,135	14,261	3,907	33,000	33,000	
Overlaying Services	750,000	750,000	750,000		750,000	750,000	
Snow Plowing	15,000	1,782	14,986		15,000	15,000	
Contractual Services	17,031	9,058	18,905	8,745	35,000	35,000	
Line Painting	50,779	51,570	52,633		50,000	50,000	
Office Supplies	326	314	321		600	600	
Safety Equipment	4,868	4,564	7,553	1,647	7,000	7,500	
Road Salt	85,000	75,000	74,819		75,000	75,000	
Gasoline & Diesel Fuel	77,796	80,646	67,989	38,883	80,000	80,000	
Lubricants	9,204	3,216	6,532	1,860	8,000	8,000	
Tires	11,905	12,326	24,067	4,071	15,000	15,000	
Repair Parts	114,679	124,645	108,074	54,660	136,000	136,000	
Building Repair Materials		0			0		
Soil Sand & Gravel	10,049	44,740	45,611	5,587	45,000	45,000	
Asphalt Products	11,544	28,657	67,679	14,473	35,000	35,000	
Signs & Markers	11,075	12,732	13,392	3,331	13,500	13,500	
Seeds & Plants	201	1,466	3,306	130	5,500	5,500	
Construction Matr & Sup.	1,961	519	3,511	36	3,000	3,000	
FY18 Lease Program	69,105	69,105	69,105		0		
FY19 Lease Payment	52,327	52,328			0		
Hand Tools	1,478	642	924	211	800	800	
Power Tools	614	2,040	1,935	218	1,500	1,500	
Commodities	4,845	5,254	7,077	4,239	10,000	10,000	
Office Equipment	0	0			0		
FY18 Lease Payment	21,161	0			0		
FY20 Lease Payment	63,271	63,271	63,271	40,568	63,271	40,568	
FY22 Lease Payment	1,295	93,473	83,473	95,164	95,164	95,164	
Capital Outlay	38,150	30,266	14,997		15,000	15,000	
Misc. Expense - Public Works	0	0			0	0	
Transfer Out		0	0	0	0	0	
	1,452,838	1,545,231	1,527,618	308,233	1,528,710	1,515,007	-0.90%
Transfer in from restricted						-50,000	
Total	2,707,870	2,744,587	2,782,066	872,076	3,043,510	3,093,601	2.73%

PUBLIC WORKS: FACILITIES

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	18,418	15,555	24,072	20,745	25,000	25,000	
Classified Part Time	0	0		0	0		
Parks/Rec Field Manager	52,190	549		0	0		
Hwy Equipment Operator	0	0		0	0		
Facilities Foreman	67,148	68,649	37,783	30,111	60,274	66,844	
Carpenter	32,561	54,625	16,320	12,112	55,235	57,450	
Equipment Operator lib	132,761	111,631	189,141	100,047	165,017	180,951	
Custodian	101,003	104,023	121,473	70,339	152,429	157,755	
Tree Warden	2,640	11,400	10,080	7,200	8,000	8,000	
Part time Seasonal	18,262	27,083	15,311	9,558	25,500	25,500	
Seasonal	0	0		0	0		
Landscape Specialist	5,402	25,291	0	13,673	52,876	57,450	
	430,385	418,806	414,180	263,785	544,331	578,951	6.36%
Benefits							
FICA	31,857	30,725	30,542	19,585	41,236	43,884	
Retirement	65,812	62,898	61,970	37,415	83,320	91,912	
Health Insurance	68,866	73,211	80,650	49,707	100,668	104,029	
Dental Insurance	3,733	3,486	3,686	2,287	4,541	4,757	
Life Insurance	1,581	1,515	1,694	971	2,058	1,960	
Uniform Allowance	2,100	1,800	1,200	2,400	2,700	2,700	
TIAA Retirement	3,543	3,253	3,259	2,246	0	0	
Health Buyback Town	0	0		0	0	0	0.00%
	177,492	176,889	183,001	114,611	234,524	249,242	6.28%



PUBLIC WORKS: FACILITIES *Continued*

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Operations							
Tuition & Fees	0	0	0	0	300	300	
Travel & Expenses	0	0		0	0		
Postage	0	0		0	0		
Vehicle Registration	0	88		0	0		
Solid Waste	5,619	6,708	15,594	4,761	10,203	13,774	
License Fees	75	0	153	44	300	300	
Medical Services	0	0		0	0		
Outside Cleaning Services	47,212	41,578	41,429	24,653	50,000	50,000	
Operating Equipment	0	0		0	0		
Other Rentals	4,471	0	2,472	3,653	2,000	4,000	
Legal Ads	0	0		0	0		
Motor Vehicles Maint	0	0	287	0	0		
Construction & Operating Equip	0	0		0	0		
Town Capital Reserve	111,631	395,201	399,999	16,509	400,000	400,000	
Electrical Systems Maint	10,152	31,615	23,819	6,419	10,000	10,000	
Plumbing Systems Maint	10,957	9,719	4,674	1,190	9,000	9,000	
Hvac Systems Maint	65,197	62,927	111,635	24,937	80,000	80,000	
Structural Systems Maint	25,773	39,057	66,221	19,332	30,000	30,000	
Landscaping Maint	26,443	0		0	0		
Sewage Disposal Maint	9,180	4,600	6,205	1,890	7,500	7,500	
Contractual Services	58,026	42,265	41,145	23,089	48,000	55,200	
Line Painting	0	0		0	0		
Office Supplies	0	44	70	35	100	100	
Safety Equipment	1,580	143	521	95	500	500	
Fertilizers	0	0			0		
Pest Control Chemicals	0	0			0		
Salt	0	0			0		
Gasoline & Diesel Fuel	13,208	15,388	19,113		12,000	12,000	
Lubricants	0	0			0		
Tires	1,282	190	84	20	1,000	1,250	
Batteries	0	0			0		
Anti Freeze	0	0			0		
Repair Parts	11,981	493	1,646	2,072	4,000	4,000	
Building Repair Materials	22,831	25,094	25,712	17,284	26,000	26,000	
Soil Sand & Gravel	0	0			0		
Cement Products	0	0			0		
Signs & Markers	0	0			0		
Seeds & Plants	1,377	0	2,073	1,228	1,250	1,250	
Plumbing Supplies	5,687	5,772	5,112	596	4,000	4,000	
Electrical Supplies	729	6,687	920	0	6,500	6,500	
Janitorial Supplies	16,388	18,622	25,927	13,051	20,000	20,000	
Paint & Preservatives	0	0			0		
HVAC Supplies	0	0			0		
Wilson Pk Athletic Field Maint	0	0			0		
Construction Matr & Sup.	0	0			0		
Hand Tools	120	0	260		250	250	
Power Tools	320	1,652	5,097	2,379	3,500	3,500	
Commodities	6,312	5,519	6,695	3,976	5,500	5,500	
Building And Fixed Equipment	0	0			0		

Field Improvements	0	53,740	211,281	26,432	60,350	0	
Office Equipment	0	0			0		
Capital Outlay	317,709	13,874	17,387	5,250	15,000	0	
Transfer Out-Public Facilities		0			0		
Tree Service	54,519	23,495	28,267	25,374	45,000	45,000	
Landfill Contractual Service	0	42,900	38,800	19,400	50,000	50,000	
	828,779	847,371	1,102,598	243,669	902,253	839,924	-6.91%
Total	1,436,656	1,443,066	1,699,779	622,065	1,681,108	1,668,117	-0.77%



PUBLIC WORKS: UTILITIES

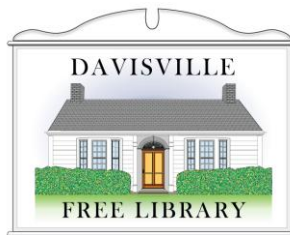
	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY26	% Change
Telephone	108,414	87,875	100,342	43,649	94,000	98,037	
Electricity/Net Metering	581,424	247,831	270,907	59,377	200,000	180,000	
Gas Heat	148,297	134,644	112,387	24,725	103,400	132,000	
Fuel Oil	106,228	78,881	36,988	13,168	80,000	80,000	
Sewage	2,297	12,180	12,017	1,109	17,000	14,000	
Solid Waste	30,000	30,000	32,448	17,494	34,987	34,987	
Water And Isds Expenses	23,111	31,689	29,810	17,679	40,000	40,000	
Recycling Pickup Services	472,100	486,264	500,851	257,494	514,987	500,851	
Street Light Maintenance	35,000	27,360	59,236	15,301	35,000	50,000	
Total	1,506,870	1,136,724	1,154,985	449,995	1,119,374	1,129,875	0.94%

For three years, the Town of North Kingstown has been using net metering credits from solar panels, allowing us to offset energy consumption through credits of excess electricity generated by solar panels. We have effectively reduced our overall annual electricity costs by 43% over three years, while contributing to a decreased carbon footprint within our community, recognizing members' expressed desire to promote and utilize cleaner, greener energy sources.



CIVIC CONTRIBUTIONS

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Request FY 26	Mgr. FY 26	% Change
Well One Healthcare	0	0	20,000	20,000	20,000	20,000	20,000	
SC Home Health	0	17,500	17,500		17,500	17,500	17,500	
Neighbors Helping Neighbors	0	1,000			1,000	2,000	2,000	
Gateway Healthcare	0	0			0		0	
Veterans & Memorial Day	1,000	2,000	2,000		2,000	2,000	2,000	
Lafayette Band	1,500	1,500	1,500	1,500	1,500	1,500	1,500	
Davisville Library	11,500	11,500	11,500	11,500	11,500	11,500	11,500	
Davisville Library State Aid	23,113	23,931	27,000		24,635	26,901	26,901	
Willett Library	10,000	10,000	10,000		11,500	11,500	11,500	
Willett Library State Aid	28,773	31,192	34,154		31,474	33,836	33,836	
Gilbert Stuart Museum	5,000	5,000	5,000		5,000	5,000	5,000	
So Kingstown Adult Day Care Center	0	0			0			
Wickford Art Assoc/Art Festival	5,500	5,500	5,500	5,500	5,500	10,000	5,500	
NK Arts Council	4,000	19,000	19,000	19,000	19,000	20,000	19,000	
Chamber Of Commerce	25,000	25,000	25,000	25,000	25,000	30,000	25,000	
Tri Town Community Action	20,000	20,000	20,000	5,000	20,000	30,000	20,000	
Wickford Village Assoc	10,000	10,000	10,000		10,000	10,000	10,000	
Plum Beach Garden Club	2,000	2,000	2,500	2,500	2,500	3,000	3,000	
South RI Volunteers	2,611	2,611	2,611		2,611	3,476	2,800	
Harbor Lights	0	0	5,000	5,000	5,000	5,000	5,000	
350th Celebration	0	0	0	30,000	30,000	0	0	
Total	149,997	187,734	218,265	125,000	245,720	243,213	222,037	-9.64%



SOUTH COUNTY
HOME HEALTH



live local
NORTH KINGSTOWN
CHAMBER OF COMMERCE

WICKFORD
art festival

Southern Rhode Island
VOLUNTEERS
Enriching Lives



QDC-MSA

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Common Areas	459,129	467,969	479,360	242,257	489,667	500,194	
Roadways	198,459	198,608	196,893	99,560	201,348	257,153	
Total	657,588	666,577	676,253	341,817	691,015	757,347	9.60%

The Quonset Development Corporation is a quasi-state agency, established as a special-purpose subsidiary of the Rhode Island Commerce Corporation. QDC, which is responsible for the development and management of the Quonset Business Park, was created by the Rhode Island General Assembly on July 1, 2004, and became effective through a transfer of powers on January 1, 2005.



The Quonset Development Corporation develops and manages the Quonset Business Park, a statewide asset, in accordance with the Master Land Use and Development Plan in the best interest of the citizens of Rhode Island to attract and retain successful businesses that provide diverse employment opportunities.



The Port of Davisville is a multi-use maritime facility located within the Quonset Business Park and is the State of Rhode Island's premiere public port. With over \$100 million in investments recently completed, the Port has modernized and expanded its port infrastructure to be a leader in offshore wind support. The two upgraded multi-use piers can simultaneously support growth in the finished automobile industry, the operational needs of the offshore wind industry, marine

transportation needs, and the aquaculture sector. In conjunction with the Port of Davisville Master Plan, an additional \$100 million in funding is approved for continual upgrades to the port.

Strategically located near the mouth of Narragansett Bay, the Port of Davisville offers five terminals with 4,500 feet of berthing space and 235 acres of operating capacity. NORAD Inc., a privately owned company located at the Port of Davisville, is one of the largest auto importers in North America. Serving as a port of entry processing center and distribution hub for imported and domestic vehicles, NORAD has had a total throughput of over 5 million vehicles.

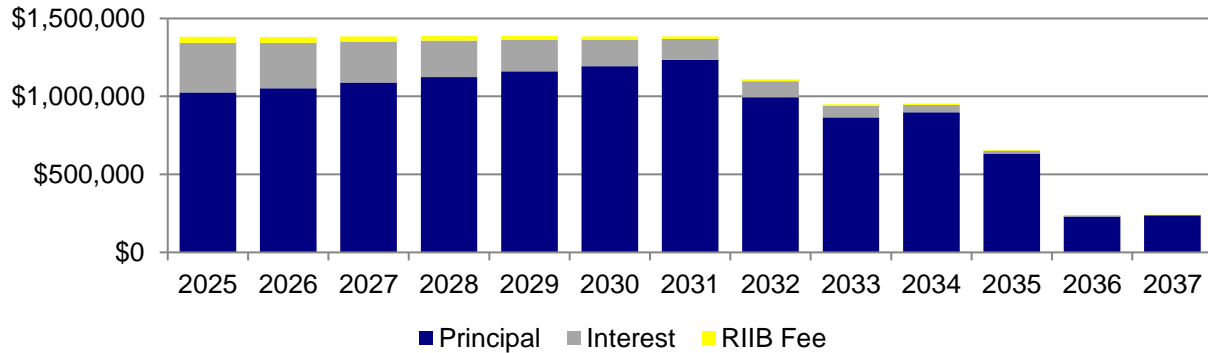
Quonset offers more than your typical business park with a variety of community amenities. The mixed-use center along the U.S. Route 1 commercial corridor offers retail shopping and a large local grocery store chain. There is public access to beaches and a 4-mile public bike path. Additional amenities include the passenger fast ferry to Martha's Vineyard; General Aviation Airport; Marriott Towne Place Hotel; the North Kingstown Municipal Golf Course; the Town of North Kingstown's Allen Harbor Marina; Seabee Museum; Sunshine Child Development Center; four public beaches and a four-mile public bike path.



DEBT SERVICE

	Actual FY 22	Actual FY 23	Actual FY 24	July -Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Debt Principal	575,000	570,000	570,000		530,000	530,000	
Debt Interest	185,925	168,609	151,356	67,325	134,650	113,450	
Debt Principal-RIIB-2018	89,000	90,000	92,000	94,000	94,000	96,000	
Debt Interest-RIIB-2018	19,327	17,202	14,965	6,907	12,591	10,073	
Debt Principal - RIIB - 2021	0	87,000	87,000	87,000	87,000	88,000	
Debt Interest - RIIB - 2021	3,409	6,751	6,355	3,073	5,889	5,312	
Gilbert Stuart Bridge Funding	0	0		0	0		
Debt Principal-GOB2019-Town	205,000	205,000	205,000	205,000	205,000	205,000	
Debt Interest-GOB2019Town	138,400	130,200	123,600	60,234	117,326	108,947	
Debt Principal-GOB2021	200,000	200,000	425,000	0	425,000	425,000	
Debt Interest-GOB2021	279,400	275,443	263,400	123,200	246,400	229,400	
Debt Interest	0	0		0	0		
Debt Interest	0	0		0	0		
Debt Interest	0	0		0	0		
Interest On Investments	-703	0		0	0		
Approx. Prior Year Surplus	0	0		0	0		
Debt Principal	1,380,000	1,380,000	1,365,000	1,355,000	1,355,000	1,350,000	
Debt Interest	323,688	254,688	186,063	75,969	118,063	50,438	
Debt Principal-School-RIHEBC	701,367	410,000	425,000	0	450,000	470,000	
Debt Interest-School-RIHEBC	139,697	112,500	92,000	35,375	70,750	48,250	
Debt Principal-GOB2019School	150,000	150,000	150,000	150,000	150,000	150,000	
Debt Interest-GOB2019School	97,700	91,700	85,875	41,841	81,499	75,678	
Debt Principal - RIHEBC - 2021	65,000	875,000	860,000	0	850,000	840,000	
Debt Interest - RIHEBC - 2021	416,231	359,562	344,530	162,435	324,870	303,770	
New Debt Public Safety/School	0	0	0	0	0	750,000	
Total	4,968,442	5,383,655	5,447,143	2,467,358	5,258,039	5,849,317	11.25%

**Enterprise Fund Debt
As of June 30, 2024**

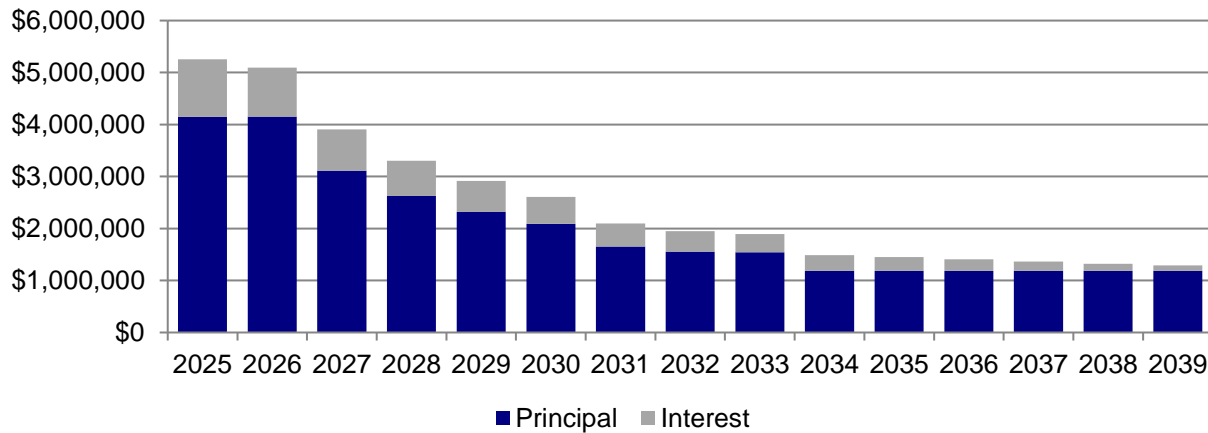


Average Annual Debt Service \$1,064,647
Maximum Annual Debt Service \$1,388,155

Callable \$2,385,000
Average Life 5.97 Years

Ratings: **Moody's** Aa2
Standard & Poor's AA+

**General Fund Debt
As of June 30, 2024**



Average Annual Debt Service \$2,216,786
Maximum Annual Debt Service \$5,258,038

Callable \$16,235,000
Average Life 6.836 Years

Ratings: **Moody's** Aa2
Standard & Poor's AA+

NET DEBT SERVICE

General Fund Debt 6.30.2024 Aggregate General Obligation Debt

<i>Period Ending</i>	<i>Principal</i>	<i>Coupon</i>	<i>Interest</i>	<i>Total Debt Service</i>	<i>State Aid</i>	<i>RIIB Fee</i>	<i>Net Debt Service</i>
06/30/2025	4,146,000	** %	1,108,070.30	5,254,070.30	-593,467.00	3,967.50	4,664,570.80
06/30/2026	4,154,000	** %	942,086.96	5,096,086.96	-581,707.00	3,230.00	4,517,609.96
06/30/2027	3,111,000	** %	795,203.24	3,906,203.24	-571,088.00	2,481.00	3,337,596.24
06/30/2028	2,624,000	** %	679,199.39	3,303,199.39	-377,714.76	1,720.50	2,927,205.13
06/30/2029	2,318,000	** %	596,473.77	2,914,473.77	-366,164.76	944.50	2,549,253.51
06/30/2030	2,091,000	** %	514,725.75	2,605,725.75	-356,146.00	415.50	2,249,995.25
06/30/2031	1,653,000	** %	442,129.25	2,095,129.25	-342,523.12	139.50	1,752,745.63
06/30/2032	1,555,000	** %	392,575.00	1,947,575.00	-332,403.76		1,615,171.24
06/30/2033	1,545,000	** %	347,340.00	1,892,340.00	-321,891.50		1,570,448.50
06/30/2034	1,185,000	** %	301,950.00	1,486,950.00	-188,825.00		1,298,125.00
06/30/2035	1,185,000	** %	264,300.00	1,449,300.00	-184,467.50		1,264,832.50
06/30/2036	1,185,000	** %	222,500.00	1,407,500.00	-178,657.50		1,228,842.50
06/30/2037	1,185,000	** %	180,700.00	1,365,700.00	-172,847.50		1,192,852.50
06/30/2038	1,185,000	3.000%	138,900.00	1,323,900.00	-167,037.50		1,156,862.50
06/30/2039	1,185,000	3.000%	103,350.00	1,288,350.00	-162,680.00		1,125,670.00
06/30/2040	1,185,000	3.000%	67,800.00	1,252,800.00	-158,322.50		1,094,477.50
06/30/2041	835,000	3.000%	37,500.00	872,500.00	-153,965.00		718,535.00
06/30/2042	415,000	3.000%	12,450.00	427,450.00	-149,607.50		277,842.50
	32,742,000		7,147,253.66	39,889,253.66	-5,359,515.90	12,898.50	34,542,636.26

Enterprise Debt 6.30.2024 Aggregate Enterprise Debt

<i>Period Ending</i>	<i>Principal</i>	<i>Coupon</i>	<i>Interest</i>	<i>Total Debt Service</i>	<i>RIIB Fee</i>	<i>Net Debt Service</i>
06/30/2025	1,025,787.94	** %	317,979.57	1,343,767.51	39,300.86	1,383,068.37
06/30/2026	1,052,508.25	** %	291,664.17	1,344,172.42	35,776.73	1,379,949.15
06/30/2027	1,088,326.90	** %	263,895.77	1,352,222.67	32,151.88	1,384,374.55
06/30/2028	1,124,014.64	** %	234,357.05	1,358,371.69	28,416.89	1,386,788.58
06/30/2029	1,160,806.20	** %	202,778.71	1,363,584.91	24,569.84	1,388,154.75
06/30/2030	1,194,472.48	** %	169,229.55	1,363,702.03	20,603.81	1,384,305.84
06/30/2031	1,234,007.72	** %	134,268.42	1,368,276.14	16,512.47	1,384,788.61
06/30/2032	995,228.67	** %	102,086.84	1,097,315.51	12,990.00	1,110,305.51
06/30/2033	866,000.00	** %	73,435.80	939,435.80	10,055.00	949,490.80
06/30/2034	899,000.00	** %	46,959.00	945,959.00	7,030.00	952,989.00
06/30/2035	633,000.00	** %	19,499.05	652,499.05	3,912.50	656,411.55
06/30/2036	229,000.00	2.410%	8,542.25	237,542.25	1,757.50	239,299.75
06/30/2037	237,000.00	2.440%	2,891.40	239,891.40	592.50	240,483.90
	11,739,152.80		1,867,587.58	13,606,740.38	233,669.98	13,840,410.36

LIBRARY

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Revenues							
Town Appropriation	1,346,560	1,346,560	1,403,122	715,663	1,431,325	1,463,235	
State Grants-In-Aid	301,066	290,255	294,145	133,258	269,466	297,906	
Department Revenue	20,897	7,884	7,591	6,781	7,600	7,600	
Copy Machine Commission	0	0		0	0	0	
Misc Revenue - Library				0	0	0	
Transfer In	-23,227	0	12,000	0	0	0	
Willett Library	-29,113	0	0	0	0	0	
Total	1,616,183	1,644,699	1,716,858	855,701	1,708,391	1,768,741	3.53%

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	9,075	12,845	11,889	3,447	12,401	13,596	
Retirement Pay	10,720	15,870			0		
Clerk I	66,177	67,634	70,584	36,493	73,723	80,362	
Library Director	71,622	15,890	26,991	43,750	91,135	95,259	
Library Deputy Director	11,968	76,139	79,646	40,446	84,164	89,075	
Librarian	263,688	215,991	182,589	92,805	190,490	197,423	
PT Librarian						29,417	
Library Assistant	159,633	155,988	162,643	82,827	170,067	178,246	
Library Aides	20,413	19,196	13,567	7,291	17,090	13,651	
Library Associate	30,475	38,329	41,255	21,490	44,566	50,385	
Library Tech	110,796	85,086	112,984	57,133	126,807	138,962	
Custodial Salary	38,446	48,262	45,756	29,027	58,645	64,371	
	793,013	751,230	747,903	414,710	869,088	950,747	9.40%
Benefits							
Insurance Buy Back	0	0		0		0	
FICA	59,241	56,366	55,912	30,903	66,485	72,732	
Retirement	114,016	110,216	113,977	64,364	128,778	150,023	
Unemployment	598	0			0		
Health Insurance	103,029	82,668	84,107	66,551	142,339	134,063	
Dental Insurance	6,173	4,856	4,958	3,469	8,625	7,211	
Life Insurance	2,392	2,411	2,436	1,306	2,746	2,831	
TIAA Retirement	7,230	6,677	7,056	4,066	7,948		
Retiree Health Care	44,173	34,392	30,907	35,479	28,596	29,839	
	336,852	297,586	299,352	206,139	385,517	396,699	2.90%

The mission of the of the North Kingstown Free Library is to inspire lifelong learning, advance knowledge, and be a resource that strengthens our community.

Strong demand for the library's varied programming continued in Calendar Year 2024:

- 2,430 children attended 133 sessions of pre-school storytime
- 1,580 children attended 48 school-age programs
- 965 young adults attended 49 teen programs
- 2,766 adults attended 153 programs
- 97 people attended 7 family programs

LIBRARY *Continued*

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Operations							
Misc. Expense	0	0		0		0	
Tuition & Fees - Library Staff	500	65	7,736	0	500	500	
Travel & Expenses	135	217	113	47	368	400	
Telephone	4,510	4,416	4,443	2,700	4,720	4,800	
Postage	38	0	2,000	222	500	500	
Electricity	53,723	40,400	41,231	18,268	68,000	38,000	
Gas	8,245	10,114	18,210	2,017	15,000	18,000	
Data Processing	0	0			0		
Solid Waste	957	1,314	1,815	773	1,850	1,850	
Water	1,410	2,778	3,089	1,847	4,300	4,300	
Workers Comp-Library	3,290	3,445	3,025	2,851	3,176	3,000	
General Insurance	42,818	44,959	46,645	47,776	48,977	50,165	
Dues & Memberships	47,589	47,589		13,781	49,539	50,530	
Office Equipment Rental	5,147	6,934	10,090	3,398	9,066	10,000	
Structural Systems Maint	510	1,039			0		
Interiors Maint	39,371	63,580	108,463	9,135	15,000	15,000	
Landscaping Maint	964	6,494	6,766	3,778	3,000	4,000	
Contractual Service	448	1,549	78,273	37,724	61,329	58,000	
Oper Supplies For Office Equip	5,794	8,880	11,246	1,429	7,000	8,000	
Operating Supplies For Office	1,737	0			0		
Books & Publications	115,352	139,999	148,140	65,313	140,000	145,000	
Technology Upgrades	6,123	59,262	97,772	4,610	0	6,000	
Electrical Supplies	85	558			250	250	
Janitorial Supplies	2,955	3,683	3,049	969	3,000	3,000	
Miscellaneous Software	0	0		499	9,359		
Office Equipment & Furniture		20,880	30,614				
Allocated Cost/Transfer Out	134,028	0				0	
Flow Through To Davisville	23,227	0				0	
Flow Through To Willett	29,213	0				0	
	528,169	468,155	622,719	217,136	444,934	421,295	-5.31%
Total	1,658,034	1,516,971	1,669,973	837,987	1,699,539	1,768,741	4.07%

In Calendar Year 2024, the North Kingstown Free Library experienced:

- 100,119 visitors
- 329,105 items circulated
- 46,360 items received from other libraries for our patrons
- 29,292 items were sent to other libraries for their patrons
- 16,357 reference questions answered
- 16 public computers used 6,576 times
- 19,395 wireless sessions in the building and parking lot
- 108,495 items are in our physical collection
- 11,877 registered borrowers



NORTH KINGSTOWN SCHOOL DEPARTMENT

Dr. Kenneth Duva
Robert Mezzanotte

Superintendent of Schools (401) 268-6403
Assistant Superintendent (401) 268-6430



**NORTH KINGSTOWN
SCHOOL DEPARTMENT**



It is the mission of the North Kingstown School Department to educate our students to become intellectually active adults, to inspire them to reach individual excellence, and to challenge them to become responsible members of society.

All students of the North Kingstown School Department will achieve rigorous learning goals and will continuously improve their academic, social, emotional, creative, and physical growth. To do this, we will provide a learning environment that meets the diverse needs of every student. Each student will have access to a high quality, rigorous curriculum through multiple and varied opportunities. With the help and engagement of our staff, families, and community members, our students will attain the skills, strategies, and knowledge necessary to be prepared for their college and career choices and ultimately their roles in society. We commit to using our resources to support our priorities: student learning and achievement, effective and innovative instruction, and continuous professional improvement.

School Aid

	Actual FY 22	Actual FY 23	Actual FY 24	Adopted FY 25	Budget FY 25	Mgr FY 26	% Change
Town	55,876,600	57,273,515	59,526,442	61,416,009	61,416,009	63,504,153	3.40%
State Aid Unrestricted	11,295,672	11,541,757	11,894,298	13,257,645	13,448,838	13,424,235	-0.18%
Restricted MLL				-	45,954	38,220	-16.83%
School Capital	500,000	500,000	-	-	-		
Total	67,672,272	69,315,272	71,420,740	74,673,654	74,910,801	76,966,608	2.74%

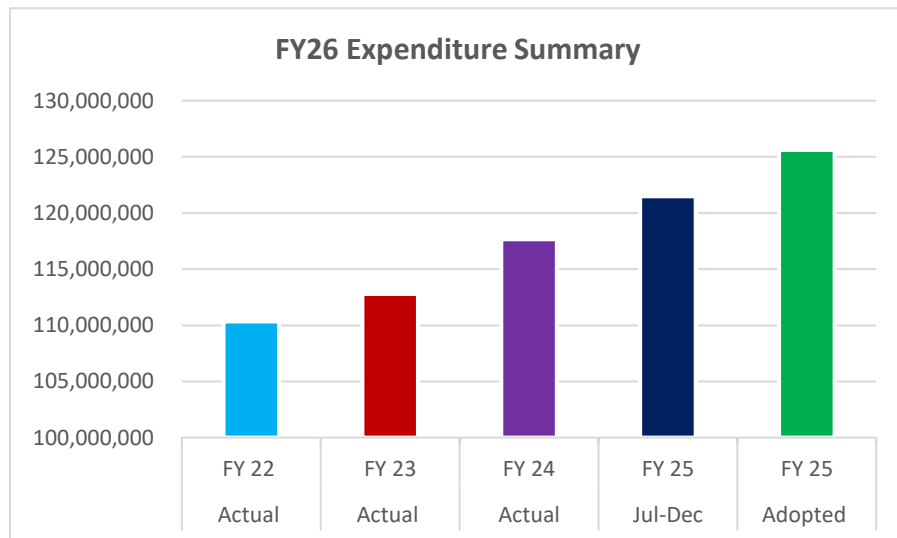
School Fund Balance

	General Fund	Capital Fund	Total	GF Exp	% GF Exp
FY18	1,951,408	982,039	2,933,447	67,809,748	2.88%
FY19	1,866,409	675,596	2,542,005	69,105,761	2.70%
FY20	4,238,821	521,762	4,760,583	69,914,116	6.06%
FY21	5,238,235	75,200	5,313,435	73,873,285	7.09%
FY22	6,935,907	217,679	7,153,586	74,913,573	9.26%
FY23	5,897,232	1,717,679	7,614,911	78,864,401	7.48%
FY24	6,826,226	2,294,402	9,120,628	83,184,445	10.96%



FY26 Expenditure Summary

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Town Council	40,747	42,750	39,644	24,179	70,964	59,464	-16.21%
Town Manager	233,580	272,495	330,138	172,476	326,873	332,428	1.70%
Human Resource	1,305,210	1,284,957	1,340,642	760,318	1,370,120	1,412,409	3.09%
Town Clerk	505,469	472,921	467,702	240,893	514,922	543,098	5.47%
Board Of Canvasser	86,680	134,178	109,681	95,337	165,607	119,271	-27.98%
Legal Services	212,609	179,616	166,468	72,035	180,000	173,000	-3.89%
Finance	2,060,095	1,934,588	2,089,547	1,546,876	1,956,670	1,929,418	-1.39%
Assessor	314,788	334,699	315,001	160,465	375,373	339,367	-9.59%
Technology	860,800	1,161,129	1,611,040	720,514	1,022,059	1,137,376	11.28%
Planning	656,312	799,006	870,252	400,201	845,368	854,252	1.05%
Code Enforcement	531,064	567,849	589,194	277,311	635,297	662,043	4.21%
Senior Center	474,699	515,681	650,285	302,672	662,434	704,820	6.40%
Recreation	1,004,524	1,068,391	1,191,641	825,209	1,220,253	1,355,962	2.43%
Dispatch	902,826	838,944	841,367	416,132	832,655	948,218	13.88%
Fire	10,870,804	11,002,312	11,503,127	5,768,791	11,667,804	12,226,387	4.79%
Police	8,655,268	8,835,739	9,441,530	4,596,776	9,807,387	10,123,000	3.22%
Animal Control	138,839	145,093	137,307	70,910	139,301	144,869	4.00%
Harbor Master	140,386	120,860	135,057	59,398	147,528	152,083	3.09%
PW-Admin	418,604	457,436	392,235	197,844	404,319	443,676	9.73%
PW-Engineering	331,814	287,645	420,431	174,517	487,049	502,007	3.07%
PW-Highway	2,707,872	2,744,587	2,782,066	872,076	3,043,510	3,093,601	2.73%
PW Facilities	1,436,656	1,443,066	1,699,779	622,065	1,681,108	1,668,117	-0.77%
Utilities	1,506,871	1,136,724	1,154,985	449,995	1,119,374	1,129,875	0.94%
Civic Contributions	149,997	187,734	218,265	125,000	245,720	222,037	-9.64%
QDC	657,588	666,577	676,253	341,817	691,015	757,347	9.60%
Sub-Total	36,204,102	36,634,975	39,173,639	19,293,805	39,612,710	41,034,127	3.40%
Debt	4,867,538	5,233,655	5,365,110	2,629,019	5,258,039	5,849,317	11.25%
Library State Aid	248,726	254,854	294,145	133,258	269,466	297,906	10.55%
Library Appropriation	1,346,560	1,346,560	1,403,122	715,663	1,431,325	1,463,235	2.23%
School State Aid	11,295,672	11,541,757	11,894,298	3,314,411	13,448,838	13,424,235	-0.18%
School Restricted Aid	-	-	-	-	45,954	38,220	-16.83%
School Town Appropriation	55,876,600	57,273,515	59,526,442	15,354,002	61,416,009	63,504,153	3.40%
Capital Appropriation	500,000	500,000	-	-	-	-	-
Total	110,339,198	112,785,316	117,656,756	41,440,158	121,482,343	125,611,193	3.43%



ENTERPRISE FUND: GOLF COURSE REVENUES

	Actual FY 22	Actual FY 23	Actual FY24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Transfer In	0	47,194		0	0	0	
Daily Greens Fees	1,310,869	1,511,754	1,577,942	952,508	1,350,000	1,495,000	
Annual Greens Fee	146,145	149,645	159,130	108,742	150,000	175,000	
Daily Greens Fee	0	0			0		
Merchandise Sales	49,686	63,201	75,213	33,342	50,000	55,000	
Clothing Sales	20,367	26,235	29,954	16,298	20,000	23,500	
Restaurant Rent	33,800	38,000	35,500	24,000	37,300	38,300	
Gas Carts	460,689	481,603	457,536	312,609	450,000	475,000	
Hand Carts	5,774	6,309	3,199	2,090	2,000	3,200	
Lockers	0	20		56	0		
Club Storage	400	480	503	0	500	550	
Club Rentals	2,069	2,438	2,842	1,715	2,000	2,200	
Driving Range Fee	80,987	89,236	96,921	52,807	82,000	100,000	
Handicaps	8,250	9,399	7,545	420	8,500	8,500	
Misc. Revenue - Golf Course	2,949	3,274	2,524	1,196	2,000	2,000	
Appro. Prior Year Surplus	0	0	0	0	200,000	0	
Total	2,121,985	2,428,788	2,448,810	1,505,782	2,354,300	2,378,250	9.51%



ENTERPRISE FUND: GOLF COURSE *Continued*
EXPENDITURES

	Actual FY 22	Actual FY 23	Actual FY24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Project Manager						7,800	
Overtime - GC - Operations	10,424	9,974	8,846	8,916	11,000	13,000	
Superintendent - GC - Operations	83,760	87,020	101,359	43,816	92,498	94,640	
Mechanic - GC - Operations	61,606	63,569	74,126	32,695	66,602	71,943	
Equipment Operator				17,775	0	51,702	
Custodian - Golf	48,076	49,755	59,249	28,489	61,034	60,928	
Asst Superintendent - Golf	61,393	48,145	55,431	8,907	55,300	60,426	
Seasonal - Golf Course	56,864	103,535	79,211	48,606	155,000	90,000	
75 Day Employee	0	0	0	17,775	15,269	15,864	
	322,123	361,998	378,222	206,978	456,703	466,303	2.10%
Benefits							
FICA	26,000	27,069	26,538	13,355	35,030	35,764	
Retirement Payout	19,452	0	8,544		0		
Retirement - Golf	-49,153	41,560	43,676	21,298	47,237	59,980	
Unemployment - Golf	9,003	8,747	11,556	0	5,000	5,000	
Health Insurance	38,272	36,843	50,559	22,536	53,352	65,182	
Dental Insurance	1,722	1,524	2,189	934	2,533	2,733	
Life Insurance	827	837	837	419	915	1,089	
Uniform Allowance	1,200	1,200	900	900	1,200	1,200	
Mileage Allowance	0	0			0		
TIAA Retirement	2,494	2,542	2,714	1,360	0		
Retiree Health	0	11,711	12,489	5,444	0	13,719	
	49,816	132,033	160,001	66,246	145,267	184,667	27.12%



ENTERPRISE FUNDS: GOLF COURSE *Continued*
EXPENDITURES *Continued*

Operations	Actual FY 22	Actual FY 23	Actual FY24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Association Dues	1,015	805	840	465	900	3,500	
Conferences/Meetings	820	2,380	1,850	370	3,000	1,200	
Telephone		0	0		490	1,500	
Vehicle Registration	13	0			100		
Electricity	0	0			0	11,000	
Gas	20,142	27,675	28,657	4,250	18,000	20,000	
Sewage	1,108	1,094	2,008	632	1,200	1,200	
Solid Waste	4,536	4,183	4,532	2,881	2,835	7,000	
Water	1,507	1,313	1,420	918	3,700	2,000	
Worker'S Comp	40,868	42,912	38,352	38,611	40,270	40,542	
General Insurance	12,316	13,932	15,071	15,181	15,563	15,940	
Application Fees	0	0			0		
Other Rentals	169	1,002			1,900	1,500	
Other Ads	14	0	200	25	100	100	
Maintenance - Motor Vehicle	18,432	28,592	21,467	15,034	35,000	30,000	
Irrigation System Maint	4,442	7,567	14,280	2,751	13,000	13,000	
Plumbing Systems Maint	0	0		0	0		
Landscaping Maint	1,939	4,650	564		5,000	2,500	
Due To GF-Irrigation							
Advance	0	0			57,135	57,135	
Contract Services	31,862	29,695	39,625	15,114	34,000	36,000	
Advertising	0	0			0		
Office Supplies	220	124	393	138	250	250	
Fertilizers	27,654	55,968	57,843	19,639	70,000	70,000	
Pest Control Chemicals	54,198	55,342	74,752	64,525	90,000	90,000	
Medicines & Drugs	0	0			0		
Gasoline & Diesel Fuel	29,947	29,353	24,648	13,761	26,000	26,000	
Building Repair Materials	1,038	2,849	360	9,454	10,000	10,000	
Soil Sand & Gravel	4,061	12,252	10,980	7,058	15,000	15,000	
Seeds & Plants	11,100	7,791	5,786	8,771	25,000	25,000	
Commodities - Non-							
Budgeted	15,650	20,012	12,800	1,474	25,000	23,000	
Commodities - Merchandise		0			0		
Vehicular Equipment	2	249	149,851	159,688	160,000	160,000	
Golf Cart Lease	2,886	25,000	0		30,000	62,000	
Irrigation System	0	0			0		
Special Projects - Golfcourse	0	18,256	480		0	75,000	
Misc. Expense - Golf Course	0	39,094	49,032		0		
Payment to General Fund				2,156	200,000	150,000	
Allocated Cost - Golf Course	131,875	111,626	90,774	45,056	90,595	90,595	
	417,813	543,715	646,564	427,950	974,038	1,040,961	6.88%
Total	789,753	1,037,747	1,184,787	701,173	1,576,008	1,691,932	7.36%

**ENTERPRISE FUNDS: GOLF COURSE
CLUB HOUSE EXPENDITURES**

	Actual FY 22	Actual FY 23	Actual FY24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Manager - Clubhouse	93,621	95,109	110,692	48,416	102,384	103,291	0.89%
Asst Manager - Clubhouse	41,718	64,542	63,824	25,185	76,291	56,260	-26.26%
Seasonal - Clubhouse	87,583	77,521	72,252	54,652	75,000	92,000	22.67%
Overtime	0	0	0	707	0	2,500	
	222,922	237,172	246,768	128,961	253,675	254,051	0.15%
Benefits							
FICA	16,204	17,484	16,827	9,620	19,406	19,435	0.15%
Retirement	21,520	26,774	25,134	11,483	28,632	28,177	-1.59%
Unemployment	0	0			0	0	
Health Insurance	21,139	21,243	19,594	6,712	29,976	14,095	
Dental Insurance	1,010	1,055	737	227	1,244	473	
Life Insurance	422	569	519	218	686	436	
Mileage Allowance	640	650	750	0	550	700	
TIAA Retirement	1,449	1,537	1,468	689	0	0	
	62,383	69,312	65,028	28,949	80,494	63,316	-1.21%
Operations							
Association Dues	1,939	1,504	1,079	175	1,750	1,200	
Conferences/Meetings	914	938	870	0	1,300	300	
Travel & Expenses	0	0			0	900	
Telephone	0	0	1,204	741	600	1,500	
Postage	55	101	-50	43	200	200	
Alarm Systems	551	222	742	0	500	500	
Electricity	56,827	35,470	38,543	22,485	56,000	40,000	
Gas	14,417	9,913	8,897	7,321	15,000	20,000	
Sewage	10,600	10,862	9,234	5,657	12,000	10,000	
Water	9,967	11,514	21,745	7,441	20,000	23,000	
Workers Comp - Clubhouse	0	0			0		
General Insurance	13,700	14,385	15,810	14,734	15,104	15,470	
Advertising - Clubhouse	150	150			1,000	500	
Electrical Systems Maintenance	0	1,157			0		
Contract Services	11,117	12,440	32,137	3,043	17,000	17,000	
Repairs to Equipment			17,181				
Office Supplies	736	2,098	3,940		1,000	1,000	
Printed Forms	165	2,500	0		2,000	0	
Badges & Emblems	0	51	51	52	75	75	
Building Repair Materials	2,821	15,198	6,461	13,052	5,000	25,000	
Janitorial Supplies	3,967	5,189	5,632	2,739	6,000	6,000	
Paper Products	0	0			0		
Commodities -	42,260	37,018	58,921	27,161	40,000	40,000	
Commodities - Merchandise	23,831	39,170	42,386	7,129	32,000	32,000	
Commodities - Clothing	10,468	13,291	16,584	10,269	18,000	18,000	
			20,383				
Special Projects - Clubhouse	23,950	8,254	106,181	60,902	130,000	85,902	
Allocated Cost	71,954	56,591	29,528	15,142	30,404	30,404	
	300,390	278,016	437,459	198,086	404,933	368,951	
Total Club House	585,696	584,499	749,254	355,996	739,102	686,318	-4.95%
Municipal Golf Course Total	1,375,449	1,622,246	1,934,041	1,057,169	2,315,110	2,378,250	2.73%

ENTERPRISE FUNDS: ALLEN HARBOR REVENUES

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Mgr. FY 25	Mgr. FY 26	% Change
Allen Harbor Annual Fees	389,755	404,326	431,728	294,247	420,000	445,000	
Allen Harbor Merchandise	1,706	1,493	1,619	1,280	1,805	1,900	
Misc. Non-Taxable	19,476	36,166	24,756	27,587	17,000	30,000	
Transfer In Dredging GF							
Misc Revenues	2,745	0	854	0	0	0	
Total	413,681	441,985	458,957	323,114	438,805	476,900	7.99%

EXPENDITURES

	Actual FY 22	Actual FY 23	Actual FY 24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	205	60	158		0	0	
Manager - Allen Harbor	61,650	61,862	69,769	39,449	67,000	76,000	
Seasonal	102,241	113,145	115,730	65,655	126,000	130,000	
	163,891	175,007	185,657	105,103	193,000	206,000	6.74%
Benefits							
Social Security				0	0	0	
FICA	12,553	13,393	14,203	8,040	14,765	15,759	
Unemployment	3,804	3,695	3,585	0	4,500	4,000	
	16,357	17,088	17,788	8,040	19,265	19,759	2.57%
Operations							
Conferences-Meetings	0	0		0	250	250	
Telephone	162	1,560	2,433	1,051	2,000	2,000	
Vehicle Registration	13	7	13		20	20	
Electricity	6,073	6,513	3,900	1,582	7,000	4,500	
Fuel Oil	635	668	634	0	800	800	
Sewage	530	817	920	521	650	1,080	
Solid Waste	4,047	5,698	5,824	4,521	7,492	3,200	
Water	2,259	2,840	2,790	1,728	3,000	3,000	
Workers Comp	12,136	12,743	11,672	11,751	12,256	12,339	
General Insurance	2,625	2,756	2,964	3,037	3,113	3,188	
Other Ads	25	18			0		
Maintenance - Motor Vehicle	3,041	1,114	373	710	2,000		
Electrical Systems Maint	280	1,971	1,444		1,000	3,000	
Boat Pump Out Station	210	1,100	0		1,000	1,000	
Landscaping Maint	1,733	1,715	3,273		1,600	1,500	
Dredging Project							
QDC MSA Maintenance	52,491	52,500	52,500	26,250	52,500	55,125	
Contract Services	10,740	10,074	3,697	8,738	11,000	11,000	
Office Supplies	301	694	838		500	800	
Gasoline & Diesel Fuel	566	-143	769	581	1,000	1,500	
Janitorial Supplies	1,145	1,832	2,809	758	2,200	2,200	
Construction Matr & Sup.	31,555	32,340	23,207	7,524	29,000	29,000	
Commodities	20,057	14,240	17,858	9,224	16,000	18,000	
Special Projects	0	20	14,800		15,000	15,000	
Allocated Cost	87,666	42,792	54,020	27,976	56,012	56,012	
	238,290	193,868	206,740	105,950	225,393	224,514	-0.39%
Total	418,539	385,963	410,184	219,094	437,657	450,273	2.88%

ENTERPRISE FUNDS: MUNICIPAL COURT REVENUES

	Actual FY 22	Actual FY 23	Actual FY24	July -Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Revenues							
Court Costs Traffic	19,608	20,359	20,037	10,905	21,000	21,000	
Court Cost Municipal	65	260	128	350	500	500	
RITT Assessments	48,351	57,483	71,509	43,896	57,000	57,000	
Fines Traffic	56,756	53,785	71,467	41,026	65,000	65,000	
Fines Municipal	3,492	4,289	3,398	1,658	4,000	4,000	
Traffic Miscellaneous	662	0	2		500	100	
Muni Miscellaneous	3,300	4,296	6,031	1,682	3,000	3,000	
State Fines	44,209	140,434	326,424	133,412	33,096	139,763	
RI Hwy - RITT Assessments	10,313	10,949	9,225	5,600	17,000	10,000	
Emer Medic Serv Spec Assess	932	1,658	2,238	1,365	1,000	1,000	
Fund Balance Appropriation							
Misc. Revenue	25	8	0	25	0	0	
Total	187,712	293,520	510,459	239,920	202,096	301,363	49.12%

EXPENDITURES

	Actual FY 22	Actual FY 23	Actual FY24	July -Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages & Benefits							
Overtime	16,838	18,408	18,929	11,260	17,500	18,000	
Special Employee	5,286	6,018	6,143	2,750	7,000	7,000	
FICA	1,678	1,594	1,876	1,070	1,874	1,874	
	23,802	26,019	26,948	15,080	26,374	26,874	1.90%
Operations							
Conferences/Meetings	0	0		0	1,000	1,000	
Postage	0	0			500		
RITT Fines	40,154	39,423	50,560	25,695	42,500	42,500	
RITT Violations	6,504	6,608	8,008	3,590	6,500	6,500	
RI Hwy - RITT Payments	10,874	10,596	9,536	4,560	10,500	10,500	
Emer Med Serv Spec Assessment	845	1,035	1,404	696	1,000	1,000	
Legal Services	13,750	15,000	14,870	6,485	15,000	15,000	
Legal Ads	0	0			200	200	
Printing	138	0			1,100	1,000	
Office Equipment Maintenance	8,761	9,985	12,504	10,066	12,000	15,000	
Office Supplies	29	0			750	750	
Books & Publications	168	175	181		350	350	
Misc Public Safety	0	0	19,859	10,650	1,181	97,548	
Office Equipment & Furniture	0	0			1,000	1,000	
Allocated Cost	95,353	92,438	82,647	41,071	82,141	82,141	
	176,576	175,260	199,570	102,813	175,722	274,489	
Total	200,378	201,279	226,518	117,893	202,096	301,363	49.12%

ENTERPRISE FUNDS: SEWER FUND REVENUES

	Actual FY 22	Actual FY 23	Actual FY24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Interest And Penalties	4,668	10,234	11,971	1,771	4,000	5,000	
Application & License Fees	575	750	525	825	1,250	650	
Annual User Charge Fees	306,472	288,181	343,128	138,102	312,754	340,000	
Sewer Post Rd Ph I Asses Fee	345,295	412,153	530,621	485,208	371,437	392,726	
Sewer Fixed Chrg (Flat Fee)	132,325	129,723	147,560	62,326	140,381	140,381	
Sewer Town Debt Serv Fee	36,618	35,930	40,847	17,248	38,623	38,623	
Sewer Interest	290,667	274,124	247,061	232,426	276,985	227,576	
Ann.User Fee Qdc Treatmt	679,781	702,183	778,925	355,842	720,979	775,000	
Sewer Post Rd Ph II Asses Fee	0	0			0	0	
Wickford Vill Assess Fee	147,532	152,808	275,020	215,656	157,392	166,674	
Assessment- Special-Mark Dr.	10,550	10,866	11,192	11,528	11,192	11,874	
Police&Fire Conveyence	0	10,000	10,000		10,000	10,000	
Misc. Revenue - Sewer	0	60,731	7,038	0	0	0	
Total	1,954,482	2,087,686	2,403,889	1,520,931	2,044,993	2,108,504	3.11%

The Sewer Division is responsible for the operation and maintenance of the Town's sanitary sewer collection system. The Sewer Superintendent works with the Engineering Division under the direction of the Public Works Director.

North Kingstown has upgraded its wastewater system by installing sewers in targeted areas. Currently, installations have occurred in Northern and Southern portions of Post Road, Wickford Village, Mark Drive, and Philips Street Extension.



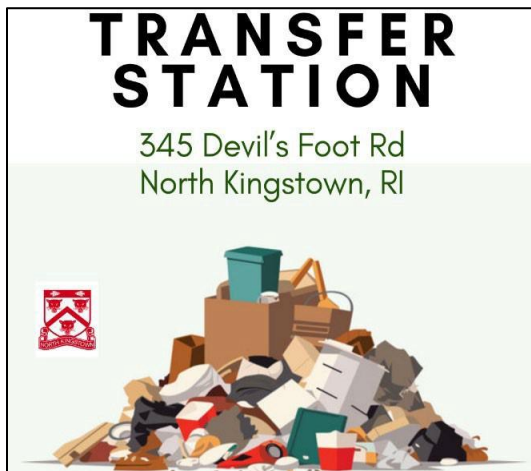
ENTERPRISE FUNDS: SEWER FUND *Continued*

EXPENDITURES

	Actual FY 22	Audited FY 23	Audited FY24	Jul-Dec FY 25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	2,234	1,655	3,052	99	2,700	2,000	
Superintendent - Sewer	56,012	748	0	24,027	67,699	75,131	
	58,246	2,403	3,052	24,126	70,399	77,131	
Benefits							
FICA	4,561	176	233	1,846	5,386	5,900	
Retirement	10,318	0		4,003	11,610	13,268	
Health Insurance		0			15,224	0	
Dental Insurance		0			764		
Life Insurance		0		75	229	229	
TIAA Retirement	0	0	0	240	0	0	
	14,879	176	233	6,164	33,213	19,397	-41.60%
Operations							
Electricity	22,291	17,847	22,487	8,337	20,000	23,000	
Gas	1,480	885	1,138	482	1,500	1,500	
Water	125	201	175	140	400	400	
Worker'S Comp - Sewer	5,200	5,150	4,419	4,449	4,640	4,671	
General Insurance	3,675	3,859	4,005	4,102	4,205	4,307	
Equipment Repairs	1,740	0			0		
Legal Services - Sewer	2,391	14,535	31,290	1,987	30,000	25,000	
Communications Maintenance	1,800	0	22,750	3,095	3,600		
Structural Sys Maint	703	20,051	57,260	17,389	40,000	40,000	
Debt Princ - Sewer 2020	19,000	19,000	20,000	20,000	20,000	20,000	
Debt Int - Sewer 2020	4,949	4,711	2,296	2,166	0	2,882	
Debt Principal	707,871	748,167	765,554	460,000	786,978	808,611	
Debt Interest	334,535	316,860	300,199	131,832	293,870	236,324	
Contingency	3,606	0	129		0		
Wickford Village-Sewer	11,053	25,230	26,932		55,269	28,337	
Office Supplies	253	0	164	321	250	250	
Oper Supplies For Office Equip	9,171	1,682		1,228	5,000	5,000	
Safety Equipment	0	64	60	93	500	500	
Gasoline & Diesel Fuel	416	668			500	500	
Police Conveyance Fee	10,000	10,000	10,000	10,000	10,000	10,000	
QDC Usage Fee	1,061,780	788,304	775,375	198,842	916,700	850,000	
Allocated Cost	154,287	180,313	131,758	61,194	122,388	122,388	
	2,356,438	2,157,526	2,175,989	925,821	2,315,800	2,183,670	-5.71%
Total	2,429,563	2,160,105	2,179,274	956,111	2,419,412	2,280,198	-5.75%

ENTERPRISE FUNDS: TRANSFER STATION REVENUES

	Actual FY 22	Actual FY 23	Actual FY24	July-Dec FY25	Adopted FY 25	Mgr. FY 26	% Change
Solid Waste - Municipal	30,000	30,000	32,448	17,494	34,987	35,000	
Solid Waste -Misc. Use Of Scale	4,185	2,140	2,830	895	2,710	2,710	
Public Works - Recycling	8,658	7,309	4,944	3,529	7,729	5,260	
Solid Waste Tipping Fees-Comme	37,728	27,481	41,538	22,059	35,243	39,232	
Solid Waste Tipping Fees - Mun	179,647	178,963	260,822	128,364	198,430	191,268	
Propane Disposal Fee	530	450	525	270	567	531	
Solid Waste Single Coupons	4,575	4,125	2,325	1,200	3,206	3,675	
Residential Tip Fee Assigned T	237,416	193,867	213,661	92,363	260,158	215,769	
Unclassified Transfer Station		-104			0		
Transfer Station - Refrigerator	7,018	8,122	17,003	4,020	7,789	8,040	
Transfer Station - Tires	1,526	1,715	2,578	1,287	1,752	1,878	
Commercial Yard Waste Sticker	1,307	950	2,220	105	1,035	1,000	
Curb Side Collection Bags	182,780	183,580	261,855	124,035	197,207	247,500	
Trans Station Mattress Boxspring	6,510	5,950	6,440	2,310	6,580	6,230	
Transfer In	507,100	486,264	500,851	257,494	514,987	500,851	
Misc. Revenue	<u>140</u>	<u>3,396</u>	<u>6,459</u>	<u>2,880</u>	<u>4,500</u>	<u>4,927</u>	
Total	1,209,119	1,134,208	1,356,499	658,304	1,276,880	1,263,871	-1.03%



Transfer Station	Per	Price
Town Tags	sheet	\$15.00
Household Waste	bag	\$3.00
Mixed*	pound	\$15.00
Appliance w/refrigerants	unit	\$15.00
Tire Disposal:		
Car Tires	unit	\$8.00
Tractor Trailer	unit	\$25.00
Small Farm Tractor	unit	\$35.00
Large Farm Tractor	unit	\$80.00
Loader Tires	unit	\$420.00
Propane Tank Disposal	unit	\$5.00
Misc Scale Use	unit	\$5.00
Non-Recyclable Mattresses/Box Springs	unit	\$70.00
Motor Oil:		
< than 10 gallons	gallon	\$1.00
> than 10 gallons	gallon	\$2.00
Large Automobile Batteries**	unit	\$6.00
96 Gallon Recycle Cart	unit	\$75.00

ENTERPRISE FUNDS: TRANSFER STATION *Continued*
EXPENDITURES

	Actual FY 22	Actual FY 23	Actual FY24	July- Dec FY25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Overtime	22,037	33,563	43,820	15,039	30,000	30,000	
Pay - Upon Retirement	0	21,731	981		0		
Clerk I	23,792	15,936	12,009	8,678	25,790	25,670	
Foreman	61,606	40,332	41,989	18,448	37,222	41,889	
	107,435	111,562	98,799	42,165	93,012	97,559	4.66%
Benefits							
FICA	7,923	9,783	7,099	3,134	7,115	7,477	
Retirement	14,548	13,836	7,603	4,318	10,806	11,931	
Health Insurance	19,471	19,480	18,192	6,298	17,317	24,365	
Dental Insurance	917	855	805	259	698	990	
Life Insurance	341	346	439	109	366	435	
Uniform Allowance	300	300	300	300	0		
TIAA Retirement	1,170	873	444	259	0	0	
	44,670	45,473	34,882	14,676	36,303	45,198	19.68%
Operations							
Telephone	821	749	2,763	460	1,330	1,200	
Electricity			2,099	1,032	3,335	2,100	
Gasoline & Diesel Fuel			378	73			
Vehicle Registration	20	13	26		20	20	
Solid Waste	310,816	282,380	337,793	114,176	394,311	394,311	
Water			68	35		70	
Worker'S Comp-Trans Station	8,085	8,489	7,223	6,496	7,584	6,821	
General Insurance	21,993	23,093	23,959	24,540	25,157	25,767	
License Fees	3,000	0		3,000	3,000	3,000	
Lab & Testing	613	589	1,053	393	900	900	
Recycling Pickup Services	482,341	486,264	542,589	129,926	514,987	500,851	
Legal Ads	0	0			200	0	
Operating Equipment	35,604	0	19,202		0		
Construction & Operating Equip	8,897	5,325	10,552	70	12,000	12,000	
Structural Systems Maintenance	5,238	4,162			1,500	1,500	
Contract Serv Not Otherwise Classified	147,783	170,234	166,082	47,259	214,000	214,000	
Office Supplies	549	289	528	72	180	180	
Safety Equipment	0	0			75	75	
Gasoline & Diesel Fuel	4,997	5,047	5,380	284	6,000	6,000	
Lubricants	0	0	0		0		
Tires	0	0	0		2,500		
Repair Parts	4,020	10,291	3,243	656	5,000	5,000	
Commodities Not Otherwise Classified	45	125	54	91	75	200	
Curb Side Collection Bags	0	4,546	4,901		5,250	5,500	
Allocated Cost	65,922	88,543	66,142	31,692	63,384	63,384	
	1,100,743	1,090,140	1,194,034	360,255	1,260,788	1,242,879	-1.44%
Total	1,252,848	1,247,175	1,327,715	417,096	1,390,103	1,385,636	-0.32%

ENTERPRISE FUNDS: WATER FUND REVENUES

	Actual FY 22	Actual FY 23	Actual 24	Jul-Dec FY25	Adopted FY 25	Mgr. FY 26	% Change
Water Sale							
Metered Sales	2,919,978	3,125,162	2,707,321	1,505,360	3,405,859	2,808,223	
Minimum Charge	628,206	612,989	704,636	319,246	702,395	886,791	
Unmetered Sales To General							
Customers	9,682	8,708	10,183	4,282	9,216	10,000	
Surcharges	28,278	-9,230	172,703	89,861	14,483	170,821	
Interest & Penalties	34,546	36,175	46,688	16,239	33,915	38,000	
Private Fire Protection Serv	80,927	78,268	82,794	37,248	80,000	80,000	
	3,701,618	3,852,072	3,724,325	1,972,236	4,245,868	3,993,835	-5.94%
Rentals & Special Services							
Meter Sales	13,040	13,219	16,302	10,790	16,275	15,000	
Meter Rentals	9,745	8,971	9,737	4,278	9,586	9,586	
Special Services (Turn Off/On)	30,554	27,767	27,653	13,884	36,750	36,750	
Service Installations (Non Pla	31,962	27,820	26,938	8,132	34,125	32,000	
Hydraulic Modeling Fees	4,200	-4,630	684	0	12,000	26,000	
Appro. Prior Year Surplus	947,541	0		0	0	311,823	
Approp Infrastructure Replace	0	0		0	2,537,870	1,500,000	
Investment Earnings	0	0		0	0		
Sewer Fees	15	0		0	0		
Gain on Sale of Equipment			34,125				
Gifts/Donations - Water	0	0		0	0		
Misc Income	2,428	1,970	59,283	17,496	8,000	0	
	1,039,484	75,117	174,721	54,580	2,654,606	1,931,159	-27.25%
Total	4,741,102	3,927,189	3,899,045	2,026,816	6,900,474	5,924,994	-14.14%



ENTERPRISE FUNDS: WATER FUND *Continued***EXPENDITURES**

	Actual FY 22	Actual FY 23	Actual FY24	Jul-Dec FY25	Adopted FY 25	Mgr. FY 26	% Change
Wages							
Director Of Water Department	106,483	131,341	166,361	45,448	118,965	96,269	
Clerk I	63,901	66,875	83,965	35,074	69,687	74,759	
Serviceman	0	0			0		
Clerical Assistant	34,213	30,673	35,769	20,872	36,547	46,514	
Clerk II Specialist	0	0			0		
Meter Reader	49,915	36,554	86,289	79,396	57,723	56,917	
Foreman	63,619	67,943	92,195	11,386	72,270	78,734	
Equipment Operator	179,514	109,649	126,257	68,563	145,937	151,315	
Lt Equipment Operator	0	0			0		
Deputy Director	59,341	49,460	69,094	6,096	81,985	84,008	
Lead Man	104,434	101,785	114,702	58,104	62,698	67,980	
System Operator	0	0			0		
Sr. Water Pump Operator	63,340	65,761	77,797	50,238	69,282	78,145	
Pump Operator	60,481	151,931	199,678	92,259	197,888	207,119	
Service Man/Backflow	122,481	149,258	95,800	31,441	263,459	303,269	
Special Employee	0	0			0		
75-Day Employee	19,568	36,930	10,643	13,082	34,019	16,537	
Pay - Upon Retirement	18,196	1,398		59,101	0		
Uniform Allowance	5,170	4,347	4,350	4,656	4,500	4,500	
Overtime	106,556	65,790	70,547	39,894	80,000	80,000	
On Call	0	14,228	31,424	15,456	35,974	34,657	
	1,057,210	1,083,924	1,264,872	631,066	1,330,934	1,380,722	3.74%
Benefits							
FICA	78,950	78,252	86,656	46,753	101,816	97,883	
Retirement	-201,420	161,368	173,940	80,754	201,760	201,966	
Unemployment	0	2,664			0		
Health Insurance	172,900	168,839	201,283	102,373	225,838	243,407	
Dental Insurance	8,970	7,746	8,885	4,333	9,562	10,461	
Life Insurance	3,576	3,507	3,631	1,791	4,345	4,138	
TIAA Retirement	9,333	9,279	10,086	4,694	0	0	
Retiree Health Care	70,624	63,539	66,850	31,616	79,974	72,270	
	142,934	495,192	551,331	272,313	623,295	630,125	1.10%

ENTERPRISE FUNDS: WATER FUND *Continued***EXPENDITURES** *Continued***Operations**

	Actual FY 22	Actual FY 23	Actual FY24	Jul-Dec FY25	Adopted FY 25	Mgr. FY 26	% Change
Tuition & Fees - Water	5,506	7,373	5,917	6,236	5,000	7,500	
Association Dues	1,077	1,149	1,079	551	1,500	500	
Conferences/Meetings	70	600	199	1,278	500	1,200	
Travel & Expenses	0	237	262	57	250	250	
Telephone/Leased Lines	955	1,535	1,343	469	5,363	5,363	
Postage	21,216	27,389	29,961	10,419	20,000	32,000	
Alarm Systems	1,075	5,692	5,079	0	1,500	3,500	
Vehicle Registration	216	72	275		400	400	
Electricity	315,677	163,088	194,547	97,965	275,000	225,000	
LP Gas	16,071	10,533	17,419	2,211	20,000	20,000	
Transfer Station (Solid Waste	559	232	747	1,784	500	500	
Workers Comp - Water	60,289	63,303	58,056	58,448	60,959	61,370	
Insurance	62,495	65,620	81,378	73,052	74,889	76,705	
Real Estate Tax Payable To Others	7,066	7,265	7,405	12,256	10,000	13,000	
License Fees	15,315	17,242	17,201	683	18,000	18,000	
Equipment Repairs - Water	0	0			0		
A & E Services	7,700	8,100	450		10,000	90,000	
Consultants	-2,068	13,605	0		100,000	100,000	
Consultants	0						
Legal Services - Water	0	0	720	1,470			
Medical Services	0	0			0		
Fiscal Agent							
Lab Testing	44,316	47,804	56,798	25,108	88,000	96,800	
Operating Equipment	95,917	85,537	55,459	10,755	80,000	80,000	
Narrow River Preservation	0	2,700	2,700	2,700	2,700	2,700	
Land Conservancy Of NkK	0	1,500	1,500	1,500	1,500	1,500	
Motor Vehicles Maintenance	19,772	25,048	27,259	23,055	35,000	35,000	
Construction & Operating Equip	19,932	27,984	30,139	7,428	25,000	25,000	
Communications Maintenance	10,284	29,441	16,095	5,540	15,000	15,000	
Building Maintenece	4,812	91,500	37,048		10,000	10,000	
Debt Principal	0	0	207,609	215,754	215,754	223,898	
Debt Interest	84,402	76,875	68,950	33,809	52,411	47,941	
Contractual Services	140,236	247,087	180,078	120,983	220,000	242,000	
Office Supplies	3,305	2,041	6,029	798	3,000	3,000	
Printed Forms	1,552	1,108	2,618	732	2,500	2,500	
Operating Supplies - Office Eq	-22	0	3,936	1,931	1,500	2,000	
Books & Publications	398	0	427		500	500	
Safety Equipment	3,416	9,086	15,014	1,020	6,500	6,500	
Water Supply Chemicals	150,976	227,031	230,253	91,351	230,000	253,000	
Gasoline & Diesel Fuel	46,767	28,810	39,034	3,624	25,000	25,000	
Tires	2,728	2,348	5,285	198	1,500	3,000	
Repairs Part	0	30			0		
Construction Materials & Supplies	839	168	13,032	1,157	1,000	1,000	
Cement Products	0	195			500	500	
Asphalt Products	18,129	4,566	20,369	2,750	8,000	16,000	
Water Main Repair	34,293	34,541	93,022	29,712	45,000	45,000	
Water Repair Supplies	106,949	50,167	97,082	31,344	50,000	50,000	

Hydrants/Repair Parts	18,434	126,146	188,027	549	104,500	170,000	
Pumping Equipment	3,057	5,600	37,749		25,000	25,000	
Const. Meter & Valves	62,111	92,361	150,059	123,741	75,000	130,000	
Hand Tools	13,707	10,673	4,137	123	7,000	7,000	
Power Tools	0	0			0		
Engineering & Test Equipment	826	859		728	2,500	2,500	
Wastewater Management Administ	0	1,838			1,500	2,500	
Office Equipment & Furniture	14,965	190	391		1,000	1,000	
Vehicular Equipment			46,099				
Software				437	45,000	47,500	
Vehicular Equipment	12,492	0	248,004		0		
Capital Operating	112,315	0	1,938	1,188	0		
Water Service & Improvements							
Electric Motors Replacements	0	0			0		
A R B System	0	0			0		
Well Rehabilitation	11,460	55,473	153,797	107,051	1,350,000	1,000,000	
Tank Rehab	22,774	34	13,490		25,000	25,000	
Other Capital Outlay	3,908	27,120	163,676	440,803	1,425,000	500,000	
Allocated Cost	210,625	200,781	161,482	80,260	160,520	160,520	
	1,788,893	1,909,677	2,800,621	1,633,005	4,946,246	3,914,147	-20.87%
Total	2,989,037	3,488,793	4,616,824	2,536,384	6,900,475	5,924,994	-14.14%



Led by Director Alan Austin (left), appointed in 2024, the Department of Water Supply operates with a mission and duty to provide adequate water quality and quantity to customers and to ensure that the Town water supply meets water quality standards as defined in the Safe Drinking Water Act. All Water Department staff, with the exception of two (2) clerical positions, must maintain Rhode Island Drinking Water Operator Licenses in both Distribution and Treatment.

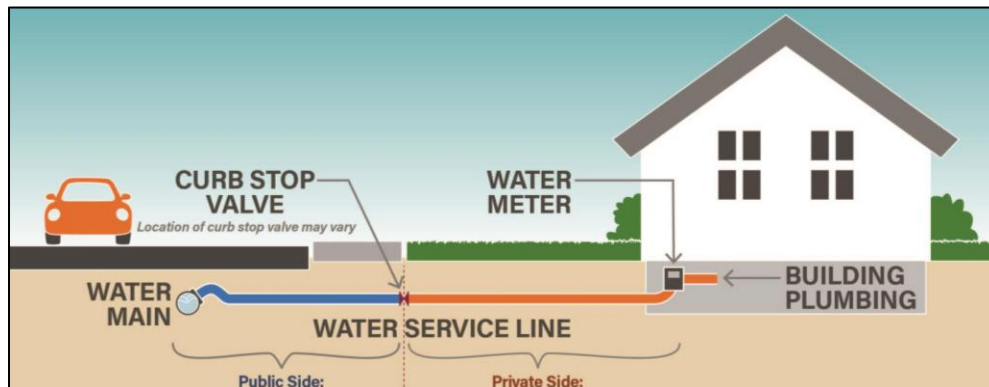
The water supply for the Town of North Kingstown comes from 10 gravel-packed groundwater wells located in the Hunt-Annaquatucket -Pettaquamscutt Sole Source Aquifer. The Water Department is municipally owned and operated water utility providing both domestic water and fire protection to a population of more than 24,000 people. In addition to the municipal wells, the Department is responsible for maintenance of a distribution system consisting of:

- 5 storage tanks
- 2 booster stations
- 1,045 fire hydrants
- 184 miles of distribution piping.

The Water Department has worked with Pare Engineering and New England Building and Bridge to replace a 1,000-ft section of water main in Saunderstown Village since it was identified as a deficiency in their 2021 Water Main Condition Assessment. This is a neighborhood in our community that has a history of water main breaks as it is negatively influenced by higher groundwater levels resulting in a steady decay of water main material that had been installed in

the 1940s. This replacement is anticipated to be completed in the 2025 calendar year.

The Water Department submitted a federally mandated Service Line Inventory in October 2024, to include homeowner and the water service's side of the curb stop. The inventory was a multi-year initiative dating back to the start of the water department in 1939. It entailed servicemen



going to homes with unknown service line material to verify the line material was not lead. The inventory investigation resulted in 12 total lines requiring replacement; 4 of the 12 are a tube alloy material, installed in or around 1943, when prevalent copper shortages plagued the nation, requiring a blend of lead in the line production. Eight of the remaining 12 lines are galvanized steel lines in an area which could have been connected with a tube alloy line at some point. The Department is on track to have these water lines replaced within first half of calendar year 2025.

Alongside Wright-Peirce engineering firm to identify a replacement well to add redundancy to our system to address the shutdown of Well 6 due to PFAS levels, the Department has investigated numerous locations; the investigation concluded that a replacement for the three reserve wells in Saunderstown. Based on resulting analysis of the tests and data collected from the placement of monitoring pump sensors producing data that will be considered by the Departments of Health and Environmental Management in order to move forward with site approval.

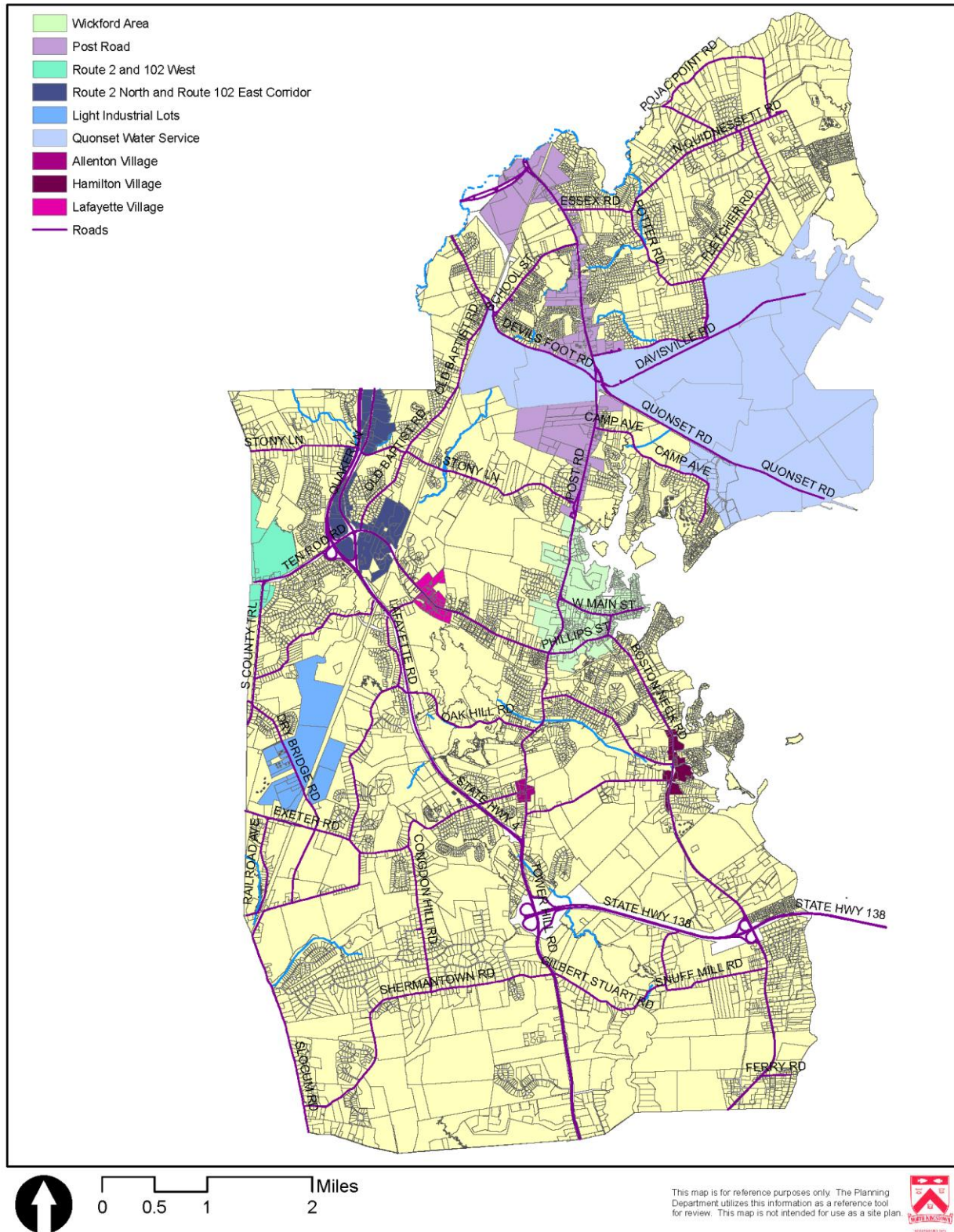
The technology firm ASTERRA performed a satellite-guided remote leak detection scan of the entire water supply. This technology has been a great tool for the North Kingstown Water Department because there are non-surfacing leaks that can stay beneath the ground where they are difficult to detect. By targeting areas where loss may occur, we have a more reliable system, decrease waste of water, and save money.



A map of the Town's Water Service Area Utilities Districts is below:

Town of North Kingstown
Water Service Area Utilities District

Revised June 6, 2014



SUMMARY OF APPENDICES:

Appendix A: Capital Improvement Program

- Capital Improvement Department Totals
- Department of Public Works
- Department of Recreation
- Library
- Water Department

Appendix B: Tax Exemption Programs

- Real Estate Tax Exemptions

Appendix C: Leases

Appendix D: Town Financial Policies

- Fund Balance Policy
- Debt Policy
- Debt Policy & Fiscal Management Practices
- Capital Improvement Policy
- Expense Policy
- Competitive Bidding Policy

Appendix E: Supplement to Employee Benefit Group Term Life Insurance

- Life Insurance Rates
- Fully Insured Dental Rates By Group
- Fully Insured Health Rates
- MERS for FY 2025

Appendix F: Glossary of Terms

Appendix A: Capital Improvement Program

Capital Improvement Department Totals

Source: Asset Management Commission: January 31, 2025

YEARLY EXPENSES							
	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	Project Total
Water	700,998	50,000	50,000				\$800,998
Library		2,300		118,700			\$118,700
Recreation	307,000	610,000	3,719,700	6,384,200	5,888,000	5,876,000	\$22,784,900
Public Works	2,202,355	1,778,000	265,000			4,290,000	\$4,290,000.00
TOTAL	2,509,355	2,440,300	3,984,700.00	\$6,502,900	\$5,888,000	\$10,166,000	\$27,994,598

FUNDING SOURCE						
	GENERAL FUND	ENTERPRISE FUNDS	AUTHORIZED BONDS	UNAUTHORIZED BONDS	GRANTS/OTHER	UNALLOCATED
Water		800,998				0
Library	2,300					118,700
Recreation	1,185,000	1,174,900		19,120,000	1,305,000	0
Public Works	6,739,824		148,000		1,640,931	6,600
TOTAL	\$7,927,124	\$1,174,900	\$148,000	\$19,120,000	\$2,945,931	\$125,300

Capital Improvement Program Requests

Source: Asset Management Commission: January 31, 2025

Department of Public Works

	YEARLY EXPENSES						
PROJECT	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	Project Total
Municipal Office Building	505,000	520,000	265,000				1,290,000
Landfill Closure – Hamilton Allenton and Oak Hill	40,000	108,000					148,000
Forge Road Bridge Masonry Repairs	6,600						6,600
Facility Improvements/ Maintenance	400,000	400,000					800,000
DPW/Fire Cold Storage Facility						4,290,000	4,290,000
Road Maintenance	1,250,755	750,000					2,000,755
Senior Center HVAC Improvements (ongoing)	TBD						
Total	2,202,355	1,778,000	265,000	\$ -	\$ -	4,290,000	8,535,355

	Funding Source					
PROJECT	GENERAL FUND	ENTERPRISE FUNDS	AUTHORIZED BONDS	UNAUTHORIZED BONDS	GRANTS/ OTHER	UN-ALLOCATED
Municipal Office Building	40,000				1,250,000	
Landfill Closure - Hamilton Allenton & Oak Hill			148,000			
Forge Road Bridge Masonry Repairs						6,600
Facility Improve/ Maintenance	800,000					
DPW/Fire Cold Storage Facility	4,290,000					
Road Maintenance	1,609,824				390,931	
Senior Center HVAC Improvements (ongoing)						
Total	6,739,824		148,000		1,640,931	6,600

Department of Recreation

	YEARLY EXPENSES						
PROJECT	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	Project Total
Golf Cart Barn	60,000	110,000	10,000				180,000
Golf Course Irrigation Pond	55,000	11,500	10,000				76,500
Community Center Repairs	50,000	50,000	50,000	50,000	50,000	50,000	300,000
Signal Rock		5,000					5,000
Golf Course Maintenance Garage Repair	5,000	75,000	196,000	193,000	150,000	143,000	762,000
Indoor Recreation Facility			3,000,000	6,000,000	5,500,000	5,500,000	20,000,000
Field Improvements	125,000	125,000	125,000	125,000	125,000	125,000	750,000
Clubhouse Repair Projects	12,000	13,500	13,700	6,200	53,000	58,000	156,400
Playgrounds		20,000	150,000	10,000	10,000		190,000
Beach Wall		200,000	165,000				365,000
Total	307,000	610,000	3,719,700	6,384,200	5,888,000	5,876,000	22,784,900

	Funding Source					
PROJECT	GENERAL FUND	ENTERPRISE FUNDS	AUTHORIZED BONDS	UNAUTHORIZED BONDS	GRANTS/ OTHER	UN-ALLOCATED
Golf Cart Barn		180,000				
Golf Course Irrigation Pond		76,500				
Community Center Repairs	300,000					
Signal Rock	5,000					
Golf Course Maintenance Garage Repair		762,000				
Indoor Recreation Facility				19,000,000	1,000,000	
Field Improvements	750,000					
Clubhouse Repair Projects		156,400				
Playgrounds	70,000			120,000		
Beach Wall	60,000					
Total	1,185,000	1,174,900		19,120,000	1,305,000	

Library

PROJECT	YEARLY EXPENSES						
	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	Project Total
Carpet Moisture Mitigation		2,300					2,300
Air Handler / Air Exchanger Replacement				106,000			106,000
HVAC Control System Expansion & Upgrade				12,700			12,700
Bathroom Renovations							
Total		2,300		118,700			121,000

PROJECT	FUNDING SOURCE					
	GENERAL FUND	ENTERPRISE FUNDS	AUTHORIZED BONDS	UNAUTHORIZED BONDS	GRANTS/ OTHER	UN-ALLOCATED
Carpet Moisture Mitigation	2,300					
Air Handler / Air Exchanger Replacement						106,000
HVAC Control System Expansion & Upgrade						12,700
Bathroom Renovations						
Total	2,300					118,700

Water Department

	YEARLY EXPENSES						
PROJECT	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	Project Total
Poplar Point New Water Main Planning	50,000						50,000
Water Main Condition Assessment	50,000	50,000	50,000				150,000
Well 3 Replacement Project	600,998						600,998
Total	700,998	50,000	50,000				800,998

	FUNDING SOURCE					
PROJECT	GENERAL FUND	ENTERPRISE FUNDS	AUTHORIZED BONDS	UNAUTHORIZ ED BONDS	GRANTS/ OTHER	UN-ALLOCATED
Poplar Point New Water Main Planning		50,000				
Water Main Condition Assessment		150,000				
Well 3 Replacement Project		600,998				
Total		800,998				

Appendix B: Tax Exemption Programs

Applications must be filed by March 15 prior to the first tax bill of each year. Exemptions are available to North Kingstown Residents only:

EXEMPTION	NOTES	DETAILS
Certified Blind Residents		Doctor's Certificate Required
Elderly	Real Estate Only	15 years ownership and current ownership
Elderly Income	Real Estate Only	Based on income guidelines
Totally Disabled, Under 65	Real Estate Only	Based on income guidelines
Homestead	One-time application until property is sold	5% off the assessed value
Poverty/Infirmary	Real Estate Only	Based on income guidelines
Gold Star Parent		One per household
100% Disabled Veteran		
Prisoner of War		
Disabled Veteran	In "Special Housing"	
Veterans & Widows	DD-214 Form Honorable Discharge/Served Honorably	Sate Required Dates of Service: WWI (Actually Served): 4/6/1917 – 11/11/1918; WWII (Actually Served) 12/7/1941 – 12/31/1946; Korea (Actually Served) 6/27/1950 – 12/31/1955; Vietnam (Actually Served) 2/28/1961 – 5/7/1975; Grenada (Actually Served) 10/23/83 – 8/21/83; Lebanon (Actually Served) 1/1/83 – 8/1/84; Persian Gulf, Haitian, Somalian, Bosnia (Actually Served) 8/2/1990 – 5/1/1994; or any undeclared conflict for which a campaign ribbon or expeditionary medal was earned
Interstate Commerce		Application must be filed by 3/15
Farm, Forest, Open Space Program		Application must be filed by 3/15

Real Estate Tax Exemptions

The Town offers a variety of exemptions to the citizens of North Kingstown. In Fiscal Year 23, 6,386 taxpayers took advantage of the new Homestead exemption. In Fiscal Year 2024, 226 additional applications were received. The exemptions below allowed tax relief of \$3,871,724 in 2024:

Exemption	FY2023	Total Evaluation Eligible	Tax Rate 14.34	FY2024	Total Evaluation Eligible	Tax Rate 14.34
Blind	13	390,000	5,593	16	480,000	6,883
Sr. Income	115	14,795,530	212,168	135	16,150,230	231,594
Disabled	10	518,235	7,431	8	354,340	5,081
Gold Star	3	33,000	473	3	33,000	473
Income	3	110,100	1,579	5	214,775	3,080
Veteran	1,219	15,287,500	219,223	1,208	15,159,330	217,385
Vet Disb	54	788,400	11,306	61	890,600	12,771
Disabled H	1	377,000	5,406	1	377,000	5,406
Flat Elderly	2,199	65,970,000	946,010	2,231	66,930,000	959,776
Homestead	6,386	163,884,102	2,350,098	6,612	169,405,453	2,429,274
Total	10,003	262,153,867	3,759,286	10,280	269,994,728	3,871,724

Appendix C: Leases

GENERAL FUND			Annual Lease Payments						
	Amount	Term	FY22	FY23	FY24	FY25	FY26	FY27	FY28
Senior Center Bus	60,000	5	8,104	-	-	-	-	-	-
Dump Trucks (2) Tractor	96,346	5	21,161	-	-	-	-	-	-
Dump Trucks (2) Backhoe	435,058	7	69,105	69,105	69,105	-	-	-	-
Police Vehicles (4)	131,190	4	32,575	-	-	-	-	-	-
DPW Vehicles (3) Bobcat	244,655	5	52,327	52,328	-	-	-	-	-
Elgin Street Sweeper	224,590	7	40,568	40,568	40,568	40,568	40,568	-	-
Police Vehicles (4)	188,081	4	48,235	48,235	48,235	-	-	-	-
Dump Trucks (3)	105,643	5	-	22,704	22,704	22,704	-	-	-
Police Vehicles (4)	176,277	4	45,706	45,706	45,706	45,706	-	-	-
Police Vehicles (4)	188,000	4	49,841	49,841	49,841	49,841	-	-	-
Bucket Truck	155,735	5	-	33,473	33,473	33,473	66,946	-	-
Full Size Dump (2)	379,068	7	-	60,000	50,000	61,691	61,691	61,691	61,691
Police Vehicles (4)	195,000	4	-	51,467	51,467	51,467	51,467	-	-
SUV (4) & Pickup Truck (1)	203,060	5	-	-	64,593	64,593	64,593	64,593	64,593
			367,622	473,427	475,692	370,043	285,265	126,284	126,284
ENTERPRISE FUND									
Purpose									
Golf Carts (75)	343,125	4	75,225	-	-	-	-	-	-
Fire Rescue Vehicle	257,716	3	90,393	90,393	90,393	-	-	-	-
Class A Pumper	678,109	10	-	39,121	83,195	83,195	83,195	83,195	83,195
			165,618	129,514	173,588	83,195	83,195	83,195	83,195
Total			<u>533,240</u>	<u>602,941</u>	<u>649,280</u>	<u>453,238</u>	<u>368,460</u>	<u>209,479</u>	<u>209,479</u>

Appendix D: Town Financial Policies

Fund Balance Policy

Purpose: To ensure that the Town maintains adequate fund balances and reserves in order to provide sufficient cash flow for daily financial needs, to secure and maintain investment grade bond ratings, and to provide funds for unforeseen expenditures.

Policy: It is the policy of the Town of North Kingstown that the responsibility for designating funds to specific classifications shall be as follows:

Committed Fund Balance – The Town Council is the Town’s legislative branch and formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the council.

Assigned Fund Balance – The Town Council has authorized the Town Manager and the Town Finance Director as officials authorized to assign fund balance to a specific purpose as approved by this fund balance policy.

That the minimum fund balances should be as follows:

Unassigned Fund Balance – It is the goal of the Town Council to achieve and maintain a general fund unassigned fund balance of 10% with an acceptable range of not less than 8% and not more than 15%. If the unassigned fund balance at fiscal year-end falls below the minimum range (8%), the Town Manager shall develop a restoration plan to achieve and maintain the minimum fund balance within five years. Should unassigned fund balance of the general fund ever exceed the maximum (15%) range, the Town Manager, with Town Council approval, will consider such fund balance surpluses for one-time expenditures that are non-recurring in nature, and which will not require additional expense outlays for maintenance, additional staffing, or other recurring expenditures.

Unrestricted Fund Balance– It is the goal of the Town Council to achieve and maintain a general fund unrestricted balance of 17% with an acceptable range of not less than 10% and not more than 25% at fiscal year-end. If the unrestricted fund balance at fiscal year-end falls below the minimum range (10%), the Town Manager shall develop a restoration plan to achieve and maintain the minimum fund balance within five years. Should unrestricted fund balance of the general fund ever exceed the maximum (25%) range, the Town Manager, with Town Council approval, will consider such fund balance surpluses for one-time expenditures that are non-recurring in nature and which will not require additional expense outlays for maintenance, additional staffing, or other recurring expenditures.

Debt Policy

Purpose: To ensure the quality of decision-making while considering the debt affordability to the taxpayer; to provide justification for the structure of debt issuance so as to not exceed acceptable levels of indebtedness; to demonstrate a commitment to long-term financial planning through a planned program of future financing, which is evident through the Town's Capital Improvement Program; and to illustrate to rating agencies and capital markets that the Town is well managed and attentive to maintaining a favorable debt position.

Policy: It is the policy of the Town of North Kingstown:

- To issue debt as it pertains to the requirements of charter and under the state mandated debt limits; To monitor its debt management process;
- To periodically enter into debt obligations to finance the costs of construction or to improve and expand infrastructure and other assets to maintain and improve its quality of life;
- To strive that debt obligations are issues in such a fashion so as to obtain the best long-term financial advantage and investment terms;
- To refinance existing debt in order to reduce future debt service.

The decision to issue debt should fall within the following criteria:

- The asset's life cycle shall exceed the term of the debt issue;
- The current operating budgets shall serve as the financing source for capital requirements that are recurring, relatively low-cost, or are short-lived improvements;
- The Town will not issue debt long-term obligations or utilize debt proceeds to finance the current operations of the government;

The Town will seek to minimize the burden on its residents and businesses to repay debt. The Town shall establish the following limits while considering the issuance of debt:

- The Town shall not exceed its statutory debt limits;
- The Town's legal debt limits is limited to 3% of total assessed value;
- The Town's direct debt burden should be maintained at less than 2% of full assessed valuation;

The useful life of the asset or infrastructure improvement shall be considered when determining the repayment schedules:

- Twenty years for most public improvement debt issued through a general obligation bond.
- Twenty to twenty-five years for the issuance of debt for the large construction of a new school which is supported by State Housing Aid.

The Town may from time to time seek permission from the state legislature, by special legislation, to incur indebtedness outside the statutory limitation established by RIGL 45-12-2. Any such special legislation adopted by the legislature is subject to a referendum by the voters of the town.

Overall, all general obligation debt shall be structured to retire at least 50% of the Town's indebtedness over the first half of the term of the debt.

Annual General Fund debt service cost will be limited to 10% of the year's general fund expenditure.

To adopt the Debt Policy and Management/Fiscal Practices, as amended, as follows:

DEBT POLICY & MANAGEMENT/FISCAL PRACTICES

A. Purpose

1. To ensure the quality of decision-making while considering the debt affordability to the taxpayer;
2. To provide justification for the structure of debt issuance so as to not exceed acceptable levels of indebtedness;
3. To demonstrate a commitment to long-term financial planning to meet infrastructure needs through a planned program of future financing, which is evident through the Town's Capital Improvement Program; and
4. To illustrate to rating agencies and capital markets that the Town is well managed and attentive to maintaining a favorable debt position.

B. General Principles

1. Under the governance and guidance of Rhode Island State Law (R.I.G.L. 45-12) - "Indebtedness of Towns and Cities", the Town may issue debt as it pertains to the requirements of charter and under the state mandated debt limitations.
2. In order to maintain and enhance its existing credit ratings, the Town will monitor its debt management process. Prudent debt management can have a positive impact on these ratings if the Town demonstrates adherence to the policy over time.
3. The Town may periodically enter into debt obligations to finance the costs of construction or to improve and expand infrastructure and other assets to maintain and improve its quality of life. In order to meet its obligation of due diligence and prudent financial management to its residents, the Town shall strive that debt obligations are issued in such a fashion so as to obtain the best long-term financial advantage and investment terms. The Town may also refinance existing debt in order to reduce future debt service. (The Town shall determine the costs of incurring a sufficient amount of debt funding to complete the proposed project(s) when determining the amount of debt to issue. Debt is a mechanism to equalize the costs of improvement to present and future residents.) The decision to issue debt should fall within the following criteria:
 - a. The asset's life cycle shall exceed the term of the debt issue.
 - b. Life expectancy shall be considered when determining the issuance of debt to finance capital projects. The current operating budgets shall serve as the financing source for capital requirements that are recurring, relatively low- cost or are short-lived improvements.
 - c. The Town will not issue debt long term obligations or utilize debt proceeds to finance the current operations of the government.
 - d. The Town will seek to minimize the burden on its residents and businesses to repay debt, which thereby enhance its ability to attract and retain those same residents and businesses.

C. Capital Improvement Program

1. Town Staff, in cooperation with the assistance Asset Management Commission (AMC) will prepare a yearly Capital Improvement Program (CIP). The AMC is a nine-member advisory

committee.

2. The AMC is to annually review all capital improvement and asset protection requests for both town and school facilities, assign priorities to the projects, recommend funding levels and assemble a comprehensive capital improvement program to be submitted to the Town Council for their review and consideration. The Plan is a multi-year, prioritized listing of long-term capital projects.
3. The Capital Improvement Plan shall be submitted by the AMC to the Town Council and approved yearly as part of the budget process.

D. Capital Reserve Funds

1. A Capital Reserve Fund provides a leveling effect in departmental budgets. The annual appropriation for future purchases, repairs and improvements on a timely basis eliminates the need for peaks and valleys in the budget and offers a more stabilized method of budgeting, which helps in maintaining infrastructure improvements. Eliminating the opportunity to set money aside for the future will expedite deterioration of the Town's assets and infrastructure.
2. The Capital Reserve Fund considers the following when determining the criteria for qualification of the fund:
 - a. An asset shall have a minimum dollar value of \$20,000 for any single bid item, construction project or vehicle.
 - b. The Town Council shall make funding for Capital Reserve items by separate resolution if required.

E. Debt Issuance Ratios/Limits

1. The Town shall establish the following limits while considering the issuance of debt:
 - a. The Town shall not exceed its statutory debt limits except as set forth below in 2(c).
 - b. The Town's legal debt limit as set forth by RIGL 45-12-2 is limited to three (3%) percent of total assessed value.
 - c. Nevertheless, the Town direct debt burden should be maintained at less than two (2%) percent of full assessed valuation.
 - d. The Town's annual debt service payments should never exceed a maximum of ten percent (10%) of the general fund budget, unless approved by a resolution of the Town Council.
2. The useful life of the asset or infrastructure improvement shall be considered when determining the repayment schedules:
 - a. Twenty (20) years for most public improvement debt issued through a general obligation bond.
 - b. Twenty (20) to Twenty-Five (25) years for the issuance of debt for the large construction of a new school which is supported by State Housing Aid.
 - c. The Town may from time to time seek permission from the state legislature, by special legislation, to incur indebtedness outside the statutory limitation established by RIGL 45-12-2. Any such special legislation adopted by the legislature is subject to a referendum by the voters of the Town.
 - d. Overall, all general obligation debt shall be structured to retire at least fifty (50%) percent of the Town's indebtedness over the first half of the term the debt.

F. Budget Savings and Consolidation

1. It is the position of the Town Council that opportunities should continually be explored to generate budget cost savings. It is understood that the recurring and on- going practices and efforts of department heads to initiate cost savings and control measures are not intended to be captured by this policy. As savings are achieved, whether through contract negotiations, competitive bidding, consolidation, or any such programmatic fiscal initiatives, it is imperative that each elected body adheres to sound short-term and long-term fiscal management practices.

It shall be the policy of the Town Council that such savings, when realized, shall not be used for recurring operational expenses and purposes. Such savings, when identified, shall be designated in one of four manners:

- a. Directed into a reserve account to finance one-time activities that enhance the quality of life of the Town and/or enhancement of the school system,
- b. For the immediate expense of a one-time capital or a one-time operating project of more than \$50,000,
- c. To offset or minimize a proposed increase in taxes or fees, or
- d. Directed to the Town's Fund Balance.

G. Recommended Alternative Plan

The Town Manager reserves the right to recommend to the Town Council an alternative plan for financing of proposed capital projects if the alternative plan is in the best interest for the Town of North Kingstown.

This policy shall take effect upon passage and all Policies or parts of Policies inconsistent herewith are hereby repealed.

Capital Improvement Policy

Per Sec. [820](#) of the Revised Ordinances of the Town of North Kingstown:

'The Asset Management Commission shall be responsible for formulating a Capital Improvement Program and an Asset Protection Plan. The program shall address projecting major expenditures needed to maintain existing municipal and school facilities and for projecting new public facilities. The commission shall prioritize all projects and recommend funding sources for all expenditures.'

The Town will adopt and maintain a five-year Capital Improvement Plan and update it on an annual basis.

A copy of these plans can be found on the Town's website, under Asset Management:

<https://www.northkingstownri.gov/418/Asset-Management>.

Expense Policy

The Town maintains an encumbrance accounting system as a method of maintaining budgetary control. All purchases require purchase requisition and a purchase order when possible.

When a contemplated purchase or contract for goods or services or a construction project (inclusive) is the sum of less than \$10,062, the department head may order the item as needed.

The Town publishes a notice inviting formal competitive bids for expenditures over \$20,683 for construction projects and over \$10,062 for all other purchases. Notices are placed on the Town's website: <https://www.northkingstownri.gov/Bids.aspx>

Cost of Goods/Services	Purchase of Goods	Construction
<\$10,062	Department Head approval	
>\$10,062	Competitive Bid	Three (3) Written Quotes
>\$20,683		Competitive Bid

Competitive Bidding Policy

From the Revised Ordinances of the Town of North Kingstown, as maintained by municode and CivicPlus with officials from the Town of North Kingstown, online:

https://library.municode.com/ri/north_kingstown/codes/code_of_ordinances?nodeId=PTIIIREO_R_CH2AD_ARTIINGE_S2-1COBIRE

Chapter 2 – Administration. Article 1 – In General. Sec. 2-1. Competitive bidding required.

The town treasurer shall appoint a deputy purchasing agent at the school department to assist with all purchasing duties and responsibilities outlined in this section. All purchases of or contracts for supplies, materials, equipment, and services made by any department shall be by competitive bidding in accordance with the following procedure:

- (1) *Quotations.*
 - a. Any department may make purchases or contracts for supplies, materials, equipment and services in an amount not greater than \$10,062.00 for any one purchase. This amount shall be increased or decreased by the town council during June of each year hereafter at the same rate as the increase or decrease in the Boston Regional Consumer Price Index set during May of that year.
 - b. Any department may enter into a contract for construction or projects in an amount not greater than \$20,683.00 by requesting three written quotations of price. This amount shall be increased or decreased by the town council during June of each year hereafter at the same rate as the increase or decrease in the Boston Regional Consumer Price Index set during May of that year.
 - c. Splitting of purchases or contracts for supplies, materials, equipment, services and/or construction projects so as not to exceed these limits is prohibited.
- (2) *Sealed bidding.* No department shall make purchases or contracts for supplies, materials and services in an amount, which exceeds \$10,062.00 and \$20,683.00 for construction or projects without having secured sealed bids in accordance with accepted standards of procedures therefor. The governing body must award bids received under this provision. This amount shall be increased or decreased by the town council during June of each year hereafter at the same rate as the increase or decrease in the Boston Regional Consumer Price Index set during May of that year.
- (3) *Exceptions to competitive bidding.* The purchasing agent may recommend to the town manager and town council (or school superintendent and school committee) the competitive bidding for purchases, contracts or leases under the provisions of RIGL 1956, § 45-55-8 and this section be dispensed with if it is determined in writing that there is only one source for such supplies, materials, equipment and services or lessor thereof. A sole source provider is evident when:
 - a. The purchase, contract or lease is made directly with the manufacturer for less than wholesale list prices and it is demonstrated to be impractical, disadvantageous or unwarranted to seek competitive bids.
 - b. The purchase, contract or lease is made under the state or any state agency or governmental jurisdiction's cooperative procurement program that will allow the town to make a purchase that the jurisdiction has made available following the completion of its own internal purchasing procedures and it is demonstrated to be

- impractical, disadvantageous or unwarranted to seek competitive bids.
- c. The purchasing agent determines that there is only one firm or company that is capable of providing a particular service or commodity and said service or commodity cannot be secured from any other persons or companies. All sole source determinations shall be reviewed and approved by the Town Manager or Superintendent of Schools, as may apply and shall be forwarded for approval to the Town Council or School Committee at the next available meeting.
- (4) *Emergency purchases.* The town manager or superintendent of schools may dispense with competitive bidding for purchases, contracts or leases under RIGL 1956, § 45-55-8 and the provisions of this article, if it is determined in writing that an emergency situation exists that would not have allowed sufficient time for a competitive bid process. The town manager or school superintendent should request three written emergency quotations of price, if time permits. At the next regularly scheduled meeting of the governing body, the emergency situation shall be brought before the governing body for approval. The emergency situation must be fully documented with supporting information explaining why the emergency purchase would not have allowed for competitive bids or written quotations (if applicable). Emergency situations are classified as those where immediate procurement is essential to prevent delays in work, which may vitally affect the life, health or safety of citizens or vital operations of the town or schools. Improper planning of lead time required to procure normal operating supplies or services will not be allowed under this emergency provision.
- (5) *Contract change orders.* The Town Manager or school superintendent are authorized to approve change orders to existing contracts without governing body approval in an amount not to exceed ten percent and not greater than \$15,000.00 in cumulative total of the original contract amount. If governing body approval of a change order would cause delays in work, which may vitally affect the life, health or safety of citizens, then the town manager or school superintendent may approve such change order and request ratification by the governing body after the fact with fully documented information explaining why approval of the change order was necessary.
- (6) *Preparation of bids.* No outside company or affiliate shall prepare or consult in the preparation of bid specifications for purchases, contracts or leases unless that company has been contracted to do so. No outside company who has prepared or consulted in the preparation of bid specifications may be allowed to bid on said purchase, contract or lease.
- (7) *Competitive bidding for multiple departments.* Whenever feasible all purchases made through one company for the same products for multiple departments shall be combined for the purpose of determining the requirement for competitive bidding.
- (8) *Contractor's insurance.* All independent contractors must file certificates of insurance with the town or school department with the following minimum coverage/limits/conditions:
- a. Commercial general liability:
 1. Occurrence form \$1,000,000.00/\$1,000,000.00 (minimum coverage);
 2. With the town named as additional insured.
 - b. Automobile liability:
 1. One million dollars;
 2. The town named as additional insured.

- c. Workers' compensation (if legally allowed and available):
 - 1. With a waiver of subrogation against the town.
 - d. Builder's risk liability insurance.
 - e. Mold insurance.
 - f. The town manager shall have the authority to modify and/or waive the aforesaid requirements in emergency situations and/or substantial cause shown to them.
- (9) *Willful failure to comply.* Willful failure by any town or school employee to comply with this section shall be unlawful and shall be punishable by a fine not exceeding \$500.00 and cost of prosecution or by both.

(Rev. Ords. 1974, § 2-1-1; Ord. No. 96-6, § 1, 5-13-1996; Ord. No. 96-17, § 1, 10-7-1996; Ord. No. 99-13, § 1, 6-21-1999; Ord. No. 07-04, § 1, 2-5-2007; Ord. No. 08-01, § 1, 1-14-2008; Ord. No. 19-18, § 2, 12-16-2019; Ord. No. 22-01, § 1, 3-14-2022; Ord. No. 23-09, § 1, 7-17-2023)

Charter reference(s)—Competitive bidding, § 1014; contracts and purchases, §§ 1015, 1016.

State law reference(s)—Municipal contracts, RIGL 1956, § 45-55-1 et seq.; competitive bid requirements, RIGL 1956, § 45-55-5; sole source procurement, RIGL 1956, § 45-55-8; small purchases, RIGL 1956, § 45-55-9.

Appendix E: Supplement to Employee Benefits Group Term Life Insurance

R H O D E I S L A N D I N T E R L O C A L



R I S K M A N A G E M E N T T R U S T

Group Term Life Insurance Program

Employee/Dependent Additional Coverage

MEMBER RATE SCHEDULE

Effective 7/1/2024 - 6/30/2029

Employee Additional Insurance Standard Plan Rate Schedule

Active Employees may elect to purchase up to \$350,000 of Additional Insurance for themselves.
Coverage Options: 1, 2, or 3x annual salary, or in increments of \$10,000. Please note, however, that amounts greater than 1x salary, or \$75,000, whichever is less, will need to be approved before coverage can go into effect.

Employee Age	7/1/2024 Monthly Rate per \$1,000
Under 25-29	\$0.091
30-34	\$0.106
35-39	\$0.122
40-44	\$0.152
45-49	\$0.258
50-54	\$0.455
55-59	\$0.789
60-64	\$0.987
65-69	\$1.685
70-74	\$2.808
75-79	\$6.194
80-84	\$11.006
85+	\$17.700

*Note: While during the time of enrollment of Additional Life, an enrollee moves into the next age bracket, the new rate will go into effect the 1st of the year, following that birthday.

Spouse & Dependent Additional Insurance Standard Plans Rate Schedule

Plan Designs -

Option 1		7/1/24 Rates
Family	\$10,000/\$2,500	\$2.51
Spouse Only	\$10,000	\$2.16
Child(ren)* Only	\$2,500	\$0.35
Option 2		
Family	\$20,000/\$5,000	\$5.01
Spouse Only	\$20,000	\$4.32
Child(ren)* Only	\$5,000	\$0.69

*Note: Coverage is available for Dependent Child(ren) only. A Dependent Child is defined as an unmarried child from live birth through age 20 through age 25. It is a Flat rate regardless of number of Dependent Children covered.

Life Insurance Rates



Renewal Effective: July 1, 2024 – June 30, 2029

RATE/\$1000
PER MONTH

Current Basic Life Rate (Active)	\$.321
Current Basic Life Rate (Retiree)	\$3.631
Current AD&D Rate	\$.04

Renewal Basic Life Rate (Active)	\$.321
Renewal Basic Life Rate (Retiree)	\$3.631
Renewal AD&D Rate	\$.04

<i>Rate Adjustment</i>	<i>0.0%</i>
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Fully Insured Dental Rates by Group

Rate Year: July 1, 2023 through June 30, 2024



Group	23/24 Billing Rates		23/24 Working Rates (Effective September 2023 - June 2024) *	
	Individual	Family	Individual	Family
Group 5885-0162 - TOWN OF NORTH KINGSTOWN	\$23.80	\$75.82	\$23.62	\$75.27
Group 5885-0164 - TOWN OF NORTH KINGSTOWN FIRE DEPARTMENT	\$24.35	\$77.59	\$24.17	\$77.02
Group 5885-0165 - TOWN OF NORTH KINGSTOWN POLICE DEPARTMENT	\$24.35	\$79.37	\$24.17	\$78.79

* 23/24 Working Rates (effective September 2023 - June 2024) reflect a reduction to the Billing Rates to include the total Dental POA invoice credit of \$1,050.25 and are being provided solely for the purposes of calculating employee co-shares.

Fully Insured Dental Rates by Group

Rate year: July 1, 2024 through June 30, 2025

Group	Present Rates		Renewal Rates		Rate Increase
	Individual	Family	Individual	Family	
Group 5885-0162 - TOWN OF NORTH KINGSTOWN	\$23.80	\$75.82	\$23.69	\$75.47	-0.5%
Group 5885-0164 - TOWN OF NORTH KINGSTOWN FIRE DEPARTMENT	\$24.35	\$77.59	\$24.23	\$77.23	-0.5%
Group 5885-0165 - TOWN OF NORTH KINGSTOWN POLICE DEPARTMENT	\$24.35	\$79.37	\$24.23	\$79.00	-0.5%

Fully Insured Health Rates

July 1, 2024 through June 30, 2025

R H O D E I S L A N D I N T E R L O C A L



R I S K M A N A G E M E N T T R U S T

Group	Group Number	Plan	Present Rates		Renewal Rates		Rate Increase
			Individual	Family	Individual	Family	
NORTH KINGSTOWN FIRE	0000434N*0001	HealthMate Coinsurance	\$750.06	\$1,743.38	\$799.02	\$1,857.18	6.5%
		WRI Rate	\$90.19	\$90.19	\$81.91	\$81.91	-9.2%
		Total	\$840.25	\$1,833.57	\$880.93	\$1,939.09	5.6%
NORTH KINGSTOWN FIRE RETIREES	0000434N*0002	Classic	\$807.87	\$2,086.45	\$860.60	\$2,222.65	6.5%
		WRI Rate	\$0.00	\$0.00	\$0.00	\$0.00	
		Total	\$807.87	\$2,086.45	\$860.60	\$2,222.65	6.5%
	0000434N*0002	HealthMate	\$738.55	\$1,858.42	\$786.76	\$1,979.73	6.5%
		WRI Rate	\$0.00	\$0.00	\$0.00	\$0.00	
		Total	\$738.55	\$1,858.42	\$786.76	\$1,979.73	6.5%
NORTH KINGSTOWN MUNICIPAL UNION EMPLOYEES	0000434N*0003	BCHP	\$455.90	\$1,154.45	\$485.66	\$1,229.81	6.5%
	0000434N*0003	HealthMate Coinsurance	\$499.61	\$1,277.56	\$532.22	\$1,360.95	6.5%
	0000434N*0003	HealthMate Coins \$250 \$20/\$30	\$492.72	\$1,259.97	\$524.88	\$1,342.22	6.5%
NORTH KINGSTOWN POLICE	0000434N*0004	HealthMate Coinsurance	\$752.80	\$1,720.05	\$801.94	\$1,832.33	6.5%
		WRI Rate	\$57.43	\$57.43	\$52.15	\$52.15	-9.2%
		Total	\$810.23	\$1,777.48	\$854.09	\$1,884.48	5.9%
TOWN OF NORTH KINGSTOWN	0000434N*0006	HealthMate Coinsurance	\$656.34	\$1,661.07	\$699.18	\$1,769.50	6.5%
TOWN OF NORTH KINGSTOWN RETIREES	0000434N*0007	HealthMate	\$771.67	\$1,899.09	\$822.04	\$2,023.06	6.5%
TOWN OF NORTH KINGSTOWN RETIREES II	0000434N*0008	HealthMate	\$764.18	\$1,934.43	\$814.06	\$2,060.70	6.5%

Group	Group Number	Plan	Present Rates		Renewal Rates		Rate Increase
			Individual	Familv	Individual	Familv	
NORTHKINGSTOWN POLICE RETIREE	0000434N'0009	Classic	\$803.43	\$2,026.28	\$855.87	\$2,158.55	6.5%
		WRI Rate	\$0.00	\$0.00	\$0.00	\$0.00	
		Total	\$803.43	\$2,026.28	\$855.87	\$2,158.55	6.5%
	0000434N'0009	HealthMate	\$6\$8.40	\$1,779.13	\$743.99	\$1,895.26	6.5%
		WRI Rate	\$0.00	\$0.00	\$0.00	\$0.00	
		Total	\$6\$8.40	\$1,779.13	\$743.99	\$1,895.26	6.5%
	0000434N 9	HealthMate Coinsurance	\$764.04	\$1,745.70	\$813.91	\$1,859.65	6.5%
		WRI Rate	\$0.00	\$0.00	\$0.00	\$0.00	
		Total	\$764.04	\$1,745.70	\$813.91	\$1,859.65	6.5%
	0000434N 9	HealthMate Coins \$250\$201\$30	\$752.80	\$1,720.05	\$801.94	\$1,832.33	6.5%
		WRI Rate	\$0.00	\$0.00	\$0.00	\$0.00	
		Total	\$752.80	\$1,720.05	\$801.94	\$1,832.33	6.5%
NORTHKINGSTOWN FIRE RETIREE	0000434N'0010	Classic	\$891.23	\$2,282.19	\$949.41	\$2,431.16	6.5%
		WRI Rate	\$0.00	\$0.00	\$0.00	\$0.00	
		Total	\$891.23	\$2,282.19	\$949.41	\$2,431.16	6.5%
NORTHKINGSTOWN WORKER'S COMP	0000434N'-0011	WRIonly	\$57.43		\$52.15		-9.2%
NORTHKINGSTOWN FIRE RETIREES 2	0000434N'-0012	HealthMate	\$743.53	\$1,714.52	\$792.06	\$1,826.44	6.5%
NORTHKINGSTOWN FIRE RETIREES AFT. 911/2015	0000434N'0013	HealthMate Coinsurance	\$761.04	\$1,768.88	\$810.72	\$1,884.35	6.5%
	0000434N'0013	Coinsurance (0026_) _	\$750.06	\$1,743.38	\$799.02	\$1,857.18	6.5%
NORTHKINGSTOWN SEASONAL EMPLOYEES	0000434N'-0014	HealthMate Coinsurance	\$6-01.10	\$1,521.27	\$640.34	\$1,620.57	6.5%

**Municipal Employees' Retirement System Contribution Rates For Fiscal Year Ending
June 30, 2025**

Contribution Rates Impact from H7225 Article 12 SUB A						
Unit Number	Unit Name	Code(s)	Member Rate	Employee Rate for Members with 20 years of Service at 6/30/2012	Orig. FY25 Employer Rate	Revised FY25 Employer Rate
General Employee Units						
1002 1003 1007	Barrington COLA	C	2.00%	9.25%	7.98%	8.52%
1009						
1012	Bristol	B	2.00%	9.25%	13.56%	14.12%
1019						
1016	Bristol Housing		1.00%	8.25%	2.07%	2.31%
1023	Bristol/Warren Schools	B	2.00%	9.25%	14.76%	15.19%
1032	Burrillville	C	2.00%	9.25%	6.38%	6.78%
1033						
1036	Burrillville Housing	B	2.00%	9.25%	11.91%	12.39%
1052	Central Falls		1.00%	8.25%	12.99%	13.37%
1056	Central Falls Housing	C	2.00%	9.25%	12.93%	13.46%
1063	Central Falls Schools	C	2.00%	9.25%	7.09%	7.52%
1073	Chariho School District	C	2.00%	9.25%	10.38%	11.10%
1082	Charlestown	C	2.00%	9.25%	3.91%	4.32%
1096	Coventry Housing		1.00%	8.25%	5.05%	5.49%
1098	Coventry Lighting District	C	2.00%	9.25%	0.00%	0.00%
1112	Cranston	B	2.00%	9.25%	9.06%	9.68%
1113						
1116	Cranston Housing	C	2.00%	9.25%	8.33%	8.68%
1122	Cumberland		1.00%	8.25%	8.38%	8.88%
1123						
1126	Cumberland Housing	C	2.00%	9.25%	3.55%	3.93%
1152	East Greenwich	C	2.00%	9.25%	4.49%	4.90%
1153						
1156	East Greenwich Housing	C	2.00%	9.25%	3.29%	3.66%
1157	Town of E. Greenwich-	C	2.00%	9.25%	4.49%	4.90%
1158	COLA-NCE					
1159	East Greenwich Fire (ADMIN)	C	2.00%	9.25%	19.25%	19.46%
1162	East Providence	B	2.00%	9.25%	20.60%	21.15%
1163						
1166	East Providence Housing	B	2.00%	9.25%	7.47%	7.94%
1177	East Smithfield Water	C	2.00%	9.25%	0.00%	0.00%
1183	Exeter/West Greenwich	B	2.00%	9.25%	11.55%	12.14%
1192	Foster		1.00%	8.25%	8.96%	9.52%
1193						
1203	Foster/Glocester	B	2.00%	9.25%	10.70%	11.12%
1212	Glocester	C	2.00%	9.25%	7.74%	8.29%
1213						

1227	Greenville Water	B	2.00%	9.25%	3.73%	4.22%
1242	Hope Valley Fire	C	2.00%	9.25%	0.00%	0.00%
1262	Hopkinton	C	2.00%	9.25%	1.57%	1.87%
1272	Jamestown	C	2.00%	9.25%	9.81%	10.43%
1273						
1282	Johnston	C	2.00%	9.25%	19.87%	20.41%
1283						
1286	Johnston Housing		1.00%	8.25%	13.99%	14.55%
1293	Lime Rock Administrative Services		1.00%	8.25%	9.11%	10.21%
1302	Lincoln		1.00%	8.25%	11.17%	11.76%
1303						
1306	Lincoln Housing	B	2.00%	9.25%	10.95%	11.44%
1322	Middletown	C	2.00%	9.25%	9.35%	9.91%
1323						
1336	Narragansett Housing	C	2.00%	9.25%	1.58%	2.30%
1342	New Shoreham	B	2.00%	9.25%	6.56%	7.05%
1343						
1352 1353	Newport	B	2.00%	9.25%	19.47%	19.98%
1354						
1356	Newport Housing	C	2.00%	9.25%	23.21%	23.70%
1372	North Kingstown	C	2.00%	9.25%	16.15%	16.66%
1373						
1382	North Providence		1.00%	8.25%	6.16%	6.45%
1383						
1386	North Providence Housing	B	2.00%	9.25%	27.69%	28.07%
1392	North Smithfield	B	2.00%	9.25%	3.77%	4.13%
1393						
1403	N. RI Collaborative Adm. Services	C	2.00%	9.25%	14.56%	15.11%
1412	Pawtucket	C	2.00%	9.25%	11.89%	12.49%
1413						
1416	Pawtucket Housing	B	2.00%	9.25%	0.00%	0.05%

Municipal Employees' Retirement System Contribution Rates For Fiscal Year Ending June 30, 2025

Impact from H7225 Article 12 SUB A						
Unit Number	Unit Name	Code(s)	Member Rate	Employee Rate for Members with 20 years of Service at 6/30/2012	Original FY25 Employer Rate	Revised FY25 Employer Rate
1452	Richmond		1.00%	8.25%	8.24%	8.69%
1462	Scituate	B	2.00%	9.25%	12.42%	12.97%
1463						
1472	Smithfield	C	2.00%	9.25%	8.37%	8.92%
1473						
1476	Smithfield Housing		1.00%	8.25%	0.27%	0.87%
1478	Smithfield COLA	C	2.00%	9.25%	8.09%	8.73%
1492	South Kingstown	B	2.00%	9.25%	12.78%	13.35%
1493						
1496	South Kingstown Housing	C	2.00%	9.25%	1.56%	1.91%
1515	Union Fire District		1.00%	8.25%	9.54%	10.08%
1528	Tiogue Fire & Lighting	C,5	2.00%	9.25%	0.00%	0.00%
1532	Tiverton	C	2.00%	9.25%	4.33%	4.72%
1533						
1538	Tiverton Local 2670A	C	2.00%	9.25%	6.17%	6.49%
1562	Warren	C	2.00%	9.25%	9.75%	10.25%
1566	Warren Housing	B	2.00%	9.25%	6.54%	6.96%
1602	West Greenwich	C	2.00%	9.25%	10.81%	11.29%
1609	West Warwick (legacy)		11.00%		56.83%	56.83%
1610	West Warwick School Dept (NC) legacy		11.00%		56.83%	56.83%
1612	Town of West Warwick	C	2.00%	9.25%	5.25%	5.49%
1613	West Warwick School Dept (NC)	C	2.00%	9.25%	4.30%	4.56%
1616	West Warwick Housing	B	2.00%	9.25%	8.26%	8.68%
1619	West Warwick Library (legacy)		9.00%		57.80%	57.80%
1632	Woonsocket	B	2.00%	9.25%	11.05%	11.58%
1633						
1702	Albion Fire District (ADMIN)	C,5	2.00%	9.25%		
1712	Harrisville Fire District (ADMIN)	C	2.00%	9.25%	2.20%	2.91%
1802	Pascoag Fire District (ADMIN) COLA	C	2.00%	9.25%	0.00%	0.00%

**Police &
Fire Units**

1004	Barrington Police	C,D	10.00%	N/A	29.99%	31.03%
1008	Barrington Fire (25)	C	10.00%	N/A	9.74%	10.45%
1014	Bristol Police	C,D	10.00%	N/A	5.53%	6.43%
1015	Bristol Fire	D	9.00%	N/A	22.89%	23.97%
1034	Burrillville Police	C,D,6	10.00%	N/A	19.22%	20.35%
1045 1235	Central Coventry	C,D	10.00%	N/A	31.98%	33.13%
1525 1585	Fire					
1054	Central Falls Police & Fire New	C	10.00%	N/A	8.24%	8.67%
1055	Central Falls Police & Fire Legacy	C	11.70%	N/A	59.67%	59.67%
1084	Charlestown Police	C,D	10.00%	N/A	27.49%	28.69%
1095	Coventry Fire	C,D	10.00%	N/A	48.05%	49.28%
1114	Cranston Police	C,D,4	10.00%	N/A	15.84%	17.23%
1115	Cranston Fire	C,D,4	10.00%	N/A	8.34%	9.66%
1125	Cumberland Fire	B,D	10.00%	N/A	23.01%	24.27%
1135						
1365						
1148	Cumberland Rescue	C,D	10.00%	N/A	9.78%	10.75%
1154	East Greenwich Police	C,D	10.00%	N/A	31.02%	32.19%
1155	East Greenwich Fire	C,D	10.00%	N/A	32.90%	34.14%
1194	Foster Police	C,D	10.00%	N/A	33.57%	34.40%
1214	Glocester Police	C,D	10.00%	N/A	23.19%	24.44%
1255	Hopkins Hill Fire	C,D	10.00%	N/A	10.44%	11.22%
1264	Hopkinton Police	C,D,6	10.00%	N/A	31.23%	32.20%
1284	Johnston Police		9.00%	N/A	7.09%	7.84%
1285	Johnston Fire	D	9.00%	N/A	12.00%	13.05%
1295	Limerock Fire	C	10.00%	N/A	10.68%	11.42%
	District					
1305	Lincoln Rescue	C	10.00%	N/A	27.06%	28.09%

**Municipal Employees' Retirement System Contribution Rates
For Fiscal Year Ending June 30, 2025**

Contribution Rates						
Unit Number	Unit Name	Code(s)	Member Rate	Employee Rate for Members with 20 years of Service at 6/30/2012	Original FY25 Employer Rate	Revised FY25 Employer Rate
1324	Middletown Police & Fire	C,D	10.00%	N/A	7.22%	7.97%
1344	New Shoreham Police	B,D	10.00%	N/A	26.65%	27.52%
1364	Newport Police Dept		9.00%	N/A	7.62%	8.17%
1374	North Kingstown Police	C,D	10.00%	N/A	25.91%	27.09%
1375	North Kingstown Fire	C,D	10.00%	N/A	26.06%	27.23%
1385	North Providence Fire	D	9.00%	N/A	27.57%	28.66%
1394	North Smithfield Police	C,D	10.00%	N/A	19.74%	20.67%
1395 1435	North Smithfield Voluntary Fire	B,D	10.00%	N/A	15.76%	16.81%
1424	Portsmouth Police Department	C	10.00%	N/A	6.64%	7.18%
1425	Portsmouth Fire Department	C	10.00%	N/A	8.39%	8.93%
1454	Richmond Police	6	9.00%	N/A	8.53%	9.55%
1465	Smithfield Fire	C	10.00%	N/A	9.09%	9.81%
1474	Smithfield Police	C,D	10.00%	N/A	9.63%	10.59%
1484	Scituate Police Dept COLA	C	10.00%	N/A	8.30%	8.80%
1494	South Kingstown Police	B,1	10.00%	N/A	26.94%	28.10%
1505	South Kingstown EMT	C,D	10.00%	N/A	2.56%	3.14%
1534	Tiverton Fire	C,D	10.00%	N/A	21.01%	21.91%
1555	Valley Falls Fire	D	9.00%	N/A	26.92%	28.46%
1564 1565	Warren Police & Fire	C,D	10.00%	N/A	25.95%	27.29%
1604	West Greenwich Police/Rescue	C,D	10.00%	N/A	20.33%	21.23%
1614	West Warwick Police Dept	C	10.00%	N/A	9.91%	10.36%
1615	West Warwick Fire Dept	C	10.00%	N/A	2.25%	2.74%
1617	West Warwick Police (legacy)		12.00%		98.30%	98.30%
1618	West Warwick Fire (legacy)		13.00%		63.00%	63.00%
1634	Woonsocket Police	C,D	10.00%	N/A	30.10%	31.19%
1635	Woonsocket Fire	C,D	10.00%	N/A	13.73%	14.89%
1705 1815	Lincoln Fire District	C	10.00%	N/A	11.69%	12.30%
1715	Harrisville Fire District	C,D	10.00%	N/A	0.64%	1.50%
1805	Pascoag Fire District COLA	C	10.00%	N/A	20.53%	21.55%

Impact from H7225 Article 12 SUB A

B - Municipality has adopted COLA Plan B

C - Municipality has adopted COLA Plan C

D - Municipality has adopted the "20-year" optional Police & Fire Plan

- 1 - S.Kingstown Police have a unique plan that provides 2.0% of salary for service prior to July 1, 1993, and 2.5% of salary for service on or after July 1, 1993.
- 2 - New unit since prior valuation.
- 3 - Closed unit.
- 4 - Historically, Cranston Fire and Police are contributing 10% due to special plan provision.
- 5 - This unit has no active members.
- 6 - Historically, Special plan provisions apply to this unit.

Appendix F: Glossary of Terms

B

[Basis of Accounting](#): indicates the timing of transactions for recognition in the financial statement.

[Budget](#): formal document that enables the Town to plan, measure performance of Town Services, and help the public understand where revenues come from and how they are spent.

[Budget Message](#): a consolidated overview of the proposed Annual Budget by the Town Manager.

C

[Capital Projects Fund](#): used to account for and report resources that are restricted, committed, or assigned to expenditures for capital outlays, including the acquisition or construction of capital facilities and other capital assets.

[Collection Rates](#): The collection rate is the estimated percentage of current year assessment that will be collected during this period; the rate can have a significant impact on a community's tax level.

D

[Debt Service Fund](#): used to account for and report financial resources that are restricted, committed, or assigned for payment of principal and interest on long-term obligations of governmental funds.

E

[Encumbrance Accounting System](#): a commitment to spend money for a particular purpose at some point in the future.

[Enterprise Funds](#): identifies the total direct and indirect costs to provide the service and the sources and amounts of revenues that support the service for which a fee is charged in exchange for service.

F

[Fiduciary Funds](#): used to report assets held by the Town in a trustee or custodial capacity and, therefore, cannot be used to support the Town's own programs.

[Fund](#): a grouping of related accounts used to maintain control over resources of the general government, except those required to be accounted for in another fund.

G

[General Fund](#): the primary operating fund of the Town, and is always classified as a major fund used to account for and report all financial resources not accounted for and reported in other funds.

[Government funds](#): used to account for operations that supply basic governmental services.

M

[Municipal Transparency Portal](#): Under RIGL 45-12-22.2 and 44-35-10, a requirement to support governmental transparency in financial reporting.

O

[OPEB \(Other Post-Employment Benefits\) Trust Fund](#): used to account for payment of post-employment benefits that the Town provides to qualified retirees in accordance with union contract provisions.

P

[Permanent Funds](#): used to account for and report assets held by the Town pursuant to trust agreements. The principal portion of this fund type must remain intact, by the earnings may be used to achieve the objectives of the fund.

[PILOT \(Payment in-lieu of taxes\)](#): a payment made to compensate a government for some or all of the property tax revenue lost due to tax exempt ownership or use of real property.

[Private Purpose Trust Funds](#): account for resources legally held in trust for use by an outside committee to provide awards and scholarships in accordance with a donor's instructions. All resources of the fund, including any earnings on investments, may be used. The Town has 21 Private Purpose Trust Funds.

[Proprietary Funds](#): used to account for business-like activities provided to the general public (enterprise funds) or within the government (internal service funds).

S

[Special Revenue Fund](#): used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects. The Town's major Special Revenue Fund is the School Department.

T

[Taxes](#): mandatory payments or charges collected from individuals and/or businesses to cover costs of general government goods, services, and activities.

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